

# **CURRICULUM VITAE**

**Billy Zanolini, Ph.D.**

*Assistant Professor and Extension Specialist-Youth Livestock and  
Agriculture*

**Texas A&M AgriLife Extension Service  
Texas A&M System**

**2022**

**Billy F. Zanolini - Curriculum Vitae**

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**CURRICULUM VITAE**  
**Texas A&M AgriLife Extension Service**  
**Texas A&M University System**

**PERSONAL INFORMATION**

**Name:** Billy F. Zanolini, Ph.D.  
**Title:** Assistant Professor and Extension Specialist –Texas 4-H Youth Livestock and Agriculture  
**Program Unit:** 890 – 4-H & Youth Development  
**Headquarters:** Texas 4-H Office  
1470 William D. Fitch Parkway  
College Station, TX 77845  
Telephone: 979-321-5325  
E-mail: [wfzanolini@ag.tamu.edu](mailto:wfzanolini@ag.tamu.edu)

**Date of Initial Appointment:** March 8, 2005

**PROFESSIONAL MISSION**

Guide students in identifying and pursuing their academic and professional passions. Thoughtfully construct learning experiences highlighting challenge, curiosity, perseverance, and leadership. Building the student's capacity to find her/his voice and advocate for matters of importance. Thus, illuminating educational pathways to higher education while developing students professionally.

**EDUCATIONAL PHILOSOPHY**

Education should be a natural progression of experience, thought and understanding. Students should not be viewed as open containers to be filled with prepackaged curriculum by a lecturing instructor. The educational journey is to be a collaborative effort between teacher and student. Previous experience brought forth by all in this process adds to the richness of the learning environment. However, I concede certain fields of study are not compatible for the previous structure and require a formal educational setting accompanied by formal instruction.

Students engaged in agricultural education are studying a field ripe for the promotion of experiential learning. Agriculture requires the inclusion of all five senses through hands-on learning. Rolling up your sleeves and getting your hands dirty is not and should not be metaphorical in agricultural education. Strength of mind and character are propelled and cultivated from healthy challenge. The educator's job is to create a physically and psychologically safe learning environment where students can take the risks necessary to grow and develop.

Texas A&M AgriLife Extension has been a perfect fit for my passion and pursuits as an educator. The Extension model has allowed me to fully commit to my purpose to create educational pathways and professional opportunities for people. Our learning environments should be challenging students on the edge of his or her ability. I am committed to fostering passion, perseverance, and the grit necessary to prepare students for their path ahead. The youth we immerse in agricultural education will emerge solution minded and prepared to meet any challenges.

## **POSITION DESCRIPTION**

**Current Appointment:** Assistant Professor and Extension Specialist-Youth Livestock and Agriculture  
100% Extension Appointment

**Dates:** September 2012-Present

Responsibilities of the Extension Program Specialist include:

- Development of Programs and Services
  - Responsible for planning and coordinating 4-H and youth-oriented agriculture and livestock educational programs for the Texas A&M AgriLife Extension Service. Includes providing statewide planning leadership to youth agriculture science education, youth livestock project leadership, assist with statewide livestock validation program, liaison to TAMU's COALS Department and units, and liaison with Agricultural Science Teachers.
- Youth Agriculture Science Education
  - Provide statewide leadership to curriculum development, program planning, implementation, evaluation, and interpretation for all youth agricultural education programs.
  - Lead the Texas 4-H Equine and Livestock Ambassador Programs.
  - Within the agriculture advocacy strategy, this position will develop agriculture programs for youth and adults to educate the public on research-based agriculture concepts.
- 4-H and Youth Livestock Project Leadership
  - Includes youth educational programs, curriculum development, Quality Counts, professional development for new county Extension agents (Livestock 101), youth livestock ambassadors, and all livestock-oriented science-based programs through 4-H Science.
  - Coordinate career camps for youth interested in careers in agriculture, livestock production, science, and veterinary medicine.
  - Assist with the Statewide Livestock Validation Program, working with the appropriate leadership to help facilitate the validation process for steers, lambs, breeding sheep, goats, horses, and swine.
- Coordination and Collaboration
  - Serve as Texas 4-H and FFA Cattle Validation Chair and supervise the Texas Livestock Validation Compliance Team. The Texas Livestock Validation Program is in collaboration with Texas FFA, VATAT and the major livestock shows.
  - Provide professional development opportunities for Agricultural Science Teachers related to livestock projects.
  - Liaison to TAMU's COALS Departments and units on campus to assist in developing and implementing career- and project-based camps led by these departments.
  - Liaison with Agricultural Science Teacher Leadership, working in collaboration with Texas 4-H and Youth Development alliances (Texas FFA and the Agricultural Teachers Association of Texas).
  - Collaborate with several departments and Extension faculty (examples include ANSC and ALEC) and works closely with 4-H and Youth Development unit faculty and county Extension agents across Texas. Serve as graduate faculty within ALEC and teach graduate courses annually at Texas A&M University.
  - Guest lecture at various Texas universities with colleges of agriculture.
  - Work with the Animal Industries Committee to strengthen learning experiences for youth and families with major livestock shows and to vision for the future on how 4-H and livestock shows can more effectively work together.
  - This position measures and interprets outcomes internally and to external stakeholders.
  - Work collaboratively with the Animal Industries Committee to coordinate items with major livestock shows.
  - The success of this program is predicated on collaboration with COALS departments and units

(most notably ANSC and ALEC) and outside collaborators such as: Texas FFA, Texas Farm Bureau, Houston Livestock Show and Rodeo, San Antonio Stock Show & Rodeo, State Fair of Texas, Ft. Worth Stock Show and Rodeo, San Angelo Stock Show and Rodeo, Rodeo Austin and Heart O' Texas Fair and Rodeo, agricultural trade associations and stakeholders.

- Professionalism and Service
  - Participate as an active member in professional associations and keeps abreast of and interprets research results for practical application for youth programs.

## **EDUCATION, EXPERIENCE & AWARD RECOGNITION**

### **EDUCATIONAL EXPERIENCE**

#### **Texas A&M University, College Station, TX**

Ph.D., Agricultural Leadership Education and Communications, December 2011

GPA: 3.846

Dissertation Title: *Effects of the Texas 4-H Livestock Ambassador Program on 4-H Youth and the Perceived Impact on Leadership Skills, Livestock Production Knowledge and Agricultural Career Development*

#### **Texas Tech University, Lubbock, TX**

M.S., Animal Science, May 2006

GPA: 3.656

Thesis Title: *The Effects of Dock Length on the Incidence of Rectal Prolapse in Lambs*

#### **Texas Tech University, Lubbock, TX**

B.S., Animal Science, May 2004

GPA: 3.564

Cum Laude

### **CERTIFICATION**

Certificate in College Teaching – Granted by Educational Administration and Human Resource Development, Texas A&M University, 2011

### **SERVICE**

Graduate Faculty - Department of Agricultural Leadership, Education and Communications, Texas A&M University

Graduate Students

Dottie Goebel: An Assessment of the Texas 4-H and FFA Youth Livestock Program: Scope, Perceptions, and Return-On-Investment

### **TEACHING EXPERIENCE**

Texas A&M University, College Station, TX

Department of Agricultural Leadership, Education and Communications

Guest lecturer AGSC 485 Livestock Practicum - 2014

Guest lecturer AGSC 485 Livestock Practicum – 2015  
Guest lecturer AGSC 485 Livestock Practicum – 2016  
Guest lecturer AGSC 485 Livestock Practicum – 2017  
Guest lecturer AGSC 485 Livestock Practicum – 2018  
Co-instructor ALEC 640 Methods of Technological Change – 2018  
Guest lecturer Texas A&M Youth Beef Cattle Short Course 2013 2018  
Guest lecturer AGSC 485 Livestock Practicum – 2019  
Co-instructor ALEC 625 Program Evaluation and Organizational Accountability – 2019  
Guest lecturer Texas A&M Pork 101 – 2017 2019  
Guest lecturer AGSC 485 Livestock Practicum – 2020  
Guest lecturer RPTS 478 – 2021  
Guest Lecture ANSC 498, Texas A&M University - 2021  
Guest lecturer AGSC 485 Livestock Practicum – 2021

San Angelo State University, San Angelo, TX

Department of Agriculture  
Guest lecturer AGSC 3313 – 2018  
Guest lecturer AGSC 3313 – 2020  
Guest lecturer AGSC 3313 - 2021

Texas Tech University

Department of Agricultural Education and Communications  
Ag Teaching Block 2017

North Central Texas Community College

Equine Science  
Guest Lecturer Equine Industry Day - 2017

Texas A&M AgriLife Extension Service

Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2010  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2010  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2011  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2011  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2012  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2012  
Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2012  
Course Coordinator Texas 4-H Advocacy Ambassador Academy, Texas A&M University – 2012  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2013  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2013  
Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2013  
Course Coordinator Texas 4-H Advocacy Ambassador Academy, Texas Tech University – 2013  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2014  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2014  
Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2014  
Course Coordinator Texas 4-H Advocacy Ambassador Academy, Texas Capitol, Austin, TX– 2014  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2015  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2015  
Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2015  
Course Coordinator Texas 4-H Advocacy Ambassador Academy, Texas A&M University – 2015  
Course Coordinator Texas District 5 CEA West Coast Agricultural Tour, California - 2015  
Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2016

Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2016  
 Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2016  
 Course Coordinator Texas 4-H Advocacy Ambassador Academy, Texas A&M University – 2016  
 Course Coordinator Texas 4-H Livestock/Equine Ambassador Study Abroad, Uruguay and Argentina - 2016  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2017  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2017  
 Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2017  
 Course Coordinator Texas 4-H Advocacy Ambassador Academy, Austin, TX – 2017  
 Course Coordinator Texas 4-H Livestock/Equine Ambassador Agricultural Experience, California – 2017  
 Course Coordinator Texas A&M AgriLife Youth Livestock Project Summit 2016 and 2017  
 Course Co-coordinator Texas 4-H Livestock/Equine/Shooting Sports Ambassador at the Capitol, Austin, TX – 2018  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2018  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University/WTAMU – 2018  
 Course Coordinator Texas 4-H Equine Ambassador Short Course, Gainesville, TX – 2018  
 Course Coordinator Texas 4-H Advocacy Ambassador Academy, Austin, TX – 2018  
 Course Coordinator Texas 4-H Livestock/Equine Ambassador International Agricultural Experience, Argentina – 2018  
 Course Co-coordinator Texas 4-H Livestock/Equine/Shooting Sports/ HTYA/Water Ambassadors and 4-H Council at the Capitol, Austin, TX - 2019  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2019  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University Kingsville – 2019  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University/WTAMU – 2019  
 Course Coordinator Texas 4-H Equine Ambassador Short Course, Texas A&M University – 2019  
 Course Coordinator Texas 4-H Advocacy Ambassador Academy, Austin, TX – 2019  
 Course Coordinator Texas 4-H Livestock/Equine Ambassador Domestic Agricultural Experience, Oregon/California – 2019  
 Course Co-coordinator Texas 4-H Livestock/Equine/Shooting Sports/ HTYA/Water Ambassadors and 4-H Council at the Capitol, Austin, TX – 2020  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, WTAMU – 2020  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University – 2020  
 Course Coordinator Texas 4-H Virtual Advocacy Ambassador Academy – 2020  
 Co-coordinator Texas A&M AgriLife Extension Service Livestock 101 Course – 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021 and 2022  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University Kingsville – 2021  
 Course Coordinator Texas 4-H Livestock/Equine Ambassador Domestic Agricultural Experience, Florida/Georgia/South Carolina – 2021  
 Course Coordinator Texas 4-H Advocacy Ambassador Academy, Austin, TX – 2021  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas Tech University/WTAMU – 2021  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University – 2021  
 Course Coordinator TYLA Career Development Series – 2021  
 Course Coordinator TYLA Professional Development Series - 2022  
 Course Coordinator Texas 4-H Capitol Experience – 2022  
 Course Coordinator Texas 4-H Livestock Ambassador Short Course, Texas A&M University Kingsville – 2022  
 Co-course Coordinator Texas 4-H Equine Ambassador Short Course, Stephenville, TX 2022  
 Course Coordinator Texas 4-H Poultry Ambassador Short Course, College Station, TX 2022  
 Course Coordinator Texas 4-H Advocacy Ambassador Academy, Austin, TX – 2022

## **EXPERIENCE – PREVIOUS POSITIONS HELD**

### **2007-2012 County Extension Agent-Agriculture and Natural Resources, Texas A&M AgriLife Extension Service, Madison County**

#### Responsibilities:

- Conducted educational programming for agriculture and natural resources and youth development. Primary attention is given to the growth and development of the Madison County 4-H Program.
- Outreach efforts have created the environment for the development of the Ross Garrett Memorial Livestock Project Fund to support the recruitment of nontraditional and underprivileged youth.
- In support of the substantial increase in membership and activity within the 4-H program, the Madison County Commissioners Court approved a Madison County 4-H Program Assistant position in 2010.
- Developed state level publications and videos, present research at higher education and industry conferences and engage in scholarly writing activities.
- Coordinate adult educational events related to beef, forage and wildlife.

### **2005-2007 County Extension Agent-4-H Youth Development, Texas A&M AgriLife Extension Service, Wilbarger County**

#### Responsibilities:

- Coordinated and provided educational programming in youth related development areas.
- Taught and developed responsibility, ethics, and character education in county youth with formal and informal methods utilizing various activities and projects.
- Provided leadership to youth livestock programs.
- Developed innovative outreach programs with livestock projects.

### **2004-2005 Graduate Assistant, Department of Animal and Food Sciences, Texas Tech University, Lubbock, Texas**

#### Responsibilities:

- Supported professor in the organization and teaching of General Animal Science (ANSC 1401), Livestock and Meat Evaluation (ANSC 2301), Sheep and Goat Production (ANSC 4406)
- Guest lecturer and administered examinations in professor's absence.

### **2004-2005 Sheep Research Center Manager, Department of Animal and Food Sciences, Texas Tech University, Lubbock, Texas**

#### Responsibilities:

- Responsible for the basic animal production needs of the sheep and goats.
- Feeding and watering the animals.
- Examining the flock for health problems and providing treatment to unwell animals.
- Assisted major professor with combining positive genetic combinations.
- Coordinated and conducted maintenance of facility to provide a safe learning environment for the undergraduate students.

### **2004-2005 Research Project Manager, Texas Tech University Feed Center, Department of Animal and Food Sciences, Lubbock, Texas**

#### Responsibilities:



- Collected relevant information to be used in a feed safety literature review funded by the FDA.
- Reviewed scientific journal articles, sorting the information and interpreting categorization of biosecurity.
- Initiated the first two chapters of the literature review concerning the bio-security of the United States food supply.

## HONARARY AND PROFESSIONAL ORGANIZATIONS

Texas Extension Specialists Association, 2016-current  
 Texas Junior Livestock Association Board of Directors, 2009-2014  
 Texas County Agricultural Agents Association (TCAAA), 2008-2012  
 Texas Association of Extension 4-H Agents (TAE4HA), 2005-2012  
 Texas 4-H Friends and Alumni Association, 2009-present  
 National Association of Agricultural Educators (NAAE) 2009-2012  
 Wilbarger County Young Farmers, 2006-2007

## SCHOLARLY PUBLICATIONS

### REFEREED JOURNAL ARTICLES

Ellis, G., Lacanienta, A., **Zanolini, W.F.**, Locke, D., & Jiang, J. 2020. Mindful learning experiences through structured reflections during a youth travel abroad program. *Journal of Youth Development*.

**Zanolini, W.F.**, A.M. Oberbauer, S.D. Prien, M.L. Galyean and S.P. Jackson. Effects of Sex, Breed, Callipyge Phenotype and Docked Tail Length on Rectal Prolapse in Lambs. *Sheep and Goat Research Journal*. 2014

**Zanolini, W.F.**, J. Rayfield and J. Ripley. Perceptions of Texas 4-H Livestock Ambassadors on Career Development, Higher Education, and Leadership Development. *The Journal of Extension*, 51(6), Article 23. 2013

### REFEREED PUBLICATIONS TEXAS A&M AGRILIFE EXTENSION SERVICE

**Zanolini, W.F.**, Coburn, C., Bourgeois, L., Ranly, K., Ranly, C., Trimble, C., Schneider, E., Seely, C., Walker, M., Scott, R. & Goebel, D. (2018). *Livestock Judging Explore Book*.

**Zanolini, W.F.**, Cleere, J., Groschke, J., Ragland, J., Osbourn, J., Bourgeois, L., Wilson, M. & Goebel, D. (2018). *Beef Cattle Explore Book*.

**Zanolini, W.F.**, Blanek, J., Coburn, C., Gibbs, R., Gibbs, M., Kouns, J., Ramsey, S., Runyan, M., Scott, R., Vahlenkamp, M. & Goebel, D. (2018). *Sheep and Goat Explore Book*.

**Zanolini, W.F.**, Franke, T., Batchelor, B., Wilcox, Z., Schneider, E., Clawson, M., Bourgeois, L, Ranly, K., Ranly, C. & Goebel, D. (2018). *Swine Explore Book*.

**Zanolini, W.F.**, Coufal, C. & Goebel, D. (2018). *Poultry Explore Book*. [www.texasyouthlivestock.com](http://www.texasyouthlivestock.com).

**Zanolini, W.F.**, Coufal, C. & Goebel, D. (2018). *“Let’s Get Started Poultry”*. [www.texasyouthlivestock.com](http://www.texasyouthlivestock.com).

**Zanolini, W. F.** & Goebel, D. (2018). *“Let’s Get Started Beef”*. [www.texasyouthlivestock.com](http://www.texasyouthlivestock.com).

**Zanolini, W. F.** & Goebel, D. (2018). *“Let’s Get Started Swine”*. [www.texasyouthlivestock.com](http://www.texasyouthlivestock.com).

**Zanolini, W.F. & Goebel, D. (2018).** *“Let’s Get Started Goats”*. [www.texasyouthlivestock.com](http://www.texasyouthlivestock.com).

**Zanolini, W.F. & Goebel, D. (2018).** *“Let’s Get Started Lambs”*. [www.texasyouthlivestock.com](http://www.texasyouthlivestock.com).

### **Extension Publications**

**Zanolini, W.F.,** Gibbs, M., Ripley, J., Goebel, D., J. Jackson, Glascock, T. & Pieniasek, R. (2022). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F. & Goebel, D. (2016-2022).** Steer Validation Guidelines.

**Zanolini, W.F. & Goebel, D. (2016-2022).** Heifer Validation Guidelines.

Goebel, D., **Zanolini, W.F.,** Henly, C., & Sprayberry, S. (2017-2022). Ambassador Promotional Document.

Goebel, D., **Zanolini, W.F.,** Henly, C., & Sprayberry, S. (2017-2022). Ambassador Program Informational Document.

**Zanolini, W.F.,** Goebel, D., Gibbs, M., Ripley, J., Glascock, T. & Pieniasek, R. (2021). Texas 4-H and FFA Livestock Program Ethics Policy.

Goebel, D. & **Zanolini, W.F.** (2021). Research Brief: An Assessment of The Texas 4-H and FFA Youth Livestock Program: Scope, Perceptions, and Return-On-Investment.

Goebel, D. & **Zanolini, W.F.** (2021). Research Summary: An Assessment of The Texas 4-H and FFA Youth Livestock Program: Scope, Perceptions, and Return-On-Investment.

**Zanolini, W.F.,** Goebel, D., Williams, M. & Saldana, L. (2021). COVID-19 Guidance for School Absences and Livestock Show Substitutions – Texas Major Livestock Shows.

**Zanolini, W.F.,** Goebel, D., Gibbs, M., Glascock, T., & Pieniasek, R. (2021). COVID-19 Validation Protocol and Best Practices During Pandemic.

**Zanolini, W.F.,** Goebel, D., Gibbs, M., Blaneck, J., Ensor, M., Roeder, B., Padgett, P., Ramsey, S., Osbourn, J., Collins, M., Ripley, J., & Thomas, K. (2020). Market Lamb Classification Guidelines.

**Zanolini, W.F.,** Goebel, D., Large, A., Gibbs, M., Ripley, J., Glascock, T. & Pieniasek, R. (2020). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F.,** Goebel, D., Large, A., Gibbs, M., Ripley, J., Glascock, T. & McClure B. (2019). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F. & Goebel, D. (2018).** This Barn is Our Classroom – Online/Social Media Advocacy Campaign.

**Zanolini, W. F.,** Goebel, D., Large, A., Gibbs, M., Ripley, J., Glascock, T. & McClure B. (2018). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F.,** Goebel, D., Henly, C., & Phillips, T. (2018). The Hands in Youth Livestock Projects Video Feature.

**Zanolini, W.F.,** Goebel, D., Wilson, M., & Ranch House Designs. (2017). Faith, Family, and 4-H: Livestock Feature Video Series.

**Zanolini, W.F.,** Goebel, D., Large, A., Ensor, M., Gibbs, M., Ripley, J., & McClure B. (2017). Texas 4-H and FFA Livestock Program Ethics Policy.

Goebel, D., **Zanolini, W.F.,** Calvert, C., Glascock, T., Mask, J. & Hairgrove, T. (2017). Quality Counts Program.

**Zanolini, W.F.,** Goebel, D., Boleman, C., Maynard, T., Ensor, M., Gibbs, M., Ripley, J., & McClure B. (2016). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F.** & Goebel, D. (2015). 4-H Livestock Projects: Experience of a Lifetime.

**Zanolini, W.F.,** Boleman, C., Maynard, T., Ensor, M., Gibbs, M., Ripley, J. & McClure B. (2015). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F.,** Boleman, C., Maynard, T., Ensor, M., Gibbs, M. & McClure B. (2014). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F.,** Boleman, C., Maynard, T., Ensor, M., Gibbs, M. & McClure B. (2013). Texas 4-H and FFA Livestock Program Ethics Policy.

**Zanolini, W.F.,** Boleman, C., Maynard, T. & McClure B. (2012). Texas 4-H and FFA Livestock Program Ethics Policy.

#### **PRESENTED PAPERS AND POSTERS AT ACADEMIC CONFERENCES**

Ellis, G., Lacanienta, A., **Zanolini, W.F.,** & Locke, D. (2019, February 20, 21). *Mindful reflection on daily structured experiences during travel camps.* American Camp Association National Conference, Nashville, TN. (Two presentations, verbal, and poster formats).

#### **NEW PROGRAMS AND NOVEL CONCEPTS DEVELOPED**

2022 YouthLivestock.tv  
2022 TYLA Professional Development Series  
2022 Texas 4-H Poultry Ambassador Program  
2022 Norman Borlaug Youth and Agriculture Program  
2021 TYLA Career Development Series  
2018 Texas 4-H Capitol Experience  
2017 Education First 4-H and FFA Livestock Classification Model  
2017 Texas 4-H and FFA Validation Compliance Team  
2015 Texas 4-H and FFA Livestock Validation Executive Committee  
2014 Texas 4-H and FFA Youth Livestock Project Conference  
2014 Texas 4-H Agricultural Grocery Store Engagements  
2012 TYLA Vision Committee  
2012 Texas 4-H Ambassador Advocacy Academy  
2008 Texas 4-H Livestock Ambassador Program

#### **TYLA YouthLivestock.TV (In Development)**

##### Purpose

The website connects livestock exhibitor families with experts in the industry. Subscribers engage modernized education in learner-centered virtual environments. Families receive the personalized and customized care they

desire. YouthLivestock.tv also serves as a robust training platform where County Extension Agents can strengthen expertise in desired project areas.

### **TYLA Norman Borlaug Youth in Agriculture Program (Launching November 2022)**

#### Purpose

The Norman Borlaug Youth in Agriculture Program is committed to advancing a community of promising youth leaders to confront complex challenges in global food and fiber production and relentlessly pursue new frontiers in agriculture. Faculty will support students through a multi-faceted educational strategy, paired with instilling proven professional habits; positively impacting the trajectory of the next generation of agricultural leaders. Texas is home to 7 of the 15 fastest growing cities in the nation. The price of the economic progress fueling growth has contributed to the net loss of 2.2M acres of farmland to urban development from 1997-2017. Meanwhile, Texas' prosperity has caused the population to explode by 48 percent (Texas A&M Natural Resources Institute, 2019). Not surprisingly, this unprecedented population growth has expanded the rural and suburban/urban interface. There is need for a program to encourage collaborative relationships between rural and urban youth leaders. People in agriculture have a powerful story to tell about providing for the world and urban Texans certainly add to the commerce, political decision making, and society. Both stories are most effectively told through hands-on, experiential learning and face-to-face engagements. This experience pursues to immerse urban youth in agricultural production settings and agrarian values. Conversely, rural Texans, whose primary customers are people living in urban areas, would greatly benefit from having a better grasp of urban culture and trends. More importantly, complex challenges in agriculture and the interaction between urban and rural populations will require leaders from both backgrounds to deliver solutions.

### **TYLA Professional Development Series**

#### Purpose

The TYLA Professional Development Series was designed to give Texas 4-H Ambassadors the opportunity to interact with specialists from many different sectors of the agricultural industry. The speakers shared unique advice and practical tips for professional development and effective communication. They encouraged Ambassadors to act as catalysts for students as they prepare for their upcoming college and professional careers. This allowed for students to be exposed to a wide variety of career opportunities available within agriculture while simultaneously allowing them the opportunity to expand their professional network. The virtual nature of the series allowed for students to meet with professionals from across Texas, ultimately offering many authentic and unique perspectives.

### **Texas 4-H Poultry Ambassador Program**

#### Purpose

The Texas 4-H Poultry Ambassador program strives to provide high-school-aged 4-H members with the opportunity to develop and practice advanced leadership skills related to mentoring youth, and to become advocates for the poultry industry. Through the Texas 4-H Poultry Ambassador Program, students engage in a comprehensive learning experience to gain exposure to the many facets within and surrounding animal agriculture. The program strives to create immersive and unique experiences to enlighten students to potential higher education and career pathways. Ambassadors emerge from the program with more clarity and understanding of how they will positively impact the industry and their communities.

### **TYLA Career Development Series**

#### Purpose

The TYLA Career Development Series was designed to expose Texas 4-H Ambassadors to a wide variety of career opportunities available within agriculture while simultaneously allowing them the opportunity to expand their professional network. Specialists from many different sectors of the agriculture industry were invited to share practical tips for professional development and effective communication with the intent to act as catalysts for students as they prepare for their upcoming college and professional careers. The virtual nature of the series allowed for students to meet with professionals from across the United States ultimately offering many authentic

and unique perspectives.

#### **Texas 4-H Capitol Leadership Experience**

##### Purpose

The Capitol Experience is a unique leadership opportunity for selected 4-H youth holding statewide leadership positions. Participants will gain insight into the political process and the players that help make decisions for Texas. Further, students should capitalize on building out their network among their peers as well as with speakers. The experience also sheds light on current issues facing Texas and forecasting legislative priorities in the future.

#### **Texas 4-H and FFA Validation Compliance Team**

##### Purpose

The Validation Compliance Teams provide support to the Texas 4-H/FFA Livestock Validation programs for Beef Cattle, Sheep and Goats, and Swine. The teams work with local validation committees to enforce the continuous care rule and the Texas 4-H and FFA Livestock Program Ethics Policy and uphold the guidelines of the Texas 4-H/FFA Livestock Validation programs. The team consists of 18 retired County Extension Agents and Agricultural Science Teachers with extensive experience with youth livestock projects. Team members are geographically distributed throughout Texas to increase responsiveness to potential violations.

#### **Education-First Livestock Classification**

##### Purpose

Livestock classification is an effective method for sorting market livestock into homogeneous groups for show purposes. Because livestock are grouped with animals of similar breed/color, livestock classification supports a level playing field for livestock exhibitors. While the three-person classification system is currently the best method for sorting livestock, the exhibitor may not understand the result. Fostering a passion for agriculture and education is the intended outcome for youth participating in the livestock project. Unfortunately, the current classification system provides no educational feedback to the exhibitors and their families.

Livestock project families invest money, time, and hard work into livestock projects. Livestock classification can be a critical decision that dramatically impacts the potential success of the project. At best, the failure to classify into the desired breed will result in the reclassification into a more difficult division. At worst, livestock classification can be a barrier to participation in the show. Recently, there has been a movement to better communicate with exhibitors on why they may not have been selected for placing competition through the hiring of an associate judge. Still, livestock classification, in many cases, may carry equal impact to the success of the project. Currently, exhibitors/families have no way of knowing the justification for reclassification.

#### **TYLA Grocery Store Engagement Events**

##### Purpose

TYLA initially partnered with Nolan Ryan Beef and Kroger to deliver accurate information to consumers regarding animal protein products. Throughout the experience, Ambassadors have been excited to answer a wide variety of questions and engage in compelling conversations concerning livestock production. These discussions carry a common theme: communicating the industry's commitment to raising high-quality livestock to ensure safe, wholesome products for the consumer. Several common topics include educating consumers on the federal regulations prohibiting the use of hormones in poultry and pork products, natural hormone production in the body compared to implanted beef, and the strict food safety regulations meat products must adhere to before ending up in the meat case. Ambassadors are equipped to communicate the importance of livestock in their own lives and the hard work and dedication it takes to bring quality products to the consumer. TYLA is currently in partnership with H-E-B for store engagements.

#### **TYLA Vision Committee**

##### Purpose

The TYLA Vision Committee is composed of agricultural industry leaders, Texas A&M AgriLife Leadership, and

stakeholders passionate about youth programs. The committee brings value to TYLA in providing programmatic guidance and leverages vast network in support of TYLA programs. Further, the committee helps identify potential partners and donors with shared goals and values with TYLA. The TYLA Vision Committee is responsible for the development of the Texas 4-H Ambassador Advocacy Academy, TYLA International Agricultural Experiences, and numerous other game changing program additions.

#### **Texas 4-H Equine Ambassador Program**

##### Purpose

The Texas 4-H Equine Ambassador Program is helping create a new generation of equine industry professionals. Through a selection process, 25 youth are chosen to attend an immersive equine science and general industry knowledge short course. Equine Ambassadors are prepared to teach other youth and adults the skills of being good stewards, producers, and exhibitors of horses. The program strives to create immersive and unique experiences to enlighten students to potential higher education and career pathways. Ambassadors emerge from the program with more clarity and understanding of how they will positively impact the industry and their communities.

#### **Texas 4-H Ambassador Advocacy Academy**

##### Purpose

Advocacy is the common thread running through the entire Ambassador experience. Skilled communicators share research backed information locally, regionally, nationally, and internationally. Ambassadors are charged with seeking and creating animal agriculture advocacy engagements through civic clubs, radio stations, newspapers, television, social media, grocery stores, major livestock shows and elected official interactions. Ambassadors recognize the critical need to share the non-fictional story of youth livestock programs and the positive impact of animal agriculture worldwide with people several generations removed from the farm. Advocacy Academy is the second phase of the TYLA Ambassador program and is open to both Livestock and Equine Ambassadors. This program exposes Ambassadors to the political process, agricultural law and lobbying, ethics of agricultural technology, agricultural policy, and communicating with consumers unfamiliar with agricultural production practices. The Advocacy Ambassadors are also made aware of collegiate internships at the Texas Capitol and potential careers in agricultural law.

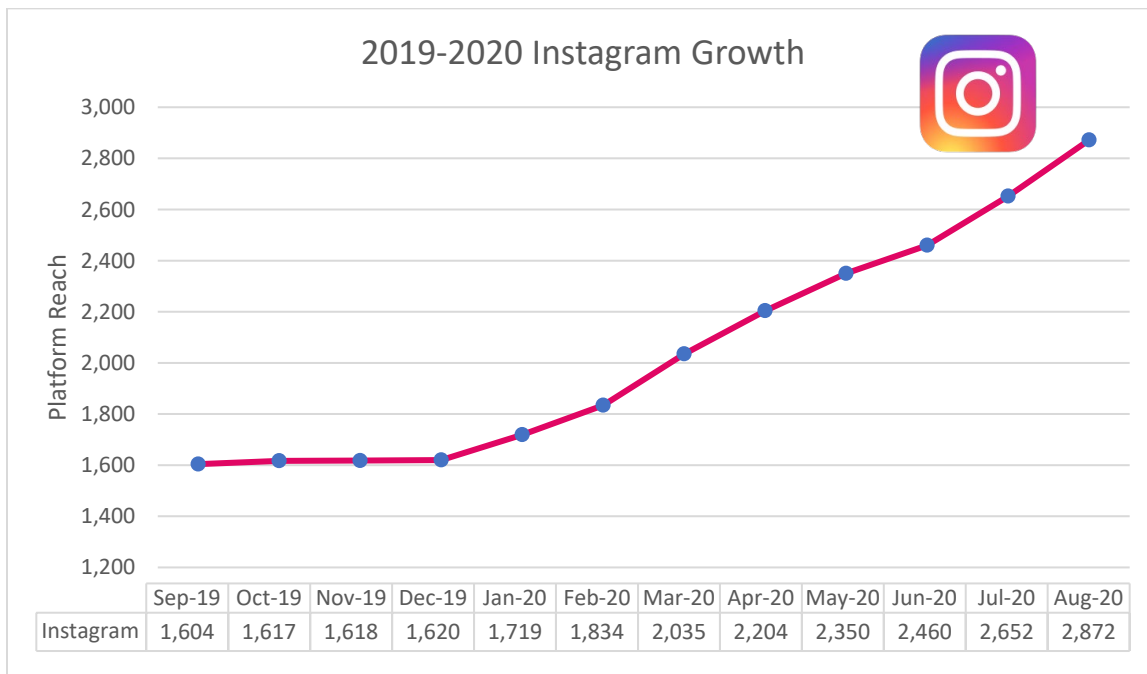
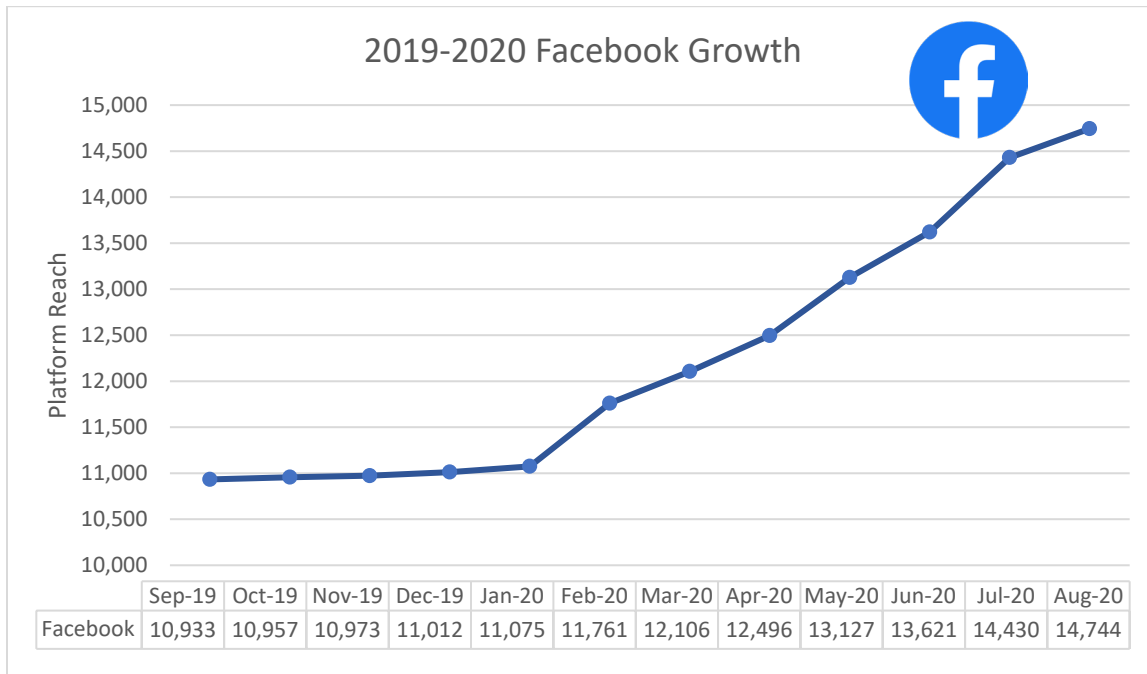
#### **Texas 4-H Livestock Ambassador Program**

##### Purpose

Through an application process, 75 youth are chosen to participate in rigorous college-level animal science curriculum. Held at Texas Tech University in conjunction with West Texas A&M, Texas A&M University, and Texas A&M University Kingsville. Livestock Ambassadors are required to commit at least 40 hours of service annually. Ambassadors conduct educational livestock project clinics, speak to civic groups, assist with livestock shows, and advocate for livestock and agriculture across Texas. Completion of the ambassadorship qualifies Livestock Ambassador for application to the Texas 4-H Advocacy Academy and the TYLA Domestic and International Agricultural Experiences.

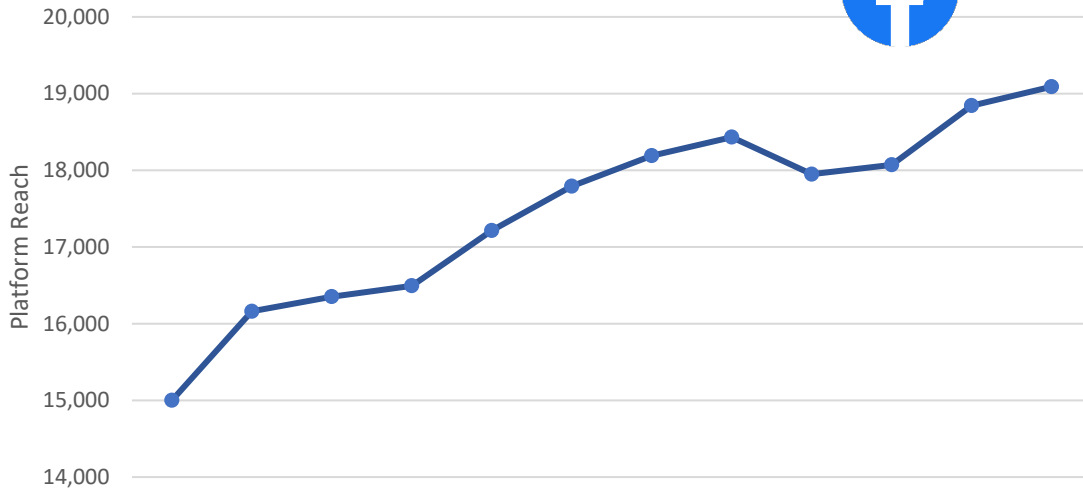
**Social Media**

2019-2020 Report



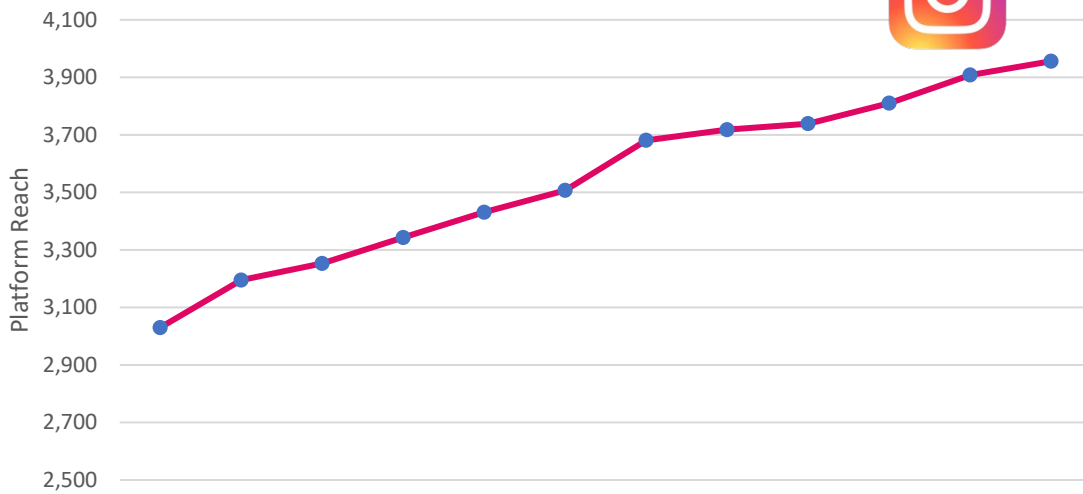
2020-2021 Report

### 2020-2021 Facebook Growth



	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21
Facebook	15,000	16,161	16,352	16,494	17,215	17,793	18,190	18,432	17,949	18,071	18,843	19,090

### 2020-2021 Instagram Growth



	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21
Instagram	3,030	3,195	3,253	3,343	3,431	3,507	3,681	3,718	3,739	3,810	3,908	3,956



## **PROFESSIONAL AWARD RECOGNITION**

2020	Texas A&M AgriLife Extension Superior Service Team Award – Quality Counts
2017	Texas Tech University CASNR, Outstanding Young Alumnus
2012	Texas Sheep and Goat Raisers Association, Outstanding Agriculture and Natural Resources Agent
2011	American Association for Agricultural Education, First Place Innovative Idea
2010	Texas AgriLife Extension Superior Service Team Award – 4-H Ambassador Program
2010	Texas A&M AgriLife Vice Chancellor’s Award in Excellence
2010	Honorary Chapter FFA Degree – Madisonville FFA
2010	Honorary Lifetime Member of the Texas Junior Livestock Association
2009	TCAAA Early Career Recognition Award
2009	TCAAA Search for Excellence in 4-H and Youth
2007	Outstanding Accomplishments in the Texas 4-H and Youth Development Program
2004	Graduated Cum Laude, Texas Tech University
2003, 2002, 2001	Dean’s List, Texas Tech University
2001-2002	Texas Tech Livestock Judging Team
2001	Dean’s List, Napa Valley College

## **INTERNAL AND EXTERNAL COMMITTEES**

2021 - Current	Member, Texas A&M AgriLife Task Force, Thomas Ranch
2021 - Current	Member, Statewide Capitol Farm Credit Advisory Council
2021	External Reviewer, Mississippi Extension Professional Promotion Committee
2020 - Current	Member, Houston Independent School District Business Development Council
2019 – Current	Member, PVAMU 4-H Goat Give-Away Program
2019– Current	Member, Indiana State Fair 4-H Animal Testing Program – External Advisory Committee
2017 – Current	Chair, Texas 4-H and FFA Cattle Validation Program
2017 – Current	Member, Texas 4-H and FFA Livestock Validation Program Executive Committee
2016 – Current	Member, Texas 4-H, Texas FFA, and Farm Bureau Ag. Advocacy Program Committee
2015 – Current	Chair, Texas 4-H Big 5 Livestock and Agriculture Committee
2012 – Current	Chair, Texas 4-H Youth Livestock and Agriculture Vision Committee

2012 – Current	Co-chair, Livestock 101 New County Extension Agent Training Committee
2012 – Current	Texas 4-H and Validation Representative, TCAAA Animal Industries Committee
2019-2019	Co-coordinator, “Quality Counts” Rewrite Committee
2019	Co-coordinator, Texas Market Lamb Classification Rewrite Committee
2019	External Reviewer, Arkansas Extension Specialist Promotion Committee
2019	Member, Texas 4-H Extension Program Specialist Promotion Committee
2019	Member, Texas FFA State Officer Mentor Program at Texas A&M University
2019	Member, Texas 4-H Summit Committee
2018	Chair, TYLA County Extension Agent Advisory Committee
2013 -2016	Chair, National FFA Livestock Judging Contest CDE Sheep and Goat Committee
2012	Member, National FFA Livestock Judging Contest CDE Sheep and Goat Committee

#### **OTHER RELATED EXPERIENCE**

In partnership with Major Livestock Shows in Texas, I provide leadership as superintendent, assistant superintendent, arena director of various shows and competitions. Serve as a judge for local, county, district, state, and major junior livestock shows (cattle, sheep, swine and goats). Serve as official judge at several national collegiate livestock judging contests. Past Sheep and Goat Species Chairman, National FFA Livestock Judging CDE in Indianapolis, IN or Louisville, KY.

2017 – Current	Assistant Superintendent, Houston Livestock Show and Rodeo 4-H and FFA Livestock Judging Contest
2015 – Current	Assistant Superintendent, San Antonio Stock Show & Rodeo Market Barrow Show
2015 – Current	Superintendent, Fort Worth Stock Show and Rodeo Collegiate Livestock Judging Contest
2014, 2015, and 2017	Coordinator, Texas 4-H and FFA Youth Livestock Project Conference
2012 – Current	Instructor/Speaker, Aggieland Lamb and Goat Camps
2012 – Current	Arena Director, Texas 4-H Roundup Livestock Judging Contest
2015-2017	Superintendent, Texas 4-H Roundup Beef and Horse Quiz Bowl Contests
2015	Drug Residue Avoidance in Youth Livestock Projects Summit

2014 – 2015	Arena Director, State Fair of Texas Market Lamb and Goat Shows
2013 – 2017	Coordinator, Strengthening Youth Livestock Projects Summit
2013 – 2015	Co-coordinator, Texas A&M Youth Beef Cattle Short Course
2013 – 2014	Arena Director, San Antonio Stock Show & Rodeo Market Lamb Show
2011 – 2016	Co-superintendent, Rodeo Austin Market Lamb and Goat Show

#### FINANCIAL SUPPORT OF EXTENSION ACTIVITIES

##### Summary of Financial Support:

Year	Grants	Donations	Fee-based Programs <sup>1</sup>	Total
2020-2021	\$7,500	\$182,011	\$236,670	\$426,181
2019-2020	\$16,000	\$87,854	\$282,260	\$386,114
2018-2019	\$16,000	\$164,000	\$297,125	\$477,125
2017-2018	\$16,000	135,500	\$280,865	\$432,365
2016-2017	\$12,000	\$110,600	\$220,716	\$343,316
2015-2016	\$15,000	\$112,500	\$220,220	\$347,720
2014-2015	\$15,000	\$70,000	\$147,693	\$232,693
2013-2014	\$10,000	\$59,550	\$14,500	\$84,050
2012-2013	\$0	\$30,000	\$13,500	\$43,500
Total	\$107,500	\$952,015	\$1,713,549	\$2,773,064

<sup>1</sup>Fee-based Programs: Amount of money brought in and managed through Texas Cattle Validation and registration for 4-H Ambassador Programs.

#### GRANTS AND CONTRACTS

Role	Title	Collaborators	Status	Funds Awarded to TYLA Program
Principal Investigator	BNSF Grant	D. Goebel	Awarded 2021. Total \$7,500	\$7,500
Principal Investigator	National 4-H and Chicago Mercantile Exchange – Commodity Carnival	D. Goebel	Awarded Annually 2013-2019. Total \$100,000	\$100,000

**Other Grants: Collaborator and Submitted, not awarded:**

*Collaborator	Texas Livestock Drug Residue Avoidance Project	T. Hairgrove	Awarded 2018. Total \$87,500.	\$43,750
Collaborator	USAID/Bureau of Food Security's Feed the Future Innovation Lab for Crop Improvement	B. Rooney and M. Thomson	Submitted 2019	\$0
Co-Principal Investigator	USDA NIFA AFRI Education Workforce Development	D. Hale, S. Culp, and L. Whittlesey	Submitted 2020	\$0

**NATIONAL AND INTERNATIONAL PRESENTATIONS**

2018 **W.F. Zanolini**, "Texas 4-H Youth Livestock and Agriculture". Australian Undergraduates and Faculty. TYLA International Agricultural Experience. Argentina.

2017 **W.F. Zanolini**, "Youth Livestock Program in Texas". English Undergraduate Students. Texas Agricultural Tours.

2016 **W.F. Zanolini**, "Protecting the Brand". State FFA Leaders. NSAE Meeting. Indianapolis, IN.

2016 **W.F. Zanolini**, "Importance of Quality Counts". Conference Call Presentation to Tulsa State Fair Representatives.

**WEBINARS**

2021 **W.F. Zanolini**, "Building Successful Youth Leadership Programs". Texas and Southwestern Cattle Raisers Association Membership. TSCRA Young Leadership Task Force.

2021 **W.F. Zanolini**, "Challenge Your Equine Story". American Quarter Horse Association Membership. AQHYA Lead Program.

2021 **W.F. Zanolini**, "How Good is Your Equine Story?". High School Leaders. American Youth Horse Council.

2019 **W.F. Zanolini**, National 4-H Livestock Ambassador Program, Respective State 4-H Program Leaders. National 4-H Livestock Ambassador Program Meeting.

2015 **W.F. Zanolini**, "Livestock Validation". County Extension Agents and Agricultural Science Teachers. WebEx Training.

2015 **W.F. Zanolini**, "Heifer Validation". County Extension Agents and Agricultural Science Teachers. WebEx Training.

2013 **W.F. Zanolini**, J. Cleere, M.J. Gibbs, S. Zoeller, J.D. Ragland and K. Swor Beta-agonists for Market Steers Lamb Classification.

#### **REFEREED ONLINE COURSES**

2021 D.A. Goebel and **W.F. Zanolini**. "4-H Beef Cattle Explore Online Course".

2018-2020 D.A. Goebel and **W.F. Zanolini**. "Quality Counts Online Course". 85,820 Users.

#### **ONLINE NEWSLETTER**

2021 **W.F. Zanolini**, "Fertilizer". Dr. Z's 3-2-1 online leadership bi-weekly newsletter.

2021 **W.F. Zanolini**, "Adapting". Dr. Z's 3-2-1 online leadership bi-weekly newsletter.

2021 **W.F. Zanolini**, "Fake Passion". Dr. Z's 3-2-1 online leadership bi-weekly newsletter.

2021 **W.F. Zanolini**, "This Barn is My Classroom". Dr. Z's 3-2-1 online leadership bi-weekly newsletter.

2021 **W.F. Zanolini**, "Comfort and Growth". Dr. Z's 3-2-1 online leadership bi-weekly newsletter.

2021 **W.F. Zanolini**, "Believing". Dr. Z's 3-2-1 online leadership bi-weekly newsletter.

#### **PODCASTS**

2021 **W.F. Zanolini and A. Arredondo**, "Texas 4-H Livestock Ambassador Program". Outside the Barn Podcast.

2021 **W.F. Zanolini and D. Goebel**, "Champions Road". Proposed launch summer 2021. TYLA Podcast.

2012 **W.F. Zanolini**, "Texas Youth Livestock Promotion". 4-H Families. Texas 4-H Podcast.

#### **MEDIA INTERVIEWS**

2020 **W.F. Zanolini**, "Zanolini Interview". Under the Influence Series. Purple Circle Magazine.

2017 **W.F. Zanolini**, "Texas 4-H Youth Livestock and Agriculture Video Interview". Ranch House Designs Representative.

2011 **W.F. Zanolini**, "Being an Extension Professional Interview." TAMU Graduate Student.

#### **WEBSITE DEVELOPMENT**

[www.youthlivestocktv.com](http://www.youthlivestocktv.com)

The website connects livestock exhibitor families with experts in the industry. Subscribers enjoy modernized education in learner-centered virtual environments. Families receive the personalized and

customized care they desire. YouthLivestock.tv also serves as a robust training platform where County Extension Agents can strengthen expertise in desired project areas.

[www.texasyouthlivestock.com](http://www.texasyouthlivestock.com)

The website serves as connection point for Texas 4-H Youth Livestock and Agriculture resources and leadership programs. The website also collaborates with educational partners in the Texas major livestock shows and Texas FFA.

[www.texaslivestockvalidation.com](http://www.texaslivestockvalidation.com)

This website connects all species livestock validation programs. County Extension Agents and Agricultural Science teachers serve as administrators of their respective county or chapter and enter over 60,000 livestock projects.

[www.texasheifervalidation.com](http://www.texasheifervalidation.com)

The heifer validation website was the first of its kind in Texas. The website was the precursor to the Texas Livestock Validation website. Data entry points and document uploading features better collected information and transformed livestock validation Texas

**CAREER ACCOMPLISHMENTS**

**SUMMARY OF MAJOR ACCOMPLISHMENTS: PRESENTATIONS, PUBLICATIONS, AND FINANCIAL SUPPORT**

Year	Program Presentations <sup>1</sup>	Extension Publications	Financial Support
2021	116	9	NA
2020	78	6	\$418,681
2019	69	5	\$386,114
2018	58	17	\$477,125
2017	61	7	\$434,365
2016	53	3	\$347,316
2015	56	2	\$347,720
2014	73	1	\$232,693
2013	57	1	\$84,050
2012	48	1	\$43,500
<b>Total</b>	<b>412</b>	<b>52</b>	<b>\$2,294,439</b>

<sup>1</sup> – Includes program presentations and faculty/staff training programs. Financial support based on fiscal year.

## **EXTENSION PRESENTATIONS**

This section outlines presentations and programs delivered at the international, national, and state levels.

### **International, National, and State:**

<b>Date</b>	<b>Location</b>	<b>Topic</b>
June 27-29, 2022	Austin, TX	<b>W.F. Zanolini</b> , "Ethical Considerations of Producing Animals for Food". Texas 4-H Ambassadors. Texas 4-H Ambassador Advocacy Academy.
June 24, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Programs". Zoetis Leadership. Donor Development.
June 20-23, 2022	Kingsville, TX	<b>W.F. Zanolini</b> , "Habits and Tigers and Borlaug 101". Texas 4-H Livestock Ambassadors. Texas 4-H Livestock Ambassador Short Course at TAMUK.
June 15-17, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Habits and Tigers and Borlaug 101". Texas 4-H Poultry Ambassadors. Texas 4-H Livestock Poultry Ambassador Short Course at TAMU.
June 13, 2022	Stephenville, TX	<b>W.F. Zanolini</b> , "Shock and Awe and Habits and Tigers". Texas 4-H Equine Ambassadors. Texas 4-H Equine Ambassador Short Course.
June 9, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Live with Livestock and Straight from the Horse's Mouth". Texas 4-H Families. Texas 4-H LEAD Academy.
June 8, 2022	Bryan, TX	<b>W.F. Zanolini</b> , "New TYLA Programs". Texas 4-H Foundation Board Members. Annual Conference
June 7, 2022	Bryan, TX	<b>W.F. Zanolini</b> , "Livestock Skillathon Presentation Judge". Texas 4-H Members. Texas 4-H Roundup.
May 13, 2022	Houston, TX	<b>W.F. Zanolini</b> , "Future of TYLA". HLSR Leadership. HLSR and Texas 4-H Collaboration Plan.
May 9, 2022	Waco, TX	<b>W.F. Zanolini</b> , "Texas Livestock Validation Update". Texas County Extension Agents and Agricultural Science Teachers. Animal Industry Committee Annual Meeting.
April 28, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Beef Advocacy". Nationwide Young Beef Producers. Youth Beef Industry Conference.
April 12-13, 2022	San Angelo, TX	<b>W.F. Zanolini</b> , "Livestock Validation and Leading Families the Right Way". New County Extension Agents. New CEA Livestock 101.
April 11, 2022	Abilene, TX	<b>W.F. Zanolini</b> , "Validation Update". County Extension Agents. Spring TCAAA Animal Industries Conference.
March 10, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Engaging Urban Texas in Agriculture". Capital Farm Credit Advisory Council Members. Capital Farm Credit Advisory Council Meeting.
March 9, 2022	College Station, TX	<b>W.F. Zanolini</b> , "H-E-B and Texas 4-H Partnerships". Texas A&M Foundation Strategy Meeting.

March 8, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Objectives of 4-H Agricultural Travel Experiences". Corteva Representative. Texas 4-H Agricultural Experience – Hawaii Discovery Meeting.
March 7, 2022	Wharton, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "YouthLivestock.tv". Ranch House Designs CEO. YouthLivestock.tv Development Meeting.
February 28-March 1, 2022	Austin, TX	<b>W.F. Zanolini</b> , "Purpose and Why the Capitol Experience". Texas 4-H Youth Statewide Leaders. Texas 4-H Capitol Experience.
February 25, 2022	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "A Case for Change – Modifications to Rule 3". Texas A&M AgriLife Administration and Texas A&M Office of General Council.
February 19-24, 2022	San Antonio, TX	<b>W.F. Zanolini</b> , "Assistant Superintendent". Texas 4-H and FFA Exhibitors. San Antonio Stock Show and Rodeo Market Barrow Show.
February 18, 2022	San Antonio, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Program". H-E-B Leadership, Dr. Elsa Murano, and Texas A&M Foundation. Expanding Texas 4-H and TAMU Partnership Meeting.
February 16, 2022	Houston, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture Program". Elsie High School Agricultural Science Program. Urban Youth Recruitment Meeting.
February 16, 2022	Houston, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture Program". North Shore High School Agricultural Science Program. Urban Youth Recruitment Meeting.
February 15, 2022	Prairie View, TX	<b>W.F. Zanolini</b> , "Recruiting Urban Youth to Agriculture". Waller County Elected Official and PVAMU Administration. TYLA Outreach Meeting.
February 14, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Thomas Ranch and Borlaug Youth in Agriculture Program". Vice Chancellor Hussey. Program Update and Strategy Meeting.
February 9, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Corporate Fundraising". Texas A&M Foundation Strategy Meeting.
February 3-4, 2022	Fort Worth, TX	<b>W.F. Zanolini</b> , "Superintendent". Undergraduate Contestants. Fort Worth Stock Show and Rodeo Collegiate Livestock Judging Contest.
January 31, 2022	Austin, TX	<b>W.F. Zanolini</b> , "TYLA Support Opportunities and Capitol Experience Speakers". TYLA Stakeholders. Donor and Partnership Development Meeting.
January 27, 2022	Bryan, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture". Capital Farm Credit Administrative Team. Partnership Development Meeting.
January 26, 2022	Klien, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture Program". Klien High School Agricultural Science Program. Urban Youth Recruitment Meeting.
January 26, 2022	Spring, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture Program". Wenche High School Administration. Urban Youth Recruitment Meeting.
January 25, 2022	Tomball, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture Program".



		Brenda and Jerry Fabian. Donor Development Meeting.
January 20, 2022	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Leadership Coordinator Position Expectations". TAMU Equine Science Faculty. Program Planning Meeting.
January 18, 2022	College Station, TX	<b>W.F. Zanolini</b> , "State 4-H Leadership Expectations". 4-H Equine Ambassador. Administrative Conduct Hearing.
January 18, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Purpose of Capitol Experience". State 4-H Faculty. 4-H Capitol Experience Meeting.
January 11, 2022	College Station, TX	<b>W.F. Zanolini</b> , "Be an Asset". New Extension Hires. Discover Extension Training.
January 6, 2022	Huntsville, TX	<b>W.F. Zanolini</b> , "TYLA Update and Opportunities". TYLA Vision Committee Member.
December 17, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Funding Priorities". Texas A&M Foundation Fundraising Meeting.
December 17, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Livestock 101 Debrief". New Extension Employees. Connections Onboarding Workshop.
December 16, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Building Successful Youth Leadership Programs". Texas and Southwestern Cattle Raisers Association Membership. TSCRA Young Leadership Task Force.
December 15, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Challenge Your Equine Story". American Quarter Horse Association Membership. AQHYA Lead Webinar.
December 14, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Building a Lasting Program". Dr. Tom Field. Discovery Meeting – Engler Entrepreneur Program.
December 13, 2021	Bryan, TX	<b>W.F. Zanolini</b> , "Quality Counts and Your Ag Story". Texas A&M Students. AGSC 485 Livestock Practicum.
December 11, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Speed Judging". Texas 4-H and FFA Livestock Exhibitor Families. Southern Classic Livestock Experience.
December 10, 2021	Cuero, TX	<b>W.F. Zanolini and D.W. White</b> , "TYLA Sponsorship Opportunities". Agricultural Stakeholder. Donor Development Meeting.
December 9, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Fundraising Strategies". Texas A&M Foundation Meeting.
December 7, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Borlaug Youth in Agriculture Program". Houston Independent School District Representative. Program Planning Meeting.
December 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programs". Agricultural Stakeholders. Capital Farm Credit Luncheon.
December 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Thomas Ranch and Borlaug Youth Program". Dr. Elsa Murano. Thomas Ranch Task Force Meeting.
November 29, 2021	Austin, TX	<b>W.F. Zanolini</b> , "TYLA Administrative Update". County Extension Agents and Agricultural Science Teachers. TCAAA Animal Industries Meeting.
November 11, 2021	College Station, TX	<b>W.F. Zanolini</b> , "4-H Livestock 101 Goals". AgriLife Program Leaders. Future of 101 Trainings Planning Meeting.

November 10, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Administrative Validation Hearing”. Impacted Family Attorney, Texas A&M System Office of General Council, and the Texas Livestock Validation Executive Committee.
November 9, 2021	Brownwood, TX	<b>W.F. Zanolini</b> , “Trials and Triumphs”. County Extension Agents. Texas 4-H Summit.
November 8, 2021	Fort Worth, TX	<b>W.F. Zanolini</b> , “Texas Youth Livestock Program”. Fort Worth Stock Show and Rodeo Syndicate Buyers Groups. Road to the Arena Event.
November 4, 2021	College Station, TX	<b>W.F. Zanolini</b> , “TYLA Funding Opportunities. Ag Workers Insurance. Donor Development.
November 3-4, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Managing the 4-H Livestock Program; Leading Families the Right Way; “Quality Counts Education and Verification; and Handling Difficult Situations”. New Extension Employees. Livestock 101 Training.
November 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Validation Legal Challenge”. Texas A&M System Attorney. Office of General Council.
November 2, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Best Practices Panel”. New Extension Employees. New Agent Onboarding.
October 27, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Norman Borlaug Youth in Agriculture Program”. Capital Farm Credit Leadership. Donor Development.
October 21, 2021	College Station, TX	<b>W.F. Zanolini</b> , “TYLA and Special Needs Youth”. Autist Community Leader. Special Needs Livestock Community Planning Meeting.
October 21, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Challenges in the Equine Industry”. American Quarter Horse Association Representatives. Webinar Planning Meeting.
October 19, 2021	College Station, TX	<b>W.F. Zanolini</b> , “How Good is Your Equine Story?”. High School Leaders. American Youth Horse Council Webinar.
October 19, 2021	College Station, TX	<b>W.F. Zanolini</b> ,
October 19, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Challenging Animal Agriculture”. TAMU Students. Animal Science 498 Capstone Guest Lecture.
October 14, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Youth Programming at the Thomas Ranch”. AgriLife Research Administration. Thomas Ranch Task Force Overview.
October 12, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Youth Initiatives”. Capital Farm Credit Representatives. Capital Farm Credit Advisory Council.
October 8, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Texas 4-H Youth Livestock and Agriculture Impact”. Midan Marketing Representatives. Donor Development.
September 30, 2021	College Station, TX	<b>W.F. Zanolini</b> , “4-H Livestock 101”. “Big 5” Leadership Team. New Agent Onboarding Planning Meeting.
September 24, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Texas 4-H Livestock Ambassador Program Model”. TAMU Poultry Science Representatives. Texas 4-H Poultry Ambassador Planning Meeting.
September 20, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Future of Livestock 101”. AgriLife Faculty. New Employee Onboarding Meeting.

September 15, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Future of Youth Livestock and Agriculture". Texas 4-H Specialists. Texas 4-H Faculty Training and Retreat
September 13, 2021	College Station, TX	<b>W.F. Zanolini</b> , "YouthLivestock.tv; Livestock Validation; and Quality Counts". AgriLife DEAs, RPLs, and CEDs. Monthly Central Leadership Team Meeting.
September 10, 2021	College Station, TX	<b>W.F. Zanolini</b> , "What to Keep and What to Kill". TYLA Staff. TYLA Hour of Power Training.
September 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H and FFA Livestock Show Sanction". Texas A&M AgriLife and Texas FFA Leadership. Livestock Show Sanction Meeting.
September 2, 2021	College Station, TX	<b>W.F. Zanolini</b> , "YouthLivestock.tv". County Extension Agents. Southeast Region Agent Training.
August 31, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Online Course". Texas A&M AgriLife Marketing and Communications Meeting.
August 30, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Opportunities. Texas 4-H Foundation Staff. Development Meeting.
August 27, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture". Pilgrim's Pride Marketing. Donor Development Meeting.
August 26, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Pricing Structure and Deliverables". YouthLivestock.tv Development Team. YouthLivestock.tv Meeting.
August 17, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Connecting Families and County Agents". YouthLivestock.tv Development Team. YouthLivestock.tv Meeting.
August 11-12, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Managing the 4-H Livestock Program; Leading Families the Right Way; "Quality Counts Education and Verification; and Handling Difficult Situations". New Extension Employees. Livestock 101 Training.
August 10, 2021	Bryan, TX	<b>W.F. Zanolini</b> , "Be Authentic, Take Out the Trash." New Extension Employees. Discover Extension Training.
August 8, 2021	Corpus Christi, TX	<b>W.F. Zanolini</b> , "Why Not". Nueces County 4-H Families. Nueces County 4-H Banquet Keynote Address.
August 6, 2021	College Station, TX	<b>W.F. Zanolini</b> , Vet Support of YouthLivestock.tv". Texas A&M Veterinarians. YouthLivestock.tv Meeting.
August 5, 2021	Dallas, TX	<b>W.F. Zanolini</b> , "Texas Livestock Validation Rule 3". Texas A&M AgriLife Administration. Livestock Validation Issues Meeting.
July 27-August 5, 2021	Florida, Georgia, and South Carolina USA	<b>W.F. Zanolini</b> , "East Coast Agricultural Impact and Systems". Texas 4-H Livestock and Equine Ambassadors. Texas 4-H Livestock and Equine Ambassador East Coast Agricultural Experience.
July 23, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Diversity of Background". TYLA Stakeholders. TYLA Expansion and Reach Meeting.
July 19-22, 2021	Canyon, TX	<b>W.F. Zanolini</b> , Shock and Awe #1, Shock and Awe #2 and Habits and Tigers". Texas 4-H Livestock Ambassador

		Candidates. Texas 4-H Livestock Ambassador Short Course at WTAMU.
July 16, 2021	College Station, TX	<b>W.F. Zanolini</b> , “New Vision”. DEAs and RPLs. Livestock 101 Planning Meeting.
July 12-15, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Shock and Awe #1, Shock and Awe #2 and Habits and Tigers”. Texas 4-H Livestock Ambassador Candidates. Texas 4-H Livestock Ambassador Short Course at TAMU.
July 7, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Norman Borlaug Youth and Agriculture Program.” HLSR Representatives. Thomas Ranch Planning Meeting.
June 1, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , “Strait From the Horses’ Mouth.” Texas 4-H Youth. Texas 4-H LEAD Academy.
June 1, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , “Live with Livestock.” 4-H Adult Leaders and CEAs. Texas 4-H LEAD Academy.
May 19, 2021	College Station, TX	<b>W.F. Zanolini</b> , “YouthLivestock.tv.” County Extension Agents. YouthLivestock.tv TCAAA Animal Industries Committee Meeting.
May 15, 2021	College Station, TX	<b>W.F. Zanolini</b> , “YouthLivestock.tv.” Texas AgriLife RPLs. YouthLivestock.tv Meeting.
May 13, 2021	College Station, TX	<b>W.F. Zanolini</b> , “YouthLivestock.tv.” Texas AgriLife DEAs. YouthLivestock.tv Meeting.
May 12, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Thomas Ranch and Hospitality.” Texas A&M Foundation and Dean’s Office Representatives. Thomas Ranch Meeting.
May 11, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Norman Borlaug Youth and Agriculture.” Texas A&M Foundation Representatives. Donor Development Meeting.
May 11, 2021	College Station, TX	<b>W.F. Zanolini</b> , “YouthLivestock.tv and Future of Livestock Projects.” Texas A&M AgriLife ANR RPLs. YouthLivestock.tv Strategy Meeting.
May 10, 2021	Waco, TX	<b>W.F. Zanolini</b> , “Texas Livestock Validation and TYLA.” TCAAA Animal Industries Committee, ATAT MLSAC, and Major Livestock Show Leadership. Major Livestock Show Meeting.
May 6, 2021	College Station, TX	<b>W.F. Zanolini</b> , “YouthLivestock.tv Expert Model.” Texas A&M AgriLife Livestock Specialists. YouthLivestock.tv Meeting.
May 5, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Thomas Ranch Art Options.” Dean of College Arts SHSU. Thomas Ranch Task Force.
May 4, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Texas 4-H Coaching Study.” Texas A&M University Faculty. Texas 4-H and RPTS Research Partnership.
May 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Future of Texas 4-H Livestock Ambassador Program.” Livestock Ambassador Advisory Committee. 4-H Livestock Ambassador Meeting for WTAMU.
May 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , “Future of Livestock 101.” Texas A&M AgriLife CEDs, RPLs, CEPs, and DEAs. Monthly Central Leadership Meeting.

May 3, 2021	Bryan, TX	<b>W.F. Zanolini</b> , "Quality Counts and Ethics in Livestock Projects." TAMU Undergraduates. AGSC 485 Livestock Practicum.
April 30, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Underserved Outreach Finance in Agriculture." Capital Farm Credit Leadership. Capital Farm Credit Advisory Council Call.
April 29, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Youth Development and Outreach Options." Texas A&M AgriLife Faculty. Vice Chancellor's Thomas Ranch Task Force.
April 29, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Judging Superintendent." HLSR Leadership. Houston Livestock Show and Rodeo Livestock Judging Contest Debrief Meeting.
April 27, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Working in Effective Teams with Former Navy Seal – Clay Hergert." Texas 4-H Livestock and Equine Ambassadors. TYLA Career Development Series.
April 27, 2021	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Hog Superintendent." San Antonio Stock Show & Rodeo Swine Focus Meeting.
April 27, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Youth Development Possibilities." Texas A&M AgriLife Faculty and Texas A&M University Faculty. Vice Chancellor's Thomas Ranch Task Force.
April 26, 2021	College Station, Texas	<b>W.F. Zanolini</b> , "Future of Texas 4-H Livestock Ambassador Program." Livestock Ambassador Advisory Committee. 4-H Livestock Ambassador Meetings.
April 22, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas Livestock Validation Partnership." San Antonio Livestock Exposition Leadership. Livestock Validation Meeting.
April 21, 2021	Armstrong, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." Armstrong Ranch Management. Partnership and Donor Development Meeting.
April 20, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Welcome to the Champion's Road". Champion's Road Podcast Introduction Recording.
April 19, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Program." Houston Independent School District Teachers. Informational Webinar.
April 15, 2021	Austin, TX	<b>W.F. Zanolini</b> , "Served as a Potential Witness." Texas House of Representatives Hearing. House Bill 3959.
April 14, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Youth Development Options". Texas A&M AgriLife Faculty. Vice Chancellor's Thomas Ranch Task Force.
April 12, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Presentation Options." Major Livestock Show Manager. North American Livestock Show and Rodeo Managers Association Planning Meeting.
April 8, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Cactus Feeders and Texas 4-H." Cactus Cares Foundation Representatives. Donor Development.
April 7, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Recruiting Urban Youth to Agriculture Programs." Houston Independent School District Leadership. Norman Borlaug Youth in Agriculture Program Meeting.
April 7, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas Youth Engagement." Capital Farm

		Credit Leadership. Capital Farm Credit Advisory Council Meeting.
April 7, 2021	Madisonville, TX	<b>W.F. Zanolini</b> , "Youth Livestock Projects and Ethics." Angelo State Students. AGSC 3313.
April 6, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Youth Livestock.tv." Texas FFA Leadership. YouthLivestock.tv Proposal Meeting.
April 5, 2021	Abilene, TX	<b>W.F. Zanolini</b> , "YouthLivestock.tv and Reaching Youth in 2021." TCAAA AI Committee Representatives. TCAAA Animal Industries Committee Meeting.
April 1, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Options at the Thomas Ranch." Texas A&M AgriLife Faculty. Thomas Ranch Livestock Enterprise Subcommittee
March 31, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> "Ethics Policy Review and Edit." Texas 4-H, Texas A&M AgriLife, and Texas FFA Representatives. Ethics Policy Update Meeting.
March 30, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Cattle Artificial Intelligence Identification." Isci Lab Representatives. Cattle Artificial Intelligence Meeting.
March 30, 2021	College Station, TX	<b>W.F. Zanolini and J. Ransom</b> , "Challenges in the Meat Industry". 4-H Livestock and Equine Ambassadors. TYLA Career Development Series.
March 30, 2021	College Station, TX	<b>W.F. Zanolini and L.L. Boleman</b> , "Assistant Superintendent". Texas 4-H and FFA Members. Houston Livestock Show and Rodeo 4-H and FFA Livestock Judging Contest.
March 22, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Youth Development and Outreach Opportunities". Texas A&M AgriLife Faculty. Texas A&M AgriLife Faculty. Vice Chancellor's Thomas Ranch. Task Force.
March 19, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Poultry Industry Collaboration". Pilgrim's Pride Leadership. Partner and Donor Development.
March 18, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Youth Development and Outreach". Texas A&M AgriLife Faculty. Vice Chancellor's Thomas Ranch Task Force.
March 17, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Cattle Industry Collaboration". American Angus Association Leadership. Partner and Donor Development.
March 16, 2021	College Station, TX	<b>W.F. Zanolini and W. Mayberry</b> , "Pathways and Internships". 4-H Livestock and Equine Ambassadors. TYLA Career Development Series.
March 12, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programs and Potential Partnership". Midan Marketing Representatives. Donor Development.
March 10, 2021	College Station, TX	<b>W.F. Zanolini</b> , "TYLA and Dairy Industry Collaboration". Schreiber Foods Representatives. Donor Development.
March 8, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "TYLA Updates, Elimination of Nose Prints and YouthLivestock.tv". Animal Industries Committee Leadership.
March 3, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Show Hog Marketability". TAMU

		Undergraduates. TAMU Animal Science Capstone Course.
March 2, 2021	College Station, TX	<b>W.F. Zanolini, D.A. Goebel and R.D. Posey</b> , "Emotional Intelligence and Vet School". 4-H Livestock and Equine Ambassadors. TYLA Career Development Series.
February 26, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "It's Show Time, Houston". Interview with Dr. Chris Boleman. TYLA Facebook Live Event.
February 21-25, 2021	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 9, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "It's Show Time, San Antonio". Interview with Dr. Brian Faris. CEAs/ASTs and 4-H/FFA Families. TYLA Facebook Live Event.
February 4, 2021	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "It's Show Time, San Angelo". Interview with Brittini Kaczyk. CEAs/ASTs and 4-H/FFA Families. TYLA Facebook Live Event.
February 2, 2021	College Station, TX	<b>W.F. Zanolini, D.A. Goebel and J. Harlin</b> , "Effective Teams and Teamwork". Texas 4-H Ambassadors. TYLA Career Development Series.
January 26, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Empowering Youth". TAMU Students. RPTS 478.
January 22, 2021	College Station, TX	<b>W.F. Zanolini</b> , "YouthLivestockTV". Digital Learning Meeting. Texas A&M AgriLife Extension Administration.
January 19, 2021	College Station, TX	<b>W.F. Zanolini and P. Peabody</b> , "Capital Farm Credit". Texas 4-H Ambassadors. TYLA Career Development Series.
January 8, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture". Donor Development Meeting. Allen Honda.
December 18, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassadors and Borlaug Program". Potential Donor. Donor Development.
December 15, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassadors and Borlaug Program." East Foundation. Donor Development.
December 11, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassadors and Borlaug Program." Buchholz Family. Donor Development.
December 10, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Update". Capital Farm Credit. Donor Development.
December 9, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA National and International Travel Experiences". San Antonio Stock Show & Rodeo Representatives. Donor Development.
December 4, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA National and International Travel Experiences". San Antonio Stock Show & Rodeo Representative. Donor Development.
December 3, 2020	Richards, TX	<b>W.F. Zanolini</b> , "TYLA Update". TYLA Vision Committee Member.
December 2, 2020	Bulverde, TX	<b>W.F. Zanolini</b> , "TYLA Update". TYLA Vision Committee

		Member.
December 1, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Stock Show Eligibility and COVID – 19". Major Livestock Show and Texas FFA Officials. Livestock Show Eligibility Meeting.
November 24, 2020	Huntsville, TX	<b>W.F. Zanolini</b> , "TYLA Year in Review". TYLA Vision Committee Member. Vision Committee Meeting.
November 20, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Roles and Responsibilities". Patriot Steer Show Representatives. Major Livestock Show Meeting.
November 17, 2020	Lufkin, TX	<b>W.F. Zanolini</b> , "TYLA Year in Review". TYLA Vision Committee Member. Vision Committee Meeting.
November 16, 2020	Abilene, TX	<b>W.F. Zanolini</b> , "Cattle Validation, Quality Counts and Eligibility". County Extension Agents. TCAAA Animal Industries Committee Fall Meeting.
November 13, 2020	Austin, TX	<b>W.F. Zanolini</b> , "TYLA Year in Review". TYLA Vision Committee Member. Vision Committee Meeting.
November 12, 2020	Houston, TX	<b>W.F. Zanolini</b> , "TYLA Year in Review". TYLA Vision Committee Member. Vision Committee Meeting.
November 11, 2020	Edinburg, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Leadership Programs. South Texas Donor Development.
October 30, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture". AgriLife Extension Personnel. AgriLife Lunch with Leadership Webinar.
October 8, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Zanolini Interview". Under the Influence. Purple Circle Magazine.
October 7, 2020	College Station, TX	<b>W.F. Zanolini and J. Gardner</b> , "Exploring Livestock Production, Human Nutrition and Human Health with Texas 4-H". Houston Independent School District Teachers. Professional Development.
September 30, 2020	College Station, TX	<b>W.F. Zanolini and D.K. White</b> , "Sponsoring Texas 4-H Youth Livestock and Agriculture". Exiss Trailers Representatives. Donor Development Meeting.
September 24, 2020	College Station, TX	<b>W.F. Zanolini and D.K. White</b> , "Sponsoring Texas 4-H Youth Livestock and Agriculture". H-E-B Representatives. Donor Development Meeting.
September 11, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Coaching Research Update". Texas A&M RPTS Representative. Coaching Research Meeting.
September 7, 2020	Bryan, TX	<b>W.F. Zanolini</b> , "Habits and Tigers". Texas 4-H Youth. Texas 4-H Equine Ambassador Short Course.
September 5, 2020	Bryan, TX	<b>W.F. Zanolini</b> , "Shock and Awe". Texas 4-H Youth. Texas 4-H Equine Ambassador Short Course.
August 24, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Norman Borlaug Youth Program". Cactus Cares Staff. Program Planning.
August 21, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Programs". County Extension Agents. AgriLife Youth Leadership Programming Webinar.
August 3-5, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Messages and Movements, The Champion's Road and Hosting". Texas 4-H Youth. Texas 4-H Livestock and Equine Ambassador Advocacy



		Academy.
July 27-30, 2020	Lubbock, TX	<b>W.F. Zanolini</b> , "Shock and Awe #1, Shock and Awe #2 and Habits and Tigers". Texas 4-H Livestock Ambassador Candidates. Texas 4-H Livestock Ambassador Short Course.
July 23, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Presenting on Adobe Connect". Industry Leaders. Advocacy Academy Planning Meeting.
July 23, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Projects". Texas FFA and Houston Livestock Show and Rodeo Leadership. 2021 Stock Show Outlook Meeting.
July 13-16, 2020	Canyon, TX	<b>W.F. Zanolini</b> , "Shock and Awe #1, Shock and Awe #2 and Habits and Tigers". Texas 4-H Livestock Ambassador Candidates. Texas 4-H Livestock Ambassador Short Course.
July 2, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Programs". Tyson Foods. Educational Partnership and Donor Development.
June 19, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Planning with Youth Livestock and Agriculture". County Extension Agents. Virtual Statewide Program Planning.
June 15, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Cactus Cares and Borlaug Youth Program". Cactus Cares Foundation. Gift Agreement and Collaboration Meeting.
June 11, 2020	Bryan, TX	<b>W.F. Zanolini</b> , "Challenges in Marketing Livestock Projects". Industry Leaders and Major Livestock Show Officials. Marketing Youth Livestock Projects Meeting.
June 10, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Let's Get Started with Livestock Projects". Texas 4-H Families. Texas 4-H LEAD Academy.
June 10, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Facilitation of Fall Show Update". Livestock Project Stakeholders. Facebook Live Virtual Event.
June 9, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Animal Rights and Welfare". HSUS Representatives. Advocacy Academy Planning.
June 9, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Virtual Reality and Educational Production. Industry Representatives. Advocacy Academy Planning Meeting.
June 4, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "TYLA Facilitation". State Fair of Texas and Heart of Texas Fair Representatives. Fall Stock Show Update Planning.
June 2, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Future of TYLA Programs". Virtual Reality Experts. Virtual Reality Training.
June 1, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth Program". Cactus Cares Foundation. Donor Development Meeting.
May 22, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programs". HISD Business Council Members. HISD Business Development Council.
May 21, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Facilitation". 4-H and FFA Families and Faculty. Virtual Beef Cattle Training.
May 12, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "TYLA Facilitation". CEAs and ASTs. Zoom and Facebook Live Event Planning.

May 11, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA and Livestock Validation Update". CEAs/ASTs and Major Livestock Show Officials. Animal Industries Meeting.
May 6, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". WTAMU Faculty. 4-H Ambassador Planning Meeting.
May 4, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Leading with Quality Counts". TAMU Undergraduate Students. TAMU AGSC 485 Livestock Practicum.
April 29, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Building Social Media Campaigns in COVID – 19". TYLA Team. TYLA Hour of Power.
April 23, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Facilitation". 4-H and FFA Families and Faculty. Virtual Beef Cattle Training.
April 23, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Facilitation". County Extension Agents and Agricultural Science Teachers. Market Lamb Classification Presentation Development.
April 21, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Facilitation". 4-H and FFA Families and Faculty. Virtual Beef Cattle Training.
April 20, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programming". TAMU Vet School and AgriLife Representatives. Toxic Plants and Animals.
April 20, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Innovation in COVID -19". TYLA Team. TYLA Hour of Power.
April 16, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programs". TAMU Vet School and AgriLife Representatives. USDA NIFA Grant Committee.
April 15, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Managing Difficult Situations and Livestock Validation Program. County Extension Agents. Livestock 101 Training.
April 15, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Agvocacy". Facebook Live. HLSR AG Chat.
April 13, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programs". AgriLife and TAMU Vet School Representatives. Grant and Education Collaboration Meeting.
April 9, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA and Validation Update". County Extension Agents and Agricultural Science Teachers. Virtual TCAAA Animal Industries Committee.
April 8, 2020	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "TYLA Move to Virtual Learning". Virtual Learning Representatives. Virtual Learning Planning Meeting.
April 7, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Leading Livestock Projects With Quality Counts". San Angelo State Undergraduates. AGSC 3313 San Angelo State.
April 6, 2020	College Station, TX	<b>W.F. Zanolini</b> , "TYLA and Validation Update". County Extension Agents. Virtual TCAAA Animal Industries Committee.
April 2, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Ambassador Service During COVID -19". Texas 4-H Livestock and Equine Ambassadors. Virtual Ambassador Planning Meeting.
March 31, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Validation in COVID – 19". Validation Administrators. AgriLife and Texas FFA Planning Meeting.

March 11, 2020	Richards, TX	<b>W.F. Zanolini</b> , "Thomas Ranch Tour". Penn State, AgriLife and Borlaug Institute Representatives. Urban Program Planning.
March 5, 2020	Houston, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth Agriculture Program". Board Members. Texas 4-H Foundation Board.
March 4, 2020	Houston, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth Agriculture Program". Board Members. International Livestock Congress.
February 28, 2020	Austin, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture". Dell Foundation Representative. Donor Development Meeting.
February 26, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Market Steer Classification". County Extension Agents. Extension Beef Certification.
February 15-20, 2020	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Assistant Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 10, 2020	San Angelo, TX	<b>W.F. Zanolini</b> , "Speaker and Judge" Special Needs Youth. Special Edition Livestock Show.
February 6-8, 2020	Fort Worth, TX	<b>W.F. Zanolini</b> , "Contest Superintendent". Collegiate Contestants. FWSSR Collegiate Livestock Judging Contest.
February 3, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Meeting". Texas A&M AgriLife Administration.
January 30, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Presentation" Texas A&M AgriLife External Relations.
January 29, 2020	Richards, TX	<b>W.F. Zanolini</b> , "Thomas Ranch Tour and Urban and Rural Youth Agricultural Leadership Program".
January 23, 2020	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Vision Update". TYLA Vision Committee.
January 14, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Meeting". Borlaug Institute Representative.
January 13, 2020	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Meeting". TAMU Animal Science.
December 20, 2019	Houston, TX	<b>W.F. Zanolini</b> , "TYLA Update and Vision Committee" HLSR Leadership.
December 19, 2019	Fort Worth, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "TYLA Donor Development". Fort Worth Businessman.
December 14, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Speed Livestock Judging Coordinator". 4-H and FFA Families. Southern Classic Livestock Experience.
December 17, 2019	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Update and Validation Compliance Team Training". Compliance Team Hires.

		Texas Validation Compliance Team Training.
December 17, 2019	College Station, TX	<b>W.F. Zanolini</b> , "National 4-H Ambassador Program". Respective State 4-H Leaders.
December 16, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Norman Borlaug Youth in Agriculture Program". Borlaug Family and Director of Borlaug Institute.
December 10, 2019	College Station, TX	<b>W.F. Zanolini</b> , "State of the Texas Youth Livestock and Agriculture Program". Vision Committee Members. TYLA Vision Committee Meeting.
December 5, 2019	Canyon, TX	<b>W.F. Zanolini</b> , "TYLA update and Partnership with WTAMU" WTAMU Administration.
December 5, 2019	Amarillo, TX	<b>W.F. Zanolini and D. White</b> , "TYLA Donor Development" Cactus Feeders and Texas Cattle Feeders Leadership.
December 4, 2019	San Angelo, TX	<b>W.F. Zanolini and S. Ramsey</b> , "Texas Market Lamb Classification" Lamb Classification Committee.
December 3, 2019	Fort Worth, TX	<b>W.F. Zanolini and D. White</b> , "TYLA Donor Development" Texas and Southwestern Cattle Raisers and Texas Livestock Marketing Association Leadership.
November 25, 2019	Fort Worth, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture and Livestock Validation". Animal Industries Committee Representatives. Fall Animal Industries Committee Meeting.
November 22, 2019	Houston, TX	<b>W.F. Zanolini and D. Wright</b> , "Urban and Rural Agricultural Leadership Program". Houston Independent School District CTE Leadership.
November 21, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Texas Drug Residue Avoidance in Livestock Projects". National Committee. Indiana State Fair 4-H Animal Testing Program Advisory Committee.
November 20-21, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Livestock 101". New Extension Hires. New Employee Training.
November 19, 2019	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Vision Committee". Recruitment of Industry Leader Meeting.
November 11, 2019	Fort Worth, TX	<b>W.F. Zanolini</b> , "FWSSR Livestock Judging Contest Planning". Superintendent Meeting.
November 6, 2019	Garden City, KS	<b>W.F. Zanolini</b> , "Importance of Ag Literacy". KARL Cohort. Kansas Agriculture and Rural Leadership Program.
November 4, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Extension Programs". TAMU Students. ALEC TAMU.
October 28, 2019	Stephenville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". Tarleton State Faculty and Leadership. Texas 4-H and Tarleton Partnership Meeting.
October 7, 2019	College Station, TX	"Extension Programs". TAMU Students. ALEC TAMU.
September 30, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture". Cooperative Extension Program. CEP Monthly Conference Meeting.
September 23, 2019	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Update". CEP Representatives. Goat Give-A-Way Program Meeting.
September 13, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Borlaug Legacy". TUMU Graduate

		Students. TAMU ALEC 681.
September 12, 2019,	Richards, TX	<b>W.F. Zanolini</b> , “Thomas Ranch Urban Youth Agriculture Program – Wheat Trial”. TAMU Soil and Crop Sciences Representative. Urban and Rural Agricultural Leadership Program Planning Meeting.
September 5, 2019	College Station, TX	<b>W.F. Zanolini</b> , “Importance of Understanding Coaches”. Texas 4-H and RPTS Faculty. Coaching Research Project Meeting.
September 3, 2019	College Station, TX	<b>W.F. Zanolini</b> , “Market Lamb Classification”. County Extension Agents and Agricultural Science Teachers. Market Lamb Classification Review.
August 30, 2019	Richards, TX	<b>W.F. Zanolini</b> , “Future Programs at the Thomas Ranch”. Thomas Ranch Representatives. TYLA Planning Meeting.
August 29, 2019	Houston, TX	<b>W.F. Zanolini</b> , “Urban and Rural Youth Agricultural Leadership Program”. Harris County Leadership Advisory Board Members. Harris County Leadership Advisory Board.
August 26, 2019	Prairie View, TX	<b>W.F. Zanolini</b> , “Urban and Rural Youth Agricultural Leadership Program”. Prairie View A&M University Faculty and Leadership. Texas 4-H and Prairie View A&M University Meeting.
August 20, 2019	Waco, TX	<b>W.F. Zanolini</b> , “TYLA Update”. FFA and Texas Farm Bureau Leadership. Ag Literacy Team Meeting.
August 14-15, 2019	College Station, TX	<b>W.F. Zanolini</b> , “Livestock 101”. New Extension Hires. New Employee Training.
August 8, 2019	Sinton, TX	<b>W.F. Zanolini and D.A. Goebel</b> , “Validation and Quality Counts Updates”. County Extension Agents. TAE4HA State Meeting.
August 8, 2019	San Antonio, TX	<b>W.F. Zanolini, D. White and D.A. Goebel</b> , “Urban and Rural Youth Agricultural Leadership Program”. Potential Donor. Donor Development Meeting.
July 28 – August 5, 2019	California and Oregon, USA	<b>W.F. Zanolini</b> , “Coordinator, California Agricultural Experience Tour”. Texas 4-H Livestock and Equine Ambassadors.
July 22-24, 2019	Lubbock/Canyon, TX	<b>W.F. Zanolini</b> , “Texas 4-H Livestock Ambassador Short Course at Texas Tech University and West Texas A&M University. Selected Texas 4-H Youth.
July 8-11, 2019	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
July 1-3, 2019	Austin, TX	<b>W.F. Zanolini</b> , “Texas 4-H Livestock Ambassador Advocacy Academy at Texas A&M University”. Texas 4-H Livestock Ambassadors.
June 25, 2019	College Station, TX	<b>W.F. Zanolini</b> , “Your Equine Story”. Selected Texas 4-H Youth. Texas 4-H Equine Ambassador Short Course.
June 17-20, 2019	Kingsville, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University – Kingsville. Selected Texas 4-H Youth.
June 10, 2019	College Station, TX	<b>W.F. Zanolini</b> , “Telling Your Story”. 4-H Youth. Lead Academy at Texas 4-H Roundup.

June 6, 2019	Bryan, TX	<b>W.F. Zanolini</b> , "Public Speaking Judge". 4-H and FFA Youth. Texas Junior Simmental Association.
May 21, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Swine Industry". Meat Industry Representatives. TAMU Pork 101.
May 16, 2019	Lockhart, TX	<b>W.F. Zanolini</b> , "Importance of Agricultural Advocacy". Area Livestock and Agricultural Commodity Producers. Luling Foundation Field Day.
May 15, 2019	Fort Worth, TX	<b>W.F. Zanolini</b> , "Superintendent Meeting". Livestock Judging Contest. Fort Worth Stock Show and Rodeo.
May 13, 2019	Waco, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
May 8, 2019	San Angelo, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Update". County Extension Agents. West Region 4-H Conference.
May 6, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". Ag Teaching Block. Texas A&M University.
May 1, 2019	San Antonio, TX	<b>W.F. Zanolini</b> , "Swine Focus Meeting". San Antonio Stock Show & Rodeo Leadership. Superintendent Meeting.
April 30, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Building a Borlaug Youth Program". Cactus Feeders Leadership. Borlaug Youth Program Strategy Meeting.
April 24-25, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Handling Difficult Situations". New County Extension Agents. Extension Program Excellence Academy.
April 15, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Program Development". TAMU Graduate Students. TAMU ALEC 625.
April 8, 2019	Abilene, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
April 3, 2020	College Station, Texas	<b>W.F. Zanolini</b> , "Building a Borlaug Youth Program". Administration. Texas A&M AgriLife Research.
April 1, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Program Development". TAMU Graduate Students. TAMU ALEC 625.
March 29, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Texas Livestock Program and Ethics Policy". Indiana State Fair Leadership. Planning Meeting.
March 14, 2019	Austin, TX	<b>W.F. Zanolini</b> , "Communicating with the Public". 4-H Livestock and Equine Ambassadors. 4-H Day at the Capitol.
March 11, 2019	Houston, TX	<b>W.F. Zanolini</b> , "Livestock Judging Superintendent". Texas 4-H and FFA Members. HLSR 4-H and FFA Livestock Judging Contest.
March 6, 2019	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". Texas Tech University Faculty. Planning Meeting.
February 25-26, 2019	Austin, TX	<b>W.F. Zanolini, L. Hysmith, J. Gardner, J. Barrett, and D. Smith</b> , "Power of the Youth Voice". Texas 4-H Livestock/Equine/Shooting Sports/Healthy Texas

		Ambassadors and 4-H Council. 4-H Ambassadors at the Capitol Event.
February 16-21, 2019	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Assistant Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 12, 2019	Richards, TX	"Building a Borlaug Youth Program". Bill Thomas. Planning Meeting.
February 11, 2019	San Angelo, TX	<b>W.F. Zanolini</b> , "Speaker and Judge" Special Needs Youth. Special Edition Livestock Show.
February 7-9, 2019	Fort Worth, TX	<b>W.F. Zanolini</b> , "Contest Superintendent". Collegiate Contestants. FWSSR Collegiate Livestock Judging Contest.
February 5, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Building a Borlaug Youth Program". Dr. Elsa Murano. Borlaug Institute planning Meeting.
February 4, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Collaboration with Global Youth Institute. Texas Representative. Planning Meeting.
January 23-24, 2019	Des Moines, IA	<b>W.F. Zanolini</b> , "Building a Borlaug Youth Program in Texas". World Food Prize Leadership. Planning Meeting.
January 14, 2019	College Station, TX	<b>W.F. Zanolini</b> , "Building a Borlaug Youth Program in Texas". Dr. Elsa Murano. Strategy Meeting.
January 9, 2019	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Program Update". Texas A&M AgriLife Regional Program Leaders. AgriLife Conference.
December 10, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Fundraising Strategies". Texas A&M Foundation Representatives. Planning Meeting.
December 8, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Speed Livestock Judging Coordinator". 4-H and FFA Families. Southern Classic Livestock Experience.
December 7, 2018	College Station, TX	<b>W.F. Zanolini</b> , "State of the Texas Youth Livestock and Agriculture Program". Vision Committee Members. TYLA Vision Committee Meeting.
December 6, 2018	College Station, TX	<b>W.F. Zanolini and T. Hairgrove</b> , "Stock Show Residue Avoidance Studies" Major Livestock Show Officials. Study Update Meeting.
December 4, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Fundraising Strategies". Texas A&M Foundation Representative. Planning Meeting.
December 3, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Professional Philosophy". FFA State Officer Mentee. FFA State Officer Mentor Program.
November 30, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Drug Residue Study". Texas A&M AgriLife State Veterinarian. Planning Meeting.
November 21, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Texas Drug Testing". Indiana State Fair Representatives. Exploration Meeting.
November 20, 2018	San Angelo, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
November 16, 2018	Waco, TX	<b>W.F. Zanolini</b> , "TYLA Partnership". Texas Farm Bureau and Texas FFA Representatives. Agriculture Advocacy Meeting.
November 10, 2018	Lufkin, TX	<b>W.F. Zanolini</b> , "Lamb Projects". 4-H and FFA Exhibitors and Families. East Texas Show Star Series.

November 6-8, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Leading 4-H Families the Right Way and Managing Difficult Situations". New County Extension Agent Hires. New Employee Orientation.
November 5, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Innovations". TAMU Graduate Students. ALEC 640.
November 2, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts – Telling Our Story". TAMU Undergraduates. AGSC Teaching Block.
November 1, 2018	Houston TX	<b>W.F. Zanolini and D.A. Goebel</b> , "TYLA Update". HLSR Leadership. Annual Update Meeting.
October 26, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA and TAMU Meat Science". TAMU Faculty. Partnership Meeting.
October 22, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Innovations". TAMU Graduate Students. ALEC 640.
October 3, 2018	Fort Worth, Texas	<b>W.F. Zanolini</b> , "Road to the Arena". FWSSR Buyers Groups. Annual Meeting.
September 19, 2018	George West, Texas	<b>W.F. Zanolini and J.P. Ripley</b> , "TYLA Donor Development". Texas Landowner. Donor Development Meeting.
September 18, 2018	Waco, TX	<b>W.F. Zanolini</b> , "Texas 4-H Update". Texas Farm Bureau Representatives. Annual Partnership Meeting.
September 17, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H and H-E-B Partnership". H-E-B Meat Procurement Leadership. Partner Development Meeting.
September 5, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Resource Profile". Southern Region County Extension Agents. Regional Meeting.
August 22, 2018	Austin, TX	<b>W.F. Zanolini</b> , "TYLA Program Highlights". Texas Ag Council. Monthly Meeting.
August 22, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Truth About Agriculture". County Extension Agents. 4-H Summit.
August 13, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Programs". Potential Donor. Donor Development Meeting.
August 8, 2018	San Antonio, TX	<b>W.F. Zanolini</b> , "Texas 4-H and H-E-B Partnership". H-E-B Meat Procurement Leadership. Partner Development Meeting.
August 7, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Telling Your Story". Young Beef Cattle Producers. TAMU Youth Cattle Short Course.
July 31-August 2, 2018	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy Academy at Texas A&M University". Texas 4-H Livestock Ambassadors.
July 23-26, 2018	Lubbock/Canyon, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University and West Texas A&M University. Selected Texas 4-H Youth.
July 16-19, 2018	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
July 13, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Market Lamb Selection". 4-H and FFA Livestock Exhibitors and Families. TAMU Lamb Camp.
July 2, 2018	Waco, TX	<b>W.F. Zanolini</b> , "Youth Advocacy Program". FFA and



		Texas Farm Bureau Leadership. Youth Advocacy Development Meeting.
June 18-28, 2018	Argentina	<b>W.F. Zanolini, L. Verfurth and D.A. Goebel</b> , "International Agricultural Experience". Texas 4-H Livestock and Equine Ambassadors. International Study Abroad.
June 15, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Donor Development". Texas 4-H Stakeholder. Donor Development Meeting.
June 2, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Drug Residue Issues in Texas". Faculty and Stakeholders. Research Development Meeting
May 31, 2018	Waco, TX	<b>W.F. Zanolini</b> , "Youth Advocacy Program". FFA and Texas Farm Bureau Leadership. Youth Advocacy Development Meeting.
May 29, 2018	San Antonio, TX	<b>W.F. Zanolini</b> , "TYLA Donor Development". Texas 4-H Stakeholder. Donor Development Meeting.
May 24, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Donor Development". Potential Cooperate Development Meeting.
May 22, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Swine Industry". Meat Industry Representatives. TAMU Pork 101.
May 15, 2018	Waco, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives and Stock Show Officials. Animal Industries Committee Meeting.
May 14, 2018	Waco, TX	<b>W.F. Zanolini</b> , "Leveraging Technology". Major Livestock Show Officials. Universal Entry Strategy Meeting.
May 3, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Market Lamb Classification. Animal Industries Committee Members. Lamb Classification Meeting.
May 1, 2018	College Station, TX	<b>W.F. Zanolini</b> , "4-H Livestock Ambassador Planning Meeting". Planning Committee. Annual Livestock Ambassador Short Course Planning at TAMU.
April 30, 2018	College Station, TX	<b>W.F. Zanolini</b> , "4-H Livestock Ambassador Planning Meeting". Planning Committee. Annual Livestock Ambassador Short Course Planning at TTU and WTAMU.
April 27, 2018	Austin, TX	<b>W.F. Zanolini</b> , "Ethics Policy Changes". Texas FFA and Texas A&M AgriLife Leadership. Annual Ethics Policy Review.
April 24, 2018	College Station, TX	<b>W.F. Zanolini</b> , "International Agricultural Experience". TAMU Faculty and Graduate Students. Immediate Experience Research Meeting.
April 20, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts – Telling Our Story". TAMU Undergraduates. AGSC Teaching Block.
April 18-19, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Handling Difficult Situations". New County Extension Agents. Extension Program Excellence Academy.
April 17, 2018	San Angelo, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". Undergraduate Ag Teaching Block. San Angelo State.
April 12, 2018	Kingsville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador

		Program". TAMUK Faculty and Extension Faculty. Livestock Ambassador Program Planning Meeting.
May 1, 2019	San Antonio, TX	<b>W.F. Zanolini</b> , "Swine Focus Meeting". San Antonio Stock Show & Rodeo Leadership. Superintendent Meeting.
April 10, 2018	Abilene, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
April 3, 2018	Lubbock, TX	<b>W.F. Zanolini</b> , "Quality Counts – Telling Our Story". TTU Undergraduates. Ag Teaching Block.
March 27, 2018	College Station, TX	<b>W.F. Zanolini</b> , "Youth Agriculture Leadership Programs". Louisiana 4-H Leadership. Expanding Ambassador Model Meeting.
March 27, 2018	Fort Worth, TX	<b>W.F. Zanolini</b> , "Superintendent Debrief". FWSSR Officials. Annual Debrief Meeting.
March 14, 2019	Austin, TX	<b>W.F. Zanolini</b> , "Communicating with the Public". 4-H Livestock and Equine Ambassadors. 4-H Day at the Capitol.
March 12, 2018	Houston, TX	<b>W.F. Zanolini</b> , "Livestock Judging Superintendent". Texas 4-H and FFA Members. HLSR 4-H and FFA Livestock Judging Contest.
March 6, 2018	Bryan, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Program". Brazos Valley Horse Group. Monthly Meeting.
March 1, 2018	Waco, TX	<b>W.F. Zanolini</b> , "TYLA Update". Texas Farm Bureau Representatives. Collaboration Meeting.
March 6, 2019	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". Texas Tech University Faculty. Planning Meeting.
February 26-27, 2018	Austin, TX	<b>W.F. Zanolini and L. Hysmith</b> , "Power of the Youth Voice". Texas 4-H "Livestock/Equine/Shooting Sports Ambassadors. 4-H Ambassadors at the Capitol Event.
February 17-22, 2018	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Assistant Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 15, 2018	Fort Worth, TX	<b>W.F. Zanolini</b> , "Challenging Performance Horse Industry". NRCHA Youth. NRCHA National Event.
February 13, 2018	San Antonio, TX	<b>W.F. Zanolini</b> , "Finewool Cross Clarification" Animal Industries Committee and Lamb Classification Committee. Lamb Classification Committee Meeting.
February 12, 2018	San Angelo, TX	<b>W.F. Zanolini</b> , "Livestock Show and Judge". Special Needs Youth in San Angelo. Special Edition Livestock Show and Rodeo.
February 6, 2018	College Station, TX	<b>W.F. Zanolini</b> , "TYLA Program Update". RPTS and 4-H Faculty. Research Collaboration Meeting.
February 1-3, 2018	Fort Worth, TX	<b>W.F. Zanolini</b> , "Contest Superintendent". Collegiate Contestants. FWSSR Collegiate Livestock Judging Contest.
January 17, 2018	Austin, TX	<b>W.F. Zanolini</b> , "TYLA Update". Vision Committee Member. Distance Vision Committee Meeting.

December 20, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock and Equine Ambassador Programs". Merck Representative. Donor Development Meeting
December 9, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Speed Livestock Judging Coordinator". 4-H and FFA Families. Southern Classic Livestock Experience.
November 29, 2017	Waco, TX	<b>W.F. Zanolini</b> , "Texas Proud Reboot". Texas Farm Bureau and Texas FFA Representatives. Strategy Meeting.
November 20, 2017	Dallas, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture and Livestock Validation". Animal Industries Committee Representatives. Fall Animal Industries Committee Meeting.
November 17-18, 2017	San Angelo, TX	<b>W.F. Zanolini</b> , "Event Facilitator". Texas Lamb Classification Meeting.
November 16, 2017	Temple, TX	<b>W.F. Zanolini and M.J. Gibbs</b> , "Purpose of Validation and Roles and Responsibilities of Validation Compliance Teams". Compliance Team Hires. Texas Validation Compliance Team Training.
November 6, 2017	Richards, TX	<b>W.F. Zanolini</b> , "State of the Texas Youth Livestock and Agriculture Program". Vision Committee Members. TYLA Vision Committee Meeting.
November 3, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". AGSC 485 Livestock Practicum Students.
November 3, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Validation". Texas A&M AgriLife Extension Service Administration.
October 31, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Animal Diseases in Livestock Projects". TAMU Vet School Research Meeting.
October 25, 2017	Brownwood, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Programs and Youth Livestock and Agriculture Roundtable". County Extension Agents. Texas 4-H Summit.
October 24, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Issues in 4-H Equine". Equine Industry Representative. Resource and Donor Development.
October 9, 2017	Dallas, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Official". Collegiate Livestock Judging Contest.
October 6, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Texas Livestock Validation". Office of General Council, Texas A&M University System.
September 20, 2017	Fort Worth, TX	<b>W.F. Zanolini</b> , "Quality Counts and the Purpose of Market Projects". Various FWSSR Buyers Groups. Road to the Arena Meeting.
September 9-10, 2017	Fort Worth, TX	<b>W.F. Zanolini</b> , "Coordinator and Speaker". Novice CEA/AST. Texas Youth Livestock Project Conference.
September 8, 2017	Fort Worth, TX	<b>W.F. Zanolini</b> , "Coordinator, Strengthening Texas Youth Livestock Projects". Texas FFA, AgriLife and Major Livestock Show Representatives.
September 5, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Proposed Changes to Livestock Program Ethics Policy". Extension Administration and FFA Leadership.
August 30, 2017	Gainesville, TX	<b>W.F. Zanolini</b> , "Challenges in the Equine Industry". NCTCC Students. NCTCC Equine Industry Day.

August 1-10, 2017	California, USA	<b>W.F. Zanolini</b> , "Coordinator, California Agricultural Experience Tour". Texas 4-H Livestock and Equine Ambassadors.
July 24-27, 2017	Lubbock/Canyon, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University and West Texas A&M University. Selected Texas 4-H Youth.
July 21, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Market Goat Selection" 4-H and FFA Families. TAMU Goat Camp.
July 17-20, 2017	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
July 14, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Market Lamb Selection" 4-H and FFA Families. TAMU Lamb Camp.
July 5-7, 2017	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy Academy at Texas A&M University". Texas 4-H Livestock Ambassadors.
June 27, 2017	San Marcos, TX	<b>W.F. Zanolini</b> , "Texas Proud Reboot". Texas Farm Bureau Leadership. Texas Farm Bureau Annual Conference.
June 25-29, 2017	Gainesville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Short Course". Selected Texas 4-H Youth.
June 14-15, 2017	Amarillo, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". TCFA and Cactus Feeders Leadership. Donor Development.
May 23, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Swine Industry". Meat Industry Representatives. TAMU Pork 101.
May 18, 2017	Lockhart, TX	<b>W.F. Zanolini</b> , "Importance of Agricultural Advocacy". Area Livestock and Agricultural Commodity Producers. Luling Foundation Field Day.
May 16, 2017	Fort Worth, TX	<b>W.F. Zanolini</b> , "Challenges in Youth Livestock Projects". Leadership. Texas Livestock Marketing Association.
May 9, 2017	Madisonville, TX	<b>W.F. Zanolini</b> , "Youth Livestock Program in Texas". English College Students. Texas Agricultural Tours.
May 1, 2017	Waco, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
April 26-27, 2017	Burnet, TX	<b>W.F. Zanolini</b> , "Quality Counts and Handling Difficult Situations". New County Extension Agents. Extension Program Excellence Academy.
April 21, 2017	Dallas, TX	<b>W.F. Zanolini</b> , "Livestock Ambassador Engagement". Texas 4-H Livestock Ambassadors. Earth Day Event.
April 18, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Update". County Extension Agents and TAMU Representatives.
April 13, 2017	Lubbock, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". Ag Teaching Block. Texas Tech University.
April 3, 2017	Abilene, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
March 31, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". AGSC 485 Livestock Practicum Students.

March 6-7, 2017	Austin, TX	<b>W.F. Zanolini and L. Hysmith</b> , "Power of the Youth Voice". Texas 4-H Livestock/Equine/Shooting Sports Ambassadors. 4-H Ambassadors at the Capitol Event.
February 18-23, 2017	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Assistant Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 8, 2017	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Representative". Texas 4-H Day at the Capitol.
February 7, 2017	Waco, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Program". Texas Farm Bureau Leadership. Partnership Briefing Meeting.
February 6, 2017	San Angelo, TX	<b>W.F. Zanolini</b> , "Speaker and Judge" Special Needs Youth. Special Edition Livestock Show.
February 2-4, 2017	Fort Worth, TX	<b>W.F. Zanolini</b> , "Contest Superintendent". Collegiate Contestants. FWSSR Collegiate Livestock Judging Contest.
January 31, 2017	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Video Interview". Ranch House Designs Representative.
January 25, 2017	Waco, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Commitment to Texas Proud". Texas FFA and Texas Farm Bureau Representatives. Texas Proud Meeting.
January 20 and 23, 2017	Fort Worth, TX	<b>W.F. Zanolini</b> , "Texas Heifer Validation Program". Texas Youth Livestock Program.
January 18, 2017	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Programs". Elected Officials and Staff. Texas 4-H Ambassadors at the Capitol Development Meetings.
January 14, 2017	Tyler, TX	<b>W.F. Zanolini</b> , "Market Lamb Judge". 4-H and FFA Families. Rick Hirsch Memorial Livestock Show.
December 15, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Residue Avoidance Study Update". Houston Livestock Show and Rodeo Representatives.
December 13, 2016	Waco, TX	<b>W.F. Zanolini</b> , "The Truth About Your Food". High School Students. Blackland Income Growth Conference.
December 12, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Residue Avoidance Study Update". San Antonio Stock Show & Rodeo Representatives.
December 10, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Speed Livestock Judging Coordinator". 4-H and FFA Families. Southern Classic Livestock Experience.
November 30, 2016	Amarillo, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". Texas Cattle Feeders Association, Cactus Feeders Association and Capital Farm Credit Representatives. Texas 4-H Donor Development Meetings.
November 22, 2016	Houston, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture and Livestock Validation". Animal Industries Committee Representatives. Fall Animal Industries Committee Meeting.
November 18-19, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock and Ag Update and Embracing the Underdog". Texas 4-H Ambassador Families. Texas 4-H Ambassador State Meeting.

November 18, 2016	College Station, TX	<b>W.F. Zanolini</b> , "State of the Texas Youth Livestock and Agriculture Program". Vision Committee Members. TYLA Vision Committee Meeting.
November 9-10, 2016	Burnet, TX	<b>W.F. Zanolini</b> , "Quality Counts and Handling Difficult Situations". New County Extension Agents. Extension Program Excellence Academy.
October 18-21, 2016	Indianapolis, IN	<b>W.F. Zanolini</b> , "Sheep and Goat Chairman". National FFA Livestock Judging CDE.
October 18, 2016	Indianapolis, IN	<b>W.F. Zanolini</b> , "Protecting the Brand". State FFA Leaders. NSAE Meeting.
October 10, 2016	Dallas, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Official". Collegiate Livestock Judging Contest.
September 29, 2016	Shenandoah, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Update". Kroger Corporate Staff.
September 28, 2016	Fort Worth, TX	<b>W.F. Zanolini</b> , "Quality Counts and the Purpose of Market Projects". Various FWSSR Buyer Groups.
September 6, 2016	Austin, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock and Agriculture Update". Texas Beef Council Representatives.
September 2, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". AGSC 485 Livestock Practicum Students.
September 1, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock/Equine Ambassador Programs". County Extension Agents. Texas 4-H Summit
August 29, 2016	Austin, TX	<b>W.F. Zanolini</b> , "Strengthening Youth Livestock Programs". Texas Youth Livestock Stakeholders.
July 31-August 10, 2016	Uruguay and Argentina	<b>W.F. Zanolini</b> , "International Agricultural Experience". Texas 4-H Livestock and Equine Ambassadors.
July 28, 2016	Corpus Christi, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Quality Counts and Cattle Validation". Ag Teachers. Texas Ag Teachers Conference.
July 27, 2016	Waco, TX	<b>W.F. Zanolini</b> , "Importance of Research in Drug Residue Avoidance". Rodeo Austin and Heart O' Texas Fair Representatives.
July 25-26, 2016	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Professionalism and Advocacy". Texas A&M Commercial Steer Camp Participants.
July 21-22, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy Academy at Texas A&M University". Texas 4-H Livestock Ambassadors.
July 18-21, 2016	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
July 15, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Market Lamb Selection" 4-H and FFA Families. TAMU Lamb Camp.
July 13, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Importance of Research in Drug Residue Avoidance". San Angelo Stock Show and Rodeo Representatives.
July 12, 2016	Cuero, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock Ambassadors". Potential Donors attending the Development Luncheon.

July 5-8, 2016	Lubbock/Canyon, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University and West Texas A&M University. Selected Texas 4-H Youth.
June 26-30, 2016	Gainesville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Short Course". Selected Texas 4-H Youth.
June 15, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Importance of Research in Drug Residue Avoidance". San Antonio Stock Show & Rodeo Representatives.
June 14, 2016	Houston, TX	<b>W.F. Zanolini</b> , "Importance of Research in Drug Residue Avoidance". Houston Livestock Show and Rodeo Staff.
June 10, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Importance of Quality Counts". Conference Call Presentation to Tulsa State Fair Representatives.
June 8, 2016	College Station, TX	<b>W.F. Zanolini</b> , "State Livestock Judging Committee". Qualifying State 4-H Youth. Texas 4-H Roundup.
June 7, 2016	College Station, TX	<b>W.F. Zanolini</b> , "State Beef and Horse Quiz Bowl Superintendent Committee". Qualifying State 4-H Youth. Texas 4-H Roundup.
June 3, 2016	Belton, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Program". State Horse Project Leaders. 4-H Project Leader Training.
May 9, 2016	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Texas Heifer Validation Update". Texas Major Livestock Show Representatives.
May 3, 2016	Fort Worth, TX	<b>W.F. Zanolini</b> , "Importance of Research in Drug Residue Avoidance". Fort Worth Stock Show and Rodeo Representatives.
May 2, 2016	Waco, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
April 13-14, 2016	Burnet, TX	<b>W.F. Zanolini</b> , "Livestock 101." New County Extension Agent Training.
April 11, 2016	Abilene, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
April 4, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Future of Texas 4-H Livestock Project Support". Regional Program Leaders. Regional Program Leader Retreat.
March 14-15, 2016	Austin, TX	<b>W.F. Zanolini</b> , "Market Lamb Superintendent". 4-H and FFA Families. Rodeo Austin.
March 7-8, 2016	Austin, TX	<b>W.F. Zanolini</b> , "Power of the Youth Voice". Texas 4-H Livestock/Equine Ambassadors. 4-H Ambassadors at the Capitol Event.
February 20-25, 2016	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Assistant Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 8, 2016	San Angelo, TX	<b>W.F. Zanolini</b> , "Speaker and Judge" Special Needs Youth. Special Edition Livestock Show.
February 5, 2016	Fort Worth, TX	<b>W.F. Zanolini</b> , "Contest Superintendent". Collegiate Contestants. FWSSR Collegiate Livestock Judging Contest.
January 25, 2016	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story".

		AGSC 485 Livestock Practicum Students.
January 19, 2016	College Station, TX	<b>W.F. Zanolini</b> , "State of the Texas Youth Livestock and Agriculture Program". Vision Committee Members. TYLA Vision Committee Meeting.
December 12, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Speed Livestock Judging Coordinator". 4-H and FFA Families. Southern Classic Livestock Experience.
December 7, 2015	College Station, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Livestock/Equine Ambassador Programs". Texas A&M AgriLife Administration and the TAMU System Chancellor.
November 20, 2015	Richards, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Use of Thomas Ranch". TAMU COALS Faculty and Leadership. Thomas Ranch Strategy Meeting.
November 11-12, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Livestock 101." New County Extension Agent Training.
November 7, 2015	Austin, TX	<b>W.F. Zanolini</b> , "Ambassadors for the Rabbit Project". 4-H Volunteers. State 4-H Rabbit Meeting.
November 5, 2015	College Station	<b>W.F. Zanolini</b> , "Speed Judging Contest". Texas 4-H Volunteers. Texas 4-H Volunteer Conference.
November 2, 2015	Fort Worth, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
October 27-29, 2015	Louisville, KY	<b>W.F. Zanolini</b> , "Sheep and Goat Chairman". National FFA Livestock Judging CDE
October 17, 2015	Nacogdoches, TX	<b>W.F. Zanolini</b> , "Advocating for Youth Programs and Agriculture". 4-H and FFA Families. East Texas Show Star Series.
October 5, 2015	Dallas, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Official". Collegiate Livestock Judging Contest. State Fair of Texas.
October 1, 2015	Dallas, TX	<b>W.F. Zanolini</b> , "Arena Director". Market Lamb and Goat Shows. State Fair of Texas.
September 12-13, 2015	San Antonio, TX	<b>W.F. Zanolini</b> , "Co-coordinator". Beef Industry Representatives. Texas Steer Classification Workshop.
September 11-12, 2015	San Antonio, TX	<b>W.F. Zanolini</b> , "Coordinator and Speaker". Novice CEA/AST. Texas Youth Livestock Project Conference.
September 9, 2015	San Marcos, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture". McCoy's Building Supply Corporate Staff.
August 26, 2015	Austin, TX	<b>W.F. Zanolini</b> , "Effective Residue Avoidance in Livestock". Rodeo Austin Staff and Board Members.
August 5, 2015	Marble Falls, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Programs". Texas Farm Bureau Leadership and Field Staff. TXFB Training and Retreat.
August 3-4, 2015	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Co-coordinators". Beef Cattle Youth. TAMU Youth Beef Cattle Short Course.
August 2, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Residue Avoidance". Texas Veterinarians. TAMU Beef Cattle Short Course.
July 30, 2015	Waco, TX	<b>W.F. Zanolini</b> , "Quality Counts and Cattle Validation". Ag Teachers. Texas Ag Teachers Conference.



July 27-28, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Professionalism and Advocacy". Texas A&M Commercial Steer Camp Participants.
July 24-25, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Market Goat Selection" 4-H and FFA Families. TAMU Goat Camp.
July 20-23, 2015	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
July 17-18, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Market Lamb Selection" 4-H and FFA Families. TAMU Lamb Camp.
July 11, 2015	Kerrville, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Youth leadership and Advocacy Workshop". Texas Youth. Texas Pork Industry Conference.
July 7-10 2015	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University. Selected Texas 4-H Youth.
June 28-July 2, 2015	Gainesville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Short Course". Selected Texas 4-H Youth.
June 10, 2015	College Station, TX	<b>W.F. Zanolini</b> , "State Livestock Judging Committee". Qualifying State 4-H Youth. Texas 4-H Roundup.
June 9, 2015	College Station, TX	<b>W.F. Zanolini</b> , "State Beef and Horse Quiz Bowl Assistant Superintendent Committee". Qualifying State 4-H Youth. Texas 4-H Roundup.
June 3, 2015	Austin, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Future of Livestock Validation and Animal Identification". Texas FFA Leadership.
May 28, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Validation". County Extension Agents and Agricultural Science Teachers. WebEx Training.
May 22, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Validation". County Extension Agents and Agricultural Science Teachers. WebEx Training.
May 27, 2015	Waco, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture". Texas Farm Bureau Leadership.
May 16-21, 2015	California	<b>W.F. Zanolini</b> , "Coordination of California Ag Tour". Texas County Extension Agents. 2015 California Agricultural Industry Tour.
May 4, 2015	Waco, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
May 1, 2015	College Station, TX	<b>W.F. Zanolini</b> , "4-H Perspective of Residue Avoidance and Quality Counts". Major Livestock Show, Texas FFA, VATAT and TVMDL Representatives. Drug Residue Avoidance Summit Meeting.
April 22, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Programs". 4-H Volunteers. Texas 4-H Volunteers.
April 13, 2015	Abilene, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
April 12, 2015	Abilene, TX	<b>W.F. Zanolini</b> , "Texas 4-H Support of Steer Classification". CEAs and ASTs. Market Steer

		Classification Workshop.
April 9-10, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Livestock 101." New County Extension Agent Training.
April 2, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Texas Livestock Validation Update". Regional Program Leaders. RPL Training and Retreat.
March 16-17, 2015	Austin, TX	<b>W.F. Zanolini</b> , "Market Lamb Superintendent". 4-H and FFA Families. Rodeo Austin.
March 12-14, 2015	Houston, TX	<b>W.F. Zanolini</b> , "Where Your Food Comes From". Consumers. Texas 4-H Livestock Ambassador Engagement Event.
March 5, 2015	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". International Agricultural Community. International Livestock Congress.
February 21-26, 2015	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Barrow Assistant Superintendent". 4-H and FFA Families. San Antonio Stock Show & Rodeo.
February 6, 2015	Fort Worth, TX	<b>W.F. Zanolini</b> , "Contest Superintendent". Collegiate Contestants. FWSSR Collegiate Livestock Judging Contest.
February 4-6, 2015	Fort Worth, TX	<b>W.F. Zanolini</b> , "Where Your Food Comes From". Consumers. Texas 4-H Livestock Ambassador Engagement Event.
January 28, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". AGSC 485 Livestock Practicum Students.
January 22-24, 2015	Fort Worth, TX	<b>W.F. Zanolini</b> , "Where Your Food Comes From". Consumers. Texas 4-H Livestock Ambassador Engagement Event.
January 8, 2015	College Station, TX	<b>W.F. Zanolini</b> , "Quality Counts and Residue Avoidance". Texas Veterinarians. Treating Show Animal Illness Training.
December 22, 2014	Waco, TX	<b>W.F. Zanolini</b> , "Texas Cattle Validation Assistance with Steer Classification". County Extension Agent and Agricultural Science Teachers. Steer Classification Meeting.
December 6, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Speed Livestock Judging Coordinator". 4-H and FFA Families. Southern Classic Livestock Experience.
November 24, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Advocacy with Youth and Adults". TAMU Students. ALEC Course.
November 6-7, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Livestock 101." County Extension Agents. Onboarding New County Extension Agent Training.
November 3, 2014	Austin, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
November 2, 2014	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Support of Steer Classification". CEAs and ASTs. Market Steer Classification Workshop.
October 28-30, 2014	Louisville, KY	<b>W.F. Zanolini</b> , "Sheep and Goat Chairman". National FFA Livestock Judging CDE

October 18, 2014	Nacogdoches, TX	<b>W.F. Zanolini</b> , "Advocating for Youth Programs and Agriculture". 4-H and FFA Families. East Texas Show Star Series.
October 7, 2014	Huntsville, TX	<b>W.F. Zanolini</b> , "4-H Ambassadors Leadership in Outreach Programs". Extension Personnel and Stakeholders. Youth Outdoor Unity Meeting.
October 6, 2014	Dallas, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Committee". Collegiate Livestock Competitors. State Fair of Texas
October 1, 2014	Dallas, TX	<b>W.F. Zanolini</b> , "Arena Director". Market Lamb and Goat Shows. State Fair of Texas.
October 1-3, 2014	Dallas, TX	<b>W.F. Zanolini</b> , "Coordination of CME Commodity Carnival Booth." Texas 4-H Livestock Ambassadors and Fair Patrons.
September 30 - October 2, 2014	Fort Worth, TX	<b>W.F. Zanolini</b> , "Advocating Animal Agriculture-Kroger Store Engagements." Texas 4-H Livestock Ambassadors and Kroger Store Clientele.
September 18, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Ag Program". Volunteers. Texas 4-H Foundation Board Meeting.
September 16-17, 2014	College Station, TX	<b>W.F. Zanolini</b> , "New Heifer Validation Program". CEAs and ASTs. Statewide Heifer Validation Training.
September 10, 2014	Madisonville, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". AGSC 485 Livestock Practicum Students.
August 8, 27 and 29, 2014	College Station, TX	<b>W.F. Zanolini</b> , "New Heifer Validation Program". CEAs and ASTs. Statewide Heifer Validation Training.
August 4-5, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Youth Advocacy Program". Beef Cattle Youth. TAMU Youth Beef Cattle Short Course.
August 2, 2014	Brownwood, TX	<b>W.F. Zanolini</b> , "Quality Counts and Telling Our Story". 4-H Volunteers. Texas 4-H Mentor Program Training.
July 31, 2014	Abilene, TX	<b>W.F. Zanolini</b> , "New Heifer Validation Program". Agricultural Science Teachers. Texas Ag Teachers Conference.
July 28-30, 2014	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ambassador Advocacy Academy". Selected 4-H Livestock and Equine Ambassadors.
July 25, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Market Goat Selection" 4-H and FFA Families. TAMU Goat Camp.
July 21-24, 2014	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University. Selected Texas 4-H Youth.
July 14, 2014	Lufkin, TX	<b>W.F. Zanolini</b> , "Major Livestock Show Updates." CEAs. Texas Agricultural Agents Association State Meeting.
July 7-10, 2014	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
June 29-July 3, 2014	Gainesville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Short Course". Selected Texas 4-H Youth.
June 25, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Supervising Market Lamb and Goat Projects in Texas". Prospective Agricultural Science Teachers. TAMU ALEC Course.

June 21, 2014	Groesbeck, TX	<b>W.F. Zanolini</b> , "Effective Advocacy". Youth Members of Beefmaster Breeders United. Beefmaster University Program.
June 19, 2014	Henrietta, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". Scaling Ranch. Donor Development Meeting.
June 11, 2014	College Station, TX	<b>W.F. Zanolini</b> , "State Livestock Judging Committee". Qualifying State 4-H Youth. Texas 4-H Roundup.
June 2, 2014	Shenandoah, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Update". Kroger Corporate Staff. Donor Development Meeting.
May 23, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Breeding and Market Rabbit Project Basics". Rabbit Exhibitors and Families. Online Video Resource Development.
May 21, 2014	College Station, TX	<b>W.F. Zanolini</b> , "State of the Texas Youth Livestock and Agriculture Program". Vision Committee Members. TYLA Vision Committee Meeting.
May 19, 2014	Houston, TX	<b>W.F. Zanolini</b> , "Building the Heifer Validation Program". HLSR Representatives. Heifer Validation Program Development.
May 6, 2014	Waco, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Animal Industries Committee Meeting.
April 30, 2014	Austin, TX	<b>W.F. Zanolini</b> , "Youth Agricultural Advocacy". Texas and Southwestern Cattle Raisers Association and Texas Farm Bureau Representatives. Collegiate Intern Development Meeting.
April 28, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Youth Livestock Project Update". Texas 4-H and FFA Representatives. Texas FFA Collaboration Meeting.
April 14, 2014	Abilene, TX	<b>W.F. Zanolini</b> , "Youth Livestock and Agriculture Update". Animal Industries Committee Representatives. Spring Animal Industries Committee Meeting.
March 13-15 and 17-20, 2014	Houston, TX	<b>W.F. Zanolini</b> , "Advocating Texas 4-H and Youth Livestock Projects." Texas 4-H Livestock Ambassadors and Houston Livestock Show and Rodeo Patrons. Advocacy Engagement Event.
March 12-14 and 17-19, 2014	Houston, TX	<b>W.F. Zanolini</b> , "Advocating Animal Agriculture-Kroger Store Engagements." Texas 4-H Livestock Ambassadors and Kroger Store Clientele. Advocacy Engagement Event.
March 1-3, 2014	Austin, TX	<b>W.F. Zanolini</b> , "Market Lamb and Goat Superintendent." Star of Texas Livestock Show and Rodeo.
February 5-7, 2014	Fort Worth, TX	<b>W.F. Zanolini</b> , "Advocating Texas 4-H and Youth Livestock Projects." Texas 4-H Livestock Ambassadors and FWSSR Patrons. Advocacy Engagement Event.
February 5-7, 2014	Fort Worth, TX	<b>W.F. Zanolini</b> , "Advocating Animal Agriculture-Kroger Store Engagements." Texas 4-H Livestock Ambassadors and Kroger Store Clientele. Advocacy Engagement Event.

January 31-February 2, 2014	Fort Worth, TX	<b>W.F. Zanolini</b> , "Advocating Texas 4-H and Youth Livestock Projects." Texas 4-H Livestock Ambassadors and FWSSR Patrons. Advocacy Engagement Event.
January 27, 2014	Austin, TX	<b>W.F. Zanolini and S. Hamm</b> , "Texas 4-H Program Support Development." Potential Texas 4-H Stakeholders. Donor Development Meeting.
January 23, 2014	College Station, TX	<b>W.F. Zanolini</b> , "Potential Partnership with Texas 4-H and AGRICORPS." AGRICORPS Representatives.
January 17, 2014	Dallas, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Update." Leadership from the State Fair of Texas.
January 13, 2014	San Antonio, TX	<b>W.F. Zanolini</b> , "National Discussion Meet Judge" American Farm Bureau Federation National Convention.
January 10, 2014	San Antonio, TX	<b>W.F. Zanolini</b> , "Importance of Quality Counts." Texas Association of Fairs and Events Conference.
December 18, 2013	College Station, TX	<b>W.F. Zanolini and J.P. Ripley</b> , "Development of Economic Data Recovery Survey for Livestock Projects." Graduate Research Project.
December 11, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Investigating Potential Partnerships." Texas Deer Association Representatives.
December 6, 2013	Huntsville, TX	<b>W.F. Zanolini</b> , "Agriculture Advocacy Contest Judge" Texas State FFA Contest.
November 25, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Texas Proud of Texas Agriculture." Representatives from Texas FFA.
November 14-15, 2013	College Station, TX	<b>W.F. Zanolini &amp; M. Ensor</b> , "Livestock 101." New County Extension Agent Training.
October 29-31, 2013	Louisville, KY	<b>W.F. Zanolini</b> , "Sheep and Goat Species Chair." National FFA Livestock Judging Contest.
October 24, 2013	Longview, TX	<b>W.F. Zanolini</b> , "Coordination of CME Commodity Carnival Booth." Gregg County 4-H Youth and Fair Patrons.
October 1-3, 2013	Dallas, TX	<b>W.F. Zanolini</b> , "Coordination of CME Commodity Carnival Booth." Texas 4-H Livestock Ambassadors and Fair Patrons.
September 5, 6, 11 and 13, 2013	College Station, TX	<b>J.J. Cleere, M.J. Gibbs, J.D. Ragland, B. McClure, K. Swor, S. Zoeller and W.F. Zanolini</b> , "Beta Agonist Use In Market Steers." Statewide Training for Texas Ag Science Teachers and County Extension Agents.
August 29, 2013	Austin, TX	<b>W.F. Zanolini</b> , "Heifer Verification, Beta Agonist Training and Market Steer Validation." VATAT Director and County Program Director.
August 11-15, 2013	Gainesville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Program." Selected Texas 4-H Youth.
August 8, 2013	Mt. Hope, OH	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture." Weaver Leather Representatives. Donor Development.
August 5-7, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Agriculture Issues and Media Relations." TAMU Youth Beef Cattle Short Course.
August 1-2, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Advocating Agriculture Workshop." Aggieland Commercial Steer Camp.
July 30, 2013	Horseshoe Bay, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and

		Agriculture Update." TCAA State Meeting.
July 27, 2013	Bryan, TX	<b>W.F. Zanolini</b> , "Telling the Story of Agriculture." Junior Beefmaster Breeders United.
July 26-28, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Aggieland Goat Camp Instructor/Speaker" 4-H and FFA Families.
July 22-24, 2013	Lubbock, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Advocacy Academy at Texas Tech University. Texas 4-H Livestock Ambassadors.
July 22-24, 2013	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University. Selected Texas 4-H Youth.
July 19-21, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Aggieland Lamb Camp Speaker/Instructor" 4-H and FFA Families.
July 15-18, 2013	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
June 28, 2013	Shenandoah, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock and Agriculture." Kroger Cooperate Representatives. Donor Development Meeting.
June 11, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Advocating for 4-H and Agriculture." Texas 4-H Roundup.
June 4-7, 2013	Brownwood, TX	<b>W.F. Zanolini</b> , "Speaker and Coordinator of Sheep and Goat Workshops," Texas 4-H Horizons Camp.
May 29, 2013	Richards, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Livestock Ambassador Program." Bill Thomas Ranch.
May 3-5, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Ethics in Livestock Production." Texas Junior Livestock Association Camp.
April 22, 2013	Austin, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture." Texas A&M Beef Cattle Short Course Planning Meeting.
April 17-18, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Livestock 101." New County Extension Agent Training.
April 8, 2013	Abilene, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock and Agriculture." Texas Animal Industry Committee.
March 14-16, 2013	Austin, TX	<b>W.F. Zanolini</b> , "Market Lamb and Goat Superintendent." Star of Texas Livestock Show and Rodeo.
March 7-14, 2013	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy and Information Booth." Reliant Center at the Houston Livestock Show and Rodeo.
March 11, 2013	Houston, TX	<b>W.F. Zanolini</b> , "Lamb and Goat Committee." HLSR Collegiate Livestock Judging Contest.
March 7, 2013	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program State Meeting." International Room at the Houston Livestock Show and Rodeo.
March 5, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Texas Youth Farming/Natural Resource Ambassador Program." Selected County Extension Agents, Specialists and Administration.
February 27, 2013	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." Presentation to buyers at the HLSR All Breeds

		Bull Sale.
February 12-14, 2013	San Antonio, TX	<b>W.F. Zanolini</b> , "Arena Director Market Lamb Show." San Antonio Stock Show and Rodeo.
February 11, 2013	San Angelo, TX	<b>W.F. Zanolini</b> , "Ag Product ID Contest." San Angelo Stock Show and Rodeo.
January 23, 2013	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Meeting." Equine Ambassador Task Force.
January 22, 2013	Dallas, TX	<b>W.F. Zanolini</b> , "Texas 4-H Youth Livestock and Agriculture Position." State Fair of Texas Representatives.
December 13, 2012	Richards, TX	<b>W.F. Zanolini</b> , "Texas 4-H Programs". Mr. Bill Thomas and TAMU COALS Representatives. Thomas Ranch Development Meeting.
December 8-9, 2012	College Station, TX	<b>W.F. Zanolini</b> , "Livestock Ambassador Volunteer Coordination". Texas 4-H Livestock Ambassadors. Southern Classic Livestock Experience.
November 27, 2012	Fort Worth, TX	<b>W.F. Zanolini</b> , "Vision for Texas Youth Livestock and Agriculture Program". FWSSR Leadership. Partnership Development Meeting.
November 26, 2012	Bryan, TX	<b>W.F. Zanolini</b> , "Vision for Beef Cattle Publications". Beef Cattle Experts. Educational Resource Development Meeting.
November 9, 2012	Lubbock, TX	<b>W.F. Zanolini</b> , "4-H Ambassador Advocacy Academy". TTU CASNR Leadership. 4-H Program Development Meeting.
November 8, 2012	San Angelo, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock and Agriculture Vision". SASSR Leadership. Partnership Development Meeting.
November 6-7, 2012	College Station, TX	<b>W.F. Zanolini</b> , "Managing 4-H Livestock Projects". 4-H Practitioners. Texas 4-H Virtual Summit.
November 5, 2012	Dallas, TX	<b>W.F. Zanolini</b> , "Texas 4-H Equine Ambassador Vision". Equine Committee. Equine Ambassador Planning Meeting.
November 5, 2012	College Station, TX	<b>W.F. Zanolini</b> , "4-H Livestock Projects and Agriculture". Agricultural Stakeholders. Texas 4-H Tweet-up on Twitter.
October 23-25, 2012	Indianapolis, IN	<b>W.F. Zanolini</b> , "Sheep and Goat Species Committee." National FFA Livestock Judging Contest.
October 22, 2012	Huntsville, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock and Agriculture". Nolan Ryan Beef Leadership. Donor Development Meeting.
October 22, 2012	College Station, TX	<b>W.F. Zanolini</b> , "Speed Judging Livestock Contest". TAMU COALS Leadership. Speed Judging Development Meeting.
October 8, 2012	Dallas, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Committee". Collegiate Livestock Competitors. State Fair of Texas
September 26, 2012	College Station, TX	<b>W.F. Zanolini</b> , "Texas Youth Livestock Promotion". 4-H Families. Texas 4-H Podcast.
September 21, 2012	San Antonio, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas Youth Livestock and Agriculture Vision". SALE Leadership. Partnership

		Development Meeting.
August 2, 2012	Round Rock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." Texas Association of Extension 4-H Agents.
July 23-25, 2012	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University. Selected Texas 4-H Youth.
July 20-22, 2012	College Station, TX	<b>W.F. Zanolini</b> , "Aggieland Lamb Camp Instructor" 4-H and FFA Families.
July 16-19, 2012	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Short Course at Texas A&M University. Selected Texas 4-H Youth.
July 16-18, 2012	College Station, TX	<b>W.F. Zanolini</b> , Texas 4-H Livestock Ambassador Advocacy Academy at Texas A&M University. Texas 4-H Livestock Ambassadors.
June 28-July 1, 2012	Waco, TX	<b>W.F. Zanolini</b> , "Lamb Superintendent." Texas Junior Livestock Association Belt Buckle Bonanza.
June 12-14, 2012	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." Texas 4-H Roundup.
March 27, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Critical Ag Issue." Texas 4-H Livestock Ambassadors.
March 15-18, 2012	Austin, TX	<b>W.F. Zanolini</b> , "Market Lamb and Goat Superintendent." Star of Texas Livestock Show and Rodeo.
March 8-11, 2012	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy and Information Booth." Reliant Center at the Houston Livestock Show and Rodeo.
March 8, 2012	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program State Meeting." International Room at the Houston Livestock Show and Rodeo.
March 8, 2012	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program Recognition Event." Houston Livestock Show and Rodeo, Market Sheep and Goat Show.
March 5, 2012	Houston, TX	<b>W.F. Zanolini</b> , "Represent the Texas 4-H Livestock Ambassador Program." Houston Livestock Show and Rodeo AG4U Event.
February 27, 2012	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy Academy Concept." Faculty in ALEC at Texas A&M University.
February 24, 2012	San Antonio, TX	<b>W.F. Zanolini</b> , "2012 Texas 4-H Livestock Ambassador Short Course Planning Meeting." Representatives from Texas Tech University and Texas A&M University.
February 14, 2012	San Antonio, TX	<b>W.F. Zanolini</b> , "Judge." San Antonio Stock Show and Rodeo Sheep Skillathon.
February 6, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "The County Junior Livestock Mentor Program Model." Texas AgriLife Extension Administration.
January 31, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "An Agent's Guide to Managing a Texas 4-H Livestock Ambassador." Texas County Extension Agents.



January 20, 2012	Fort Worth, TX	<b>W.F. Zanolini</b> , "Judge Selection and Sheep Report". Texas Junior Livestock Association Board of Directors Meeting.
December 10-11, 2011	Bryan, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Management." Southern Classic Livestock Experience.
December 5, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Mentor in Extension First Step Program" Brazoria County Extension Agent for 4-H and Youth Development.
November 21, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Utility of the Texas 4-H Livestock Ambassador Program Model." Texas AgriLife Extension Administration.
November 17, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy Academy Proposal." Texas A&M University Faculty.
November 15, 2011	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Advocacy Academy Proposal." Texas Tech University Staff.
November 10, 2011	Corpus Christi, TX	<b>W.F. Zanolini</b> , "Weed Training." South Region County Extension Agents.
October 22, 2011	Nacogdoches, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Production at the East Texas Show Star Series". 4-H and FFA Families.
September 21, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Effects of the Texas 4-H Livestock Ambassador Program on 4-H Youth and the Perceived Impact on Leadership Skills, Livestock Production Knowledge and Agricultural Career Development." Doctoral Defense.
September 8, 2011	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." Potential Donors.
September 7, 2011	Athens, TX	<b>W.F. Zanolini</b> , "Managing Sheep and Goat Projects." East Region County Extension Agents.
August 29, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Funding Proposal Development for Texas 4-H Livestock Ambassador Program." Texas AgriLife Extension Administration.
August 26, 2011	College Station, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Livestock Ambassador Program and Research." Potential Donors and Stakeholders.
August 1-3, 2011	College Station, TX	<b>W.F. Zanolini</b> , "TAMU Beef Cattle Short Course." Professional Development.
July 25-27, 2011	Lubbock, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas Tech University. Selected Texas 4-H Members.
July 22, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Market Goat Selection." Aggieland Goat Camp". 4-H and FFA Families.
July 18-21, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at Texas A&M University." Selected 4-H Members.
July 15-17, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Aggieland Lamb Camp Instructor" 4-H and FFA Families.
July 1-3, 2011	Waco, TX	<b>W.F. Zanolini</b> , "Lamb Superintendent." Texas Junior

		Livestock Association Belt Buckle Bonanza.
June 27, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Livestock Project Outreach Programs." Professor at Tufts University.
June 13-16, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Trade Show Booth." Texas 4-H Roundup.
June 16, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Beef Presentation." Texas 4-H Roundup.
June 8, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Funding Proposal." Buffalo Soldiers Agricultural Youth Project.
June 6, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Summer Intern Orientation." Madison County Intern from TAMU
May 13, 2011	College Station, TX	<b>W.F. Zanolini, J.P. Ripley and T. Lepley</b> , "Texas 4-H Livestock Ambassador Funding Proposal." Program Stakeholders.
May 11, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Agricultural Issues." Texas 4-H Livestock Ambassadors.
May 7, 2011	Bryan, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." Texas Junior Livestock Association Camp at TAMU.
May 6, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Judge Selection and Sheep Report." Texas Junior Livestock Association Board of Directors.
April 15, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Buffalo Soldier Agricultural Youth Project Presentation." TAMU and PVAMU Professors.
March 14-16, 2011	Austin, TX	<b>W.F. Zanolini</b> , "Lamb and Goat Co-superintendent." Star of Texas Livestock Show and Rodeo.
March 9, 2011	Houston, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Interpretation and State Meeting." Texas 4-H Livestock Ambassadors and Attendees of the Steer Show at HLSR.
February 22, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Short Course at TAMU Planning Meeting." TAMU Professors and Staff.
January 28, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Agricultural Issues." Texas 4-H Livestock Ambassadors.
January 26, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Being an Extension Professional Interview." TAMU Graduate Student.
January 24, 2011	College Station, TX	<b>W.F. Zanolini</b> , "Preliminary Exams." Graduate Committee at Texas A&M University.
January 20, 2011	Ft. Worth, TX	<b>W.F. Zanolini</b> , "Judge Selection and Sheep Report." Texas Junior Livestock Association Board of Directors.
January 17, 2011	Austin, TX	<b>W.F. Zanolini</b> , "Livestock Ambassadors at the State Capitol." Texas State Representatives, Commissioner and Deputy of Agriculture.
January 4, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "State Capitol Meeting Conference Call." Texas 4-H Livestock Ambassador Program Staff.
December 15, 2010	Centerville, TX	<b>W.F. Zanolini</b> , "Texas AgriLife Extension Interpretation." Texas State Representative Marva Beck.
November 25-28, 2010	Waco, TX	<b>W.F. Zanolini</b> , "Lamb Superintendent". Texas Junior Livestock Association's Fall Classic."
November 22, 2010	College Station, TX	<b>W.F. Zanolini</b> , "Madison County Youth Outreach Program." Texas A&M University Professors.

November 2-3, 2010	College Station, TX	<b>W.F. Zanolini and C.T. Boleman</b> , "Texas 4-H Livestock Ambassador Program Movement." Presented at the Texas 4-H Summit.
October 27, 2010	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program and Funding Needs." Texas AgriLife Extension Administration.
October 23-24, 2010	Nacogdoches, TX	<b>W.F. Zanolini</b> , "Market Lamb: Selection, Nutrition and Showmanship." East Texas Show Star Series Participants.
September 23, 2010	Fairfield, TX	<b>W.F. Zanolini</b> , "2010 Cow Country Congress." Area Cow Calf Producers.
September 9, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Critical Ag Issues and Upcoming Events." Texas 4-H Livestock Ambassadors.
August 27-28, 2010	Crockett, TX	<b>W.F. Zanolini</b> , "Board Retreat and Innovative Programs," Texas Junior Livestock Association Board of Directors.
August 2-4, 2010	College Station, TX	<b>W.F. Zanolini</b> , "Professional Development." TAMU Beef Cattle Short Course.

**District and Region:**

May 25, 2022	Overton, TX	<b>W.F. Zanolini</b> , "New Ethics Policy Changes". District 5 County Extension Agents. District 5 Spring Conference.
May 17, 2022	College Station, TX	<b>W.F. Zanolini</b> , "New Ethics Policy Changes". District 6 County Extension Agents. District 6 Spring Conference.
May 11, 2022	Lubbock, TX	<b>W.F. Zanolini</b> , "New Ethics Policy Changes". District 2 County Extension Agents. District 2 Spring Conference.
May 10, 2022	Amarillo, TX	<b>W.F. Zanolini</b> , "New Ethics Policy Changes". District 1 County Extension Agents. District 1 Spring Conference.
May 22, 2019	Brenham, TX	<b>W.F. Zanolini</b> , "Opportunities in TYLA". County Extension Agents. Southern Region Program Planning Training.
September 14, 2016	Waco, TX	<b>W.F. Zanolini</b> , "Agricultural Literacy, Livestock Validation and Quality Counts". District 8 County Extension Agents.
September 8, 2016	Rosenberg, TX	<b>W.F. Zanolini</b> , "Agricultural Literacy, Livestock Validation and Quality Counts". District 9 and 11 County Extension Agents.
September 7, 2016	Vernon, TX	<b>W.F. Zanolini</b> , "Agricultural Literacy, Livestock Validation and Quality Counts". District 3 County Extension Agents.
May 11, 2016	College Station, TX	<b>W.F. Zanolini and D.A. Goebel</b> , "Quality Counts Revision". County Extension Agents. District 9 Training.

April 21, 2016	Crockett, TX	<b>W.F. Zanolini and J.P. Ripley</b> , “Youth Livestock Project Management”. County Extension Agents. District 5 Training.
September 23, 2015	College Station, TX	<b>W.F. Zanolini</b> , “Livestock Validation and Quality Counts”. District 6 County Extension Agents.
September 22, 2015	San Angelo, TX	<b>W.F. Zanolini</b> , “Livestock Validation and Quality Counts”. District 7 County Extension Agents.
September 17, 2015	Waco, TX	<b>W.F. Zanolini</b> , “Livestock Validation and Quality Counts”. District 8 County Extension Agents.
August 1, 2015	Angleton, TX	<b>W.F. Zanolini</b> , “Youth Livestock Projects”. 4-H and FFA Families. Gulf Coast Classic.
November 15, 2014	Huntsville, TX	<b>W.F. Zanolini</b> , “Advocacy – Texas 4-H Livestock Ambassadors”. District 9 4-H Volunteers. D9 Leader College.
September 15, 2014	Overton, TX	<b>W.F. Zanolini</b> , “Cattle Validation”. County Extension Agents. District 5 Faculty Meeting.
August 26, 2014	Dallas, TX	<b>W.F. Zanolini</b> , “Cattle Validation”. County Extension Agents. District 4 Faculty Meeting.
August 13, 2014	Coleman, TX	<b>W.F. Zanolini</b> , “Importance of Advocacy in Livestock Projects”. CEAs. District 8 Faculty Meeting.
December 13-15, 2013	Bryan, TX	<b>W.F. Zanolini</b> , “Speed Judging and Program Coordination.” Southern Classic Livestock Experience Participants.
December 7, 2013	Sinton, TX	<b>W.F. Zanolini</b> , “Texas 4-H Livestock Ambassador Program and Ag Advocacy.” Coastal Bend Classic Participants.
October 19, 2013	Nacogdoches, TX	<b>W.F. Zanolini</b> , “Advocating for Agriculture” and “Sheep and Goat Speaker.” East Texas 4-H and FFA Families.
September 14, 2013	Vernon, TX	<b>W.F. Zanolini</b> , “Teaching Youth Through Sheep and Goat Projects.” North Region Sheep and Goat Mentor Training.
August 24, 2013	College Station, TX	<b>W.F. Zanolini</b> , “Teaching Youth Through Swine Projects.” North Region Swine Mentor Training.
June 25, 2013	College Station, TX	<b>W.F. Zanolini</b> , “Teaching Youth Through Rabbit Projects.” North Region Rabbit Mentor Training.
April 26, 2013	Alvin, TX	<b>W.F. Zanolini</b> , “Ag Advocacy Training.” Big Time in D-9 District Roundup.
December 11, 2012	Athens, TX	<b>W.F. Zanolini</b> , “Texas 4-H Livestock Ambassador Program”. East Region Extension Training.

December 1, 2012	Sinton, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program". 4-H and FFA Families. Coastal Bend Classic.
August 4, 2012	Jasper, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Livestock Projects." District 5 4-H Families.
December 10-11, 2011	Bryan, TX	<b>W.F. Zanolini</b> , "Goat Co-superintendent." Southern Classic Livestock Experience.
November 19, 2011	Magnolia, TX	<b>W.F. Zanolini</b> , "Sheep and Goat Production." Montgomery County 4-H Families.
November 2, 2011	Montgomery, TX	<b>W.F. Zanolini</b> , "District 9 4-H Training." District 9 County Extension Agents.
April 15-17, 2011	Huntsville, TX	<b>W.F. Zanolini</b> , "District 9 4-H Conference." District 9 4-H Families.
August 13, 2011	New Waverly, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador Program." District 9 4-H Leader College.
June 21-23, 2011	Bryan, TX	<b>W.F. Zanolini</b> , "District 9 Horse Show Committeeman." District 9 4-H Families
December 11-12, 2010	Bryan, TX	<b>W.F. Zanolini</b> , "Goat Superintendent". Southern Classic Livestock Experience.
April 21-22, 2010	Somerville, TX	<b>W.F. Zanolini</b> , "District 9 Ag Training." District County Extension Agents.
December 11-13, 2009	Bryan, TX	<b>W.F. Zanolini</b> , "Southern Classic 4-H Livestock Ambassador Coordination" and "What's in the Showbox." Southern Classic Participants.
December 9, 2009	Hearne, TX	<b>W.F. Zanolini</b> , "Southern Classic Feed Donation." Southern Classic Livestock Experience
November 13, 2009	Bryan, TX	<b>W.F. Zanolini</b> , "Southern Classic Planning." Selected County Extension Agents.
November 12, 2009	Houston, TX	<b>W.F. Zanolini</b> , "D-9 Total Faculty Training." D-9 County Extension Agents.
November 4, 2009	Navasota, TX	<b>W.F. Zanolini</b> , and <b>J. Brown</b> , "Lamb Project Workshop." Grimes County 4-H Members.
September 30, 2009	Bryan, TX	<b>W.F. Zanolini</b> , "Cluster Program Planning." Selected County Extension Agents.
September 16, 2009	Katy, TX	<b>W.F. Zanolini</b> , "Agriculture Training and TCAA Fall Meeting." Selected County Extension Agents.
September 3, 2009	Conroe, TX	<b>W.F. Zanolini</b> , "District 9 Program Development Training." District 9 Agents.
August 29, 2009	Liberty, TX	<b>W.F. Zanolini</b> and <b>R. Thomson</b> , "Market Animal Evaluation," Livestock Extravaganza Project Workshop.
August 24, 2009	Bryan, TX	<b>W.F. Zanolini</b> , "Southern Classic Planning Meeting." Selected County Extension Agents.

August 15, 2009	Montgomery, TX	<b>W.F Zanolini</b> , "4-H Livestock Judging." District 9 4-H Leader College Participants.
July 9, 2009	Houston, TX	<b>W.F Zanolini</b> , "District 9 4-H Program Development Training." District 9 County Extension Agents.
July 8, 2009	Houston, TX	<b>W.F Zanolini</b> , "District 9 Record Book Judging." District 9 Agents and Volunteers.
July 7, 2009	Madisonville, TX	<b>W.F Zanolini</b> , Ethics and Discrimination Trainings." Texas A&M University System.
June 24-26, 2009	Huntsville, TX	<b>W.F Zanolini</b> , "District 9 4-H Leadership Lab." District 9 4-H Youth.
June 19, 2009	Huntsville, TX	<b>W.F Zanolini</b> , "District 9 Pre-lab." District 9 4-H Council.
June 16-17, 2009	Katy, TX	<b>W.F Zanolini</b> , "District 9 4-H Horse Show." District 9 4-H Families
May 27-28, 2009	Beaumont, TX	<b>W.F Zanolini</b> , "District 9 4-H Training." County Extension Agents.
April 29, 2009	Navasota, TX	<b>W.F Zanolini</b> , "Show Goat Management and Showmanship." Grimes County 4-H Families.
April 28, 2009	Conroe, TX	<b>W.F Zanolini</b> , "District 9 Total Faculty Training." District 9 Faculty Members.
April 18, 2009	Brookshire, TX	<b>W.F Zanolini</b> , "Method Demonstrations." District 9 4-H Roundup.
April 15, 2009	Doege, TX	<b>W.F Zanolini</b> , "4-H Livestock Ambassador Program." District 9 County Extension Agents.
April 14-15, 2009	Doege, TX	<b>W.F Zanolini</b> , "District 9 Ag Training and TCAAA Meeting." District 9 Extension Agents.
January 17, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Best Foot Forward." Leon/Madison County 4-H Livestock Project Day Participants.
January 7, 2009	Navasota, TX	<b>W.F. Zanolini</b> , "Club Lamb Selection." Grimes County 4-H Families.
December 16, 2008	Bryan, TX	<b>W.F. Zanolini</b> , "Livestock Ambassadors." District 9 4-H Specialist.
December 13, 2008	Bryan, TX	<b>W.F. Zanolini</b> , "Showing Your Goat Project." Southern Classic Livestock Experience Participants.
November 13, 2008	Houston, TX	<b>W.F Zanolini</b> , "D-9 Diversity Training." District 9 Extension Agents.
August 26, 2008	Bryan, TX	<b>W. F. Zanolini</b> , "4-H Connect Training" County Extension Agents.
August 20, 2008	Coldspring, TX	<b>W. F. Zanolini</b> , "Goat Shearing and Showmanship." San Jacinto County 4-H Members.
August 6-8, 2008	Jefferson, TX	<b>W.F Zanolini</b> , "Animal Industries Committee Report." Selected County

		Extension Agents. TAE4HA State Meeting.
July 14-16, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Livestock Ambassador Short Course." Selected District 9 4-H Members.
July 10, 2008	Houston, TX	<b>W. F. Zanolini</b> , "District 9 4-H Program Development Training." District 9 County Extension Agents.
July 9, 2008	Navasota, TX	<b>W. F. Zanolini</b> , "Record Book Judge." District 9 Record Book Judging.
June 24, 2008	Caldwell, TX	<b>W. F. Zanolini</b> , "Club Lamb Selection, Nutrition and Health". Burleson County 4-H Families.
June 17-19, 2008	Katy, TX	<b>W. F. Zanolini</b> , "District 9 Horse Show." District 9 Participants.
May 12, 2008	College Station, TX	<b>W. F. Zanolini</b> , "Southern Classic Sheep and Goats." Selected County Extension Agents.
April 30, 2008	Iola, TX	<b>W. F. Zanolini</b> , "Small Ruminant Grazing Systems". Clover Forage Field Day.
April 29, 2008	Conroe, TX	<b>W. F. Zanolini</b> , "District 9 Total Faculty Training." District 9 Extension Agents.
April 19, 2008	College Station, TX	<b>W. F. Zanolini</b> , "D-9 4-H Livestock Judging Contest." Madison County 4-H Livestock Judging Team.
April 15-16, 2008	Beaumont, TX	<b>W. F. Zanolini</b> , "Spring Agriculture Training and TCAAA Meeting." Selected County Extension Agents.
February 25, 2008	Bryan, TX	<b>W. F. Zanolini</b> , "Southern Classic Wrap-up." Selected County Extension Agents.
February 20, 2008	Conroe, TX	<b>W. F. Zanolini</b> , "Brandmaster Training." D-9 County Extension Agents.
February 2, 2008	Hearne, TX	<b>W. F. Zanolini</b> , "Show Sheep Maintenance and Showmanship." Robertson County 4-H and FFA Members.
January 12, 2008	Leona, TX	<b>W. F. Zanolini</b> , "The Sheep Project." Leon/Madison County Livestock Project Day Participants.
January 10, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Leon/Madison Livestock Project Day Set-up." Leon County Extension Staff.
January 10, 2008	Leona, TX	<b>W. F. Zanolini</b> , "Leon/Madison Livestock Project Day Promotion." Potential Donors.
December 19, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Performance Appraisal." District Extension Administrator.
December 8-9, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Goat Superintendent." Southern Classic Livestock Experience Participants.
December 3, 2007	Bryan, TX	<b>W. F. Zanolini</b> , "Southern Classic planning Meeting." Selected County Extension Agents.

November 15, 2007	Houston, TX	<b>W. F. Zanolini</b> , "D-9 Total Faculty Training." D-9 County Extension Agents.
November 13, 2007	Giddings, TX	<b>W. F. Zanolini</b> , "Managing Sheep and Goat Projects." Lee County 4-H and FFA Members.
October 5, 2007	Bryan, TX	<b>W. F. Zanolini</b> , "Program Planning Conference." Selected County Extension Agents.
June 21, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "The 4-H Agent." Clay County Family and Consumer Sciences Agent.
May 30, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "Creative Methods for Reaching New 4-H Members." District 3 4-H Program Development Meeting.
June 20, 2006	Brownwood, TX	<b>W. F. Zanolini</b> , "Putting the Pieces Together Curriculum." District 3 Teen Leader Lab.
June 15-17, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "District 3 4-H Horse Show." District 3 County Extension Agents.
September 19, 2005	Vernon, TX	<b>K. K. Leech and W. F. Zanolini</b> . "Cluster 4-H Record Book Training." Wilbarger County 4-H Families.
June 16-18, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "District 3 4-H Horse Show." District 3 County Extension Agents.

## County

December 14, 2021	Madisonville, TX	<b>W.F. Zanolini</b> , "Leadership Struggle". High School Students. Prosperity Bank Junior Bank Board.
May 12, 2021	College Station, TX	<b>W.F. Zanolini</b> , "Texas 4-H Ethics Policy." Winkler-Loving County Stock Show Board Members. County Show Policy Meeting.
May 3, 2021	Madisonville, TX	<b>W.F. Zanolini</b> , "Texas 4-H and Livestock Validation Perspective." Texas A&M AgriLife Faculty and Community Leaders. Madison Livestock Coalition and Ross Garrett Committee.
October 27, 2019	Madisonville, TX	<b>W.F. Zanolini</b> , "Showing Market Lamb and Goat Showmanship". Madison County 4-H and FFA Members. Madison County 4-H Workshop.
April 11, 2017	Bonham, TX	<b>W.F. Zanolini</b> , "Keynote Address". Area High School Students. Fannin County Career Day.
October 2, 2017	Lockhart, TX	<b>W.F. Zanolini</b> , "Agricultural Advocacy". Caldwell County Farm Bureau Annual Meeting.



November 2, 2017	Corpus Christi, TX	<b>W.F. Zanolini</b> , "Importance of Residue Avoidance". Nueces County 4-H and FFA Families.
December 20, 2016	Liberty, TX	<b>W.F. Zanolini</b> , "Livestock Judging and Reasons Clinic". 4-H and FFA Youth. Liberty County Livestock Judging Workshop.
November 28, 2016	Robstown, TX	<b>W.F. Zanolini</b> , "Importance of Quality Counts and Residue Avoidance". Nueces County Livestock Exhibitor Families. Nueces County VFD and Residue Avoidance Program.
November 7, 2016	Gonzales, TX	<b>W.F. Zanolini</b> , "Importance of Agricultural Literacy." Gonzales County Extension Leadership Advisory Board.
February 22, 2014	Madisonville, TX	<b>W.F. Zanolini</b> , "Beta Agonists in Market Steers and Speed Judging." Madison County 4-H and FFA Families.
January 27, 2014	Giddings, TX	<b>W.F. Zanolini</b> , "Getting Market Lambs and Goats Ready for the Show." Lee and Bastrop County 4-H and FFA Families.
August 16, 2013	Granbury, TX	<b>W.F. Zanolini</b> , "Hood County Skillithon Training." Hood County 4-H Members.
August 9, 2013	Bourne, TX	<b>W.F. Zanolini</b> , "Program Development for Special Needs Youth." Kendall County Representatives.
January 19, 2013	Centerville, TX	<b>W.F. Zanolini</b> , "Texas Market Goat Project." Leon County 4-H Families. Leon County Project Day.
December 3, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Market Lamb Project". 4-H Families. Madison County Clover Kids Meeting.
August 17, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Extension Update". Volunteers. Madison County Beef and Forage Committee Members.
May 25, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Extension Program". Beef Cattle Producers. Madison County Spring Beef Cattle Program.
April 15, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Evaluating Market Hogs." Madison County 4-H Livestock Judging.
April 12, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Spring Beef Planning Meeting." Madison County Beef and Forage Committee.
April 1, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Evaluating Market Lambs and Goats." Madison County 4-H Livestock Judging.
March 20, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , "Texas 4-H Livestock Ambassador and Madison County 4-H

		Outreach Student Coordination.” Madison County 4-H Members.
March 19-24, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , “Madison County Fair.” Madison County 4-H and FFA Families.
March 12-15, 2012	Houston, TX	<b>W.F. Zanolini</b> , “Market Steer Management and Showing.” Madison County 4-H and FFA Families Showing at the HLSR.
March 7-11, 2012	Houston, TX	<b>W.F. Zanolini</b> , “Heifer Management and Showing.” Madison County 4-H and FFA Families Showing at the HLSR.
February 13-24, 2012	San Antonio, TX	<b>W.F. Zanolini</b> , “Market Steer, Market Lamb and Breeding Heifer Management and Showing.” Madison County 4-H and FFA Families Showing at the San Antonio Livestock Show and Rodeo.
January 31-February 3, 2012	Ft. Worth, TX	<b>W.F. Zanolini</b> , “Market Steer Management and Showing.” Madison County 4-H and FFA Families Showing at the Ft. Worth Stock Show and Rodeo.
January 26-29, 2012	Ft. Worth, TX	<b>W.F. Zanolini</b> , “Sheep and Goat Management and Showing.” Madison County 4-H and FFA Families Showing at the Ft. Worth Stock Show and Rodeo.
January 19-22, 2012	Ft. Worth, TX	<b>W.F. Zanolini</b> , “Heifer Management and Showing.” Madison County 4-H and FFA Families Showing at the Ft. Worth Stock Show and Rodeo.
January 14, 2012	Madisonville, TX	<b>W.F. Zanolini</b> , “Livestock Project Workshop Series.” Madison County 4-H and FFA Families.
November 28, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Extension Programs and Travel.” Madison County Commissioners’ Court.
October 26, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Madison County Science of Agriculture.” MCISD and NZISD 4 <sup>th</sup> Grade Youth.
October 25, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Madison County Sheep and Goat Validation.” Madison County 4- H and FFA Members.
October 24, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Madison County Poultry Workshop.” Madison County 4-H and FFA Youth.
October 11, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Madison County 4-H Outreach.” Community Stakeholders.
September 26, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Extension Programs and Travel.” Madison County Commissioners’ Court
September 23, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , “Madison County Wildlife Symposium.” Area Landowners and

		Producers.
September 19, 2011	Midway, TX	<b>W.F. Zanolini</b> , "Livestock Judging," Madison County 4-H Youth.
August 9, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Extension News" KMVL Radio.
August 8, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
July 8, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Proposed Cover Event Center." Madison County Stakeholders.
July 5, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Beef Cattle Program." Madison County Beef and Forage Committee.
June 20, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "State Market Steer, Goat, Lamb and Hog Validation." Madison County 4-H and FFA Families.
June 7, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Livestock Evaluation." Madison County Livestock Judging Team.
May 23, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
May 19-20, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Horse Show." Madison County 4-H Families.
May 4, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Science of Agriculture." Seventh Grade Youth from MCISD and NZISD.
April 25, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Extension Program Assistant Applicant Interviews." Madison County Judge
April 18, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Assistant Position Justification." Madison County Budget Committee.
March 30, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Ross Garrett Memorial Livestock Project Fund Interpretation Event." Madisonville Meteor.
March 29, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Importance of Issue Identification." Madison County Stakeholders.
March 21-25, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Fair." Madison County 4-H and FFA Families.
March 17-19, 2011	Houston, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the HLSR.
March 7-12, 2011	Houston, TX	<b>W.F. Zanolini</b> , "Market Steer Management and Showing." Madison County 4-H and FFA Families Showing at the HLSR.
February 26, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Livestock Project Workshop Series." Madison County 4-H and FFA Families.

February 15-18, 2011	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Steer Management and Showing." Madison County 4-H and FFA Families Showing at the San Antonio Livestock Show and Rodeo.
February 7-11, 2011	San Antonio, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the San Antonio Livestock Show and Rodeo.
February 1, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Proposed Madison County Covered Event Center." Madison County Elected Officials and Stakeholders.
January 20-23, 2011	Ft. Worth, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the Ft. Worth Stock Show and Rodeo.
January 16, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "Livestock Project Workshop Series." Madison County 4-H and FFA Families.
January 11, 2011	Madisonville, TX	<b>W.F. Zanolini</b> , "4-H Representation." Madison County Fair Board.
December 14, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H." Madison County Fair Association Meeting.
December 7, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Commissioners Court Breakfast." Members of the Madison County Commissioners Court.
December 6, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Swine Validation". Madison County 4-H and FFA Families.
November 29, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Major Livestock Show Validation." Madison County 4-H and FFA Families,
October 26, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County and Major Livestock Show-Sheep and Goat Validation." Madison County 4-H and FFA Families.
October 25, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Youth Outreach Program." Potential Committee Members.
October 25, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "How to Run Effective 4-H Clubs." Madison County 4-H Club Managers.
October 12, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H." Madison County Fair Association Board of Directors.
October 9, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "One Day 4-H Community Service Activity-Courthouse Revitalization Project." Madison County Community.

October 8, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Ag Day." MISD and NZISD 4 <sup>th</sup> Grade Youth.
October 6, 2010	Iola, TX	<b>W.F. Zanolini</b> , "Plants Birds Like". Tri-County Diggers Gardening Club.
September 20, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Animals in Emergencies." Madison County Animal Issues Committee.
September 17, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Wildlife Symposium and Game Dinner." Area Beef and Forage Producers.
September 13, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
August 30, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H Sign Up Night." Madison County 4-H Families.
August 13, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "4-H News." KMVL Radio.
August 12, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H Social and Banquet." Madison County 4-H Families and Donors.
August 10, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H." Madison County Fair Association Board Meeting.
July 16, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Wildlife Management Program Development." Madison County Beef and Forage Committee.
July 13, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H." Madison County Fair Association Board Meeting.
July 12, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "What it Means to be on Council." Madison County 4-H Council.
June 24, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "State Fair and Major Steer Validation." Madison County 4-H and FFA Families.
June 8, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H." Madison County Fair Association Board Meeting.
April 23, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Spring Beef Program." Area Beef and Forage Producers.
April 16, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Pig Out." Madisonville CISD Outdoor Education Day. 4 <sup>th</sup> Grade Youth.
March 23-27, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Fair." Madison County 4-H and FFA Families.
March 17-21, 2010	Houston, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the HLSR.
March 17, 2010	Houston, TX	<b>W.F. Zanolini</b> , "Livestock Judging Coach." Madison County 4-H Youth.

March 8-12, 2010	Houston, TX	<b>W.F. Zanolini</b> , "Market Steer Management and Showing." Madison County 4-H and FFA Families Showing at the HLSR.
March 2, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Heifer Production and Evaluation." Madison County 4-H Families.
February 27, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Livestock Project Workshop Series." Madison County 4-H and FFA Families.
February 16-19, 2010	San Antonio, TX	<b>W.F. Zanolini</b> , "Market Steer Management and Showing." Madison County 4-H and FFA Families Showing at the San Antonio Livestock Show and Rodeo.
February 9-12, 2010	San Antonio, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the San Antonio Livestock Show and Rodeo.
January 29, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Beef Production." Madison County Beef and Forage Committee.
January 21-24, 2010	Ft. Worth, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the Ft. Worth Stock Show and Rodeo.
January 15, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "4-H News." KMVL Radio.
January 14, 2010	Madisonville, TX	<b>W.F. Zanolini</b> , "Livestock Showing." Madison County Youth Outreach Families.
January 12, 2010	Huntsville, TX	<b>W.F. Zanolini</b> , "Market Lamb Project." Walker County 4-H Families.
January 9, 2010	Leona, TX	<b>W.F. Zanolini</b> , "Leon-Madison County Livestock Project Day." Leon and Madison County 4-H Families.
December 28, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
December 14, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Hog Validation." Madison County 4-H and FFA Members.
December 8, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Making a Difference: Madison County Extension." Madison County Commissioners' Court and Stakeholders.
December 7, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Food Challenge." Madison County 4-H Members.
December 2, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Forage and Soil Samples."

		Madison County Producers.
November 30, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Major Show Hog Validation." Madison County 4-H and FFA Members.
November 23, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
November 23, 2009	Midway, TX	<b>W.F Zanolini</b> , "Forage Management." Madison County Landowners.
November 19, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Fall Forage Extravaganza." Madison County Area Forage Producers.
November 10, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "4-H Advisory." Madison County Fair Association.
November 10, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Goat Vaccinations." Madison County 4-H Youth.
November 6, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Collecting Forage Samples." Madison County Forage Producers.
November 6, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Your Steer Project." Madison County 4-H Families.
November 2, 2009	Madisonville, TX	<b>W.F Zanolini and R. Black</b> , "Madison County Major Show Sign-up Night." Major Livestock Show Exhibitors.
October 31, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "North Zulch Family Fun Day." Madison County Residents.
October 29, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Fall Forage Extravaganza Promotion and Hay Test Campaign." KMVL Radio.
October 27, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Sheep and Goat Validation." Madison County 4-H and FFA Members.
October 26, 2009	Huntsville, TX	<b>W.F Zanolini</b> , "Goat Selection." Madison County 4-H and FFA Members.
October 16, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Ag Day." MCISD and North Zulch ISD 5 <sup>th</sup> Grade Youth.
October 10, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "One Day 4-H." Madison County Residents.
October 9, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Fall Forage Planning." Madison County Beef and Forage Committee.
October 6, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Youth Outreach Project: A Good Investment." Madisonville State Bank Representatives.
October 6, 2009	Franklin, TX	<b>W.F Zanolini</b> , "Market Lamb Donation." Madison County Youth Outreach Project.
October 2, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "One Day 4-H." Madison County Community Partners.

October 2, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "One Day 4-H Promotion." KMVL Radio.
October 1, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Cattleman's Clinic." Madison County Area Beef and Forage Producers.
September 29, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Fire Ant Research." Texas AgriLife Research Team.
September 25, 2009	Dodge, TX	<b>W.F Zanolini</b> , "Cow Country Congress," 7 County Beef and Forage Producers.
September 20, 2009	Wichita Falls, TX	<b>W.F Zanolini</b> , "Market Animal Donations." Madison County 4-H Youth Outreach Project.
September 4, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "One Day 4-H Needs." Madison County Judge and Staff.
September 1, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H Youth Outreach Project Rules and Guidelines." Madison County 4-H Youth.
September 1, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H Youth Outreach Project Application." Madison County 4-H Members.
August 31, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Increasing Your Steers' Nutritional Plane." Madison County 4-H Beef Club Members.
August 28, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Drought Considerations." KMVL Radio.
August 28, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Controlling Copperhead Snakes." Midway Landowner.
August 27, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H Sign-up Night." Current and New 4-H Families.
August 27, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Pigskin Pick'em." KMVL Radio.
August 26, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Pesticide Training." Texas AgriLife Extension.
August 26, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H: We are moving forward." Madisonville Intermediate School.
August 25, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "One Day 4-H." Madisonville Downtown Merchants.
August 24, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
August 24, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Sign-up Night Responsibilities." Madison County 4-H Council.
August 21, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Wildlife Symposium and Game Dinner." Madison County Beef and Forage Producers.
August 20, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Raising Beef Cattle in Madison County." Madison County Landowner.



August 19, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "One Day 4-H." Madison County Commissioners' Court Representatives.
August 18, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "What is Your Job?" Madison County 4-H Club Officers.
August 13, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H Banquet." Madison County 4-H Families and Donors.
August 13, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Pond Problems." Madison County Land Owners.
August 8, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Good 4-H Banquet Practice." Madison County 4-H Council.
August 2, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Get Ready: Banquet and Sign-up Night." Madison County 4-H Council and Task Force.
July 28, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Pond Problems." Madison County Land Owners.
July 24, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Wildlife Symposium and Game Dinner Planning." Madison County Beef and Forage Committee Members.
July 16, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Raising Beef and Forage in Madison County." Potential Madison County Producers.
July 10, 2009	College Station, TX	<b>W.F Zanolini</b> , "State 4-H Dog Show." Madison County 4-H Participants.
June 26, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Managing Steer Projects." Madison County 4-H and FFA Members.
June 23, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Heifer Selection." Madisonville FFA Family.
June 22, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
June 18, 2009	Midway, TX	<b>W.F Zanolini</b> , "Pond Management," Madison County Producers.
June 18, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Your Steer Project." Madison County 4-H Families.
May 22, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Spring Beef Program." Madison County Area Beef and Forage Producers.
May 14, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madisonville High School FFA Banquet." Madisonville Community Members.
May 12, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "4-H Report." Madison County Fair Association.
May 11, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
May 8, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Weed Management." KMYL Radio.
May 8, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Ranchers Scholarship

		Judge." Ranchers Committee Members.
May 7-8, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Horse Show." Madison County 4-H Families.
May 6, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Fire Ant Research." Texas AgriLife Research Team.
May 5, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H Outreach Project Post-test Evaluation." Madison County 4-H Outreach Project Participants.
May 1, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Spring Beef Program Meeting." Madison County Beef and Forage Committee.
April 30, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Fire Ant Research." Texas AgriLife Research Team.
April 27, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
April 23-24, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Horse Show." Madison County 4-H Families.
April 23, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Alpaca Shearing Demonstration." Madison County Alpaca Producer.
April 21, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "A Growing Madison County 4-H." Madison County 4-H Club Manager Training.
April 17, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Stock Show Rewind." KMVL Radio.
April 17, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Feral Hogs are Nasty." Madisonville Intermediate's 5 <sup>th</sup> Grade Youth.
April 14, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "4-H Report." Madison County Fair Association.
April 8, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Spring Beef Cattle Program." Madison County Beef and Forage Committee Meeting.
April 3, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Stock Show: Year End Review." KMVL Radio.
April 2, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "A New Year." Madison County 4-H Council.
April 1, 2009	Midway, TX	<b>W.F Zanolini</b> , "Zeroscaping in Madison County." Tri-county Diggers.
March 30, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Your Project." Madison County 4-H Families.
March 24-28, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Fair." Madison County 4-H and FFA Families.
March 23, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
March 22, 2009	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Show Prep Day." Madison County 4-H and FFA

		Families.
March 18-21	Houston, TX	<b>W.F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the HLSR.
March 16, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Clipping Your Heifer." Madison County 4-H Family.
March 9-13	Houston, TX	<b>W.F. Zanolini</b> , "Market Steer Management and Showing." Madison County 4-H and FFA Families Showing at the HLSR.
March 7, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Managing Your Heifer Project." Madison County Fair Association Check-in. Madison County 4-H Families.
March 5, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Exhibiting Your Livestock Project." Madison County 4-H Youth Outreach Program.
March 3-4, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Your Project." Madison County 4-H Families.
February 26, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Clipping Goats." Madison County 4-H Families.
February 24, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Your Project." Madison County 4-H Families.
February 23, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
February 20, 2009	San Antonio, TX	<b>W.F. Zanolini</b> , "4-H News From San Antonio." KMVL Radio.
February 14, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Livestock Project Clinic." Madison County 4-H and FFA Families.
January 29, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Your Project." Madison County 4-H Families.
January 29, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H Direction." Madison County 4-H Task Force.
January 13, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "4-H Advisory." Madison County Fair Association.
January 13, 2009	Madisonville, TX	<b>W.F. Zanolini</b> , "Deworming Small Ruminants." Madison County Youth Outreach Students.
December 22, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
December 19, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Ag News." KMVL Radio
December 12, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Getting to Know Your New Livestock Project." Madison County Youth Outreach Students.
December 10, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County Extension: A Year in Review." Madison County Commissioners' Court.
December 6, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Managing Beef Projects."

		Madison County Beef Club Families.
November 30, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Livestock Project Workshop." Madison County 4-H and FFA Members.
November 26, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Upcoming Extension Events." KMVL Radio.
November 24, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Keeping Your Animal Healthy." Madisonville 4-H Meeting.
November 24, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Managing Your Hog Project." Madison County Market Hog Validation.
November 21, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Ag Day." Madison County 4 <sup>th</sup> Grade Students.
November 20, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Fire Ant Research." Texas AgriLife Research Team.
November 20, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County Food Show." Madison County 4-H Members.
November 18, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Madison County 4-H Record Book Training." Madison County 4-H Families.
November 17, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Beef Cattle Management Calendar." Madison County Hay Show. Beef and Forage Producers.
November 14, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Ag Day Planning." Farm Bureau Representatives.
November 10, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Signing Up". Major Show Sign-up Night. Madison County 4-H Families.
November 7, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "4-H News." KMVL Radio.
November 3, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Livestock Project Checks." Madison County 4-H Families.
October 28, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Managing Your Lamb and Goat Projects." Madison County Sheep and Goat Validation.
October 27, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Market Lamb Selection." North Zulch Ag Science Teacher and FFA Family.
October 23, 2008	Boerne, TX	<b>W. F. Zanolini</b> , "Secured Market Sheep and Goat Donations." Madison County 4-H Outreach Project.
October 15, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Hog Project Workshop." Madison County Hog Project Families.
October 14, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Advisory." Madison County Fair Association.
October 10, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Beef Cattle Nutrition." Madison County Beef and Forage Committee.
October 9, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Fire Ant Research." Texas AgriLife Research Team.
October 9, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Your Steer Project."

		Madison County 4-H Families.
September 27, 2008	Wichita Falls, TX	<b>W. F. Zanolini</b> , "Secured Market Goat Donations." Madison County 4-H Outreach Project.
September 23, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Advisory." Madison County Fair Association.
September 15-21, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Volunteer Coordination, Texas National Guard, Food and Ice Distributions, and Animal Shelter." Hurricane IKE Victims.
September 13, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Hurricane IKE Preparedness: Animal Shelter." Madison County Emergency Management Team.
September 12, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Your Goat Project." Madison County 4-H Families.
September 11, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Ag Day Promotion." Texas Farm Bureau Representative.
August 29, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County 4-H Youth Outreach Project: Needed Facilities." Madisonville CISD Superintendent and School Board Member.
August 28, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Welcome to Madison County 4-H." Madison County 4-H Families.
August 27, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Program Direction Committee." Madison County 4-H Youth Outreach Project Committee.
August 27, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Promotion." Madisonville CISD Intermediate School.
August 22, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Welcome to the Wildlife Symposium and Game Dinner." Area Beef and Forage Producers.
August 21, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County 4-H Banquet." Madison County 4-H Families and Donors.
August 19, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Promotion in the Intermediate School." MCISD School Principal.
August 18, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County 4-H Outreach use of High School Facilities." Madisonville Ag Science Teachers.
August 14, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Ag and 4-H News." KMVL Radio.
August 13, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Heifer Selection." Madison County 4-H Family.
August 11, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.

August 11, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Madison County 4-H Outreach Project." Madisonville City Council Members.
August 11, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Wild Game Dinner Promotion." Madisonville Meteor.
August 1, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H News." KMVL Radio,
July 30, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Good Banquet Practice." Madison County 4-H Council Members.
July 29, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Wildlife Symposium and Game Dinner Promotion." Madison County Feed Stores.
July 18, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Wild Game Dinner Prep." Madison County Beef and Forage Committee Members.
July 17, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Pond Management." Madison County Landowners.
July 12, 2008	Hutto, TX	<b>W. F. Zanolini</b> , "State Dog Show." Madison County 4-H Participants.
July 11, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H News." KMVL Radio.
June 24, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , Major Steer Validation." Madison County 4-H and FFA Members.
June 23, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
June 16, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Catch the Big One." Madison County Sport Fishing Club.
June 6, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Banquet Promotion." Potential Donor.
June 5, 2008	North Zulch, TX	<b>W. F. Zanolini</b> , "Goat Production and Weed Identification." Madison County Landowner.
June 2, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Banquet." Madison County 4-H Council.
May 30, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "AG News." KMVL Radio.
May 30, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "A New Direction." Madison County Leadership Advisory Board.
May 29, 2008	Midway, TX	<b>W. F. Zanolini</b> , "Pond Issues." Madison County Landowner.
May 28, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Market Steer Selection." Madison County 4-H Families.
May 27, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Advisory." Madison County Fair Association.
May 15, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Wild Game Dinner Topics." Madison County Beef and Forage Committee.
May 13, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Scholarship Presentations" Madisonville Scholarship Banquet.
May 8, 2008	Madisonville, TX	<b>W.F Zanolini</b> , "Ranchers Scholarship

		Judge." Ranchers Committee Members.
May 8-9, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "County Horse Show." Madison County 4-H Families.
May 7, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County 4-H Outreach Project." Madisonville CISD Superintendent, Ag Science Teachers, and Minority Community Leader.
May 7, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Your New Steer Project." Madison County 4-H Families.
May 6, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H Advisory." Madison County Fair Association.
April 24-25 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "County Horse Show." Madison County 4-H Families.
April 18, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Something's Fishy." Madisonville CISD 4 <sup>th</sup> Grade Youth.
April 17, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Brush Control." Madison County Landowner.
April 14, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
April 9, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Goat Production." Madison County Producers.
April 7, 2008	Normangee, TX	<b>W. F. Zanolini</b> , "Market Steer Selection." Madison County 4-H Families.
April 4, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Market Steer Selection." Madison County 4-H Families.
March 25-28, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Fair." Madison County 4-H and FFA Families.
March 10-14, 2009	Houston, TX	<b>W. F. Zanolini</b> , "Taking Care of Your Steers." Houston Livestock Show and Rodeo Participants.
March 8, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Project Maintenance at the Show." Madison County Livestock Project Clinic Participants.
March 7, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Market Hog Evaluation." Madison County 4-H Livestock Judging.
March 6, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Ag Day Proposal." MCISD Intermediate School Principal.
February 27, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Spring Beef Program Ideas." Madison County Beef and Forage Committee.
February 25, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
February 24, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Giving Oral Reasons." Madison County 4-H Livestock Judging Team.
February 21, 2008	North Zulch, TX	<b>W. F. Zanolini</b> , "Preparing Livestock for the Fair." North Zulch 4-H Club Members.

February 15, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Livestock Evaluation." Madison County 4-H Livestock Judging Team.
February 12-15, 2008	San Antonio, TX	<b>W. F. Zanolini</b> , "Getting Your Steer Ready." Madison County 4-H Youth Participating at the San Antonio Livestock Show.
February 11, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Goat and Hog Project Management." Madison County 4-H Families.
February 11, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
February 5-8, 2008	San Antonio, TX	<b>W. F. Zanolini</b> , "Getting Your Cattle Ready." Madison County 4-H Youth Participating at San Antonio Livestock Show.
February 3, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Taking Care of Your Hogs." Madison County 4-H Families.
February 3, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Getting Prepared for the Show." Madison County 4-H Livestock Project Workshop Participants.
February 1, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H News." KMVL Radio.
January 31, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Possible Beef Programs for Madison County." TAMU Extension Beef Specialist
January 29, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Function of the 4-H Task Force." 4-H Task Force Members.
January 28, 2008	Madisonville, TX	<b>W.F. Zanolini</b> , "Extension Programs and Travel." Madison County Commissioners' Court.
January 25, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Steer and Heifer Evaluation." Madison County Livestock Judging Teams.
January 25, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H and Ag News." KMVL Radio.
January 22, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Purpose of the Youth Board." Potential Youth Board Members.
January 17-20, 2008	Ft. Worth, TX	<b>W. F. Zanolini</b> , "Heifer Management and Showing." Madison County 4-H and FFA Families Showing at the Ft. Worth Stock Show and Rodeo.
January 16, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Managing Your Goat Projects." Madison County 4-H Families
January 14, 2008	College Station, TX	<b>W. F. Zanolini</b> , "Madison County 4-H Youth Outreach Project." Graduate Committee Chair.
January 9, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Managing Your Goat Projects." Madison County 4-H Families.
January 8, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Injection Site



		Demonstration." Madison County Beef and Forage Committee and 4-H Members.
January 7, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Extension." Keep Madison County Beautiful Members.
January 4, 2008	Madisonville, TX	<b>W. F. Zanolini</b> , "4-H News." KMVL Radio.
December 19, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Youth Outreach Project." Madison County Minority Community Leaders.
December 13, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Private Pesticide Applicators Training." Madison County Area Residents.
December 3, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Market Hog Validation." Madison County 4-H and FFA Members.
November 15, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Hay Show." Madison County Area Beef and Forage Producers.
November 7, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Madison County Hay Show Topics." Madison County Beef and Forage Committee.
October 19, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "Cow Country Congress." Beef and Forage Producers.
September 21, 2007	Madisonville, TX	<b>W. F. Zanolini</b> , "New Project Club Training." Prospective Club Managers.
September 18, 2007	Madisonville, TX	<b>W. F. Zanolini</b> . "What is a Clover Club." Prospective Club Managers.
August 21, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "4-H Events." Boys and Girls Club of Vernon Teen Advisory Board.
August 17, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "What's Up With 4-H News". KVWC Radio.
June 21, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "The New Wilbarger County 4-H." Vernon Kiwanis Club.
May 9, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "The County Extension Agent." Shive School Career Day.
April 24, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "The Benefits of 4-H." Wilbarger County Parenting Fair.
April 10, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "4-H News." Boys and Girls Club Teen Advisory Board.
April 9, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "4-H and Boys and Girls Club Partnership in Outdoor Education." Boys and Girls Club Executive Board.
April 5, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "What's Up With 4-H News". KVWC Radio.
February 12, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "San Antonio Livestock Show and Rodeo News." KVWC Radio.
February 5, 2007	Vernon, TX	<b>W. F. Zanolini</b> , "Wilbarger County Junior Livestock Show Live." KVWC Radio.
January 18, 2007	Vernon, TX	<b>W. F. Zanolini and B. Gillis</b> , "Wilbarger County Sheep Shearing Clinic." Wilbarger

		County 4-H Families.
January 16, 2007	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Market Rabbit Validation." Wilbarger County 4-H Families.
December 22, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "4-H News." KVWC Radio.
December 17, 2006	Vernon, TX	<b>W. F. Zanolini, K. Lemon, and T. Dobbs</b> , "Market Sheep and Goat Showing Workshops." Wilbarger County 4-H Families.
December 6, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "Buffalo Soldiers Youth Agriculture Program." Wilbarger County Leadership Advisory Board Meeting.
November 29, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Market Swine Validation." Wilbarger County 4-H and FFA Families.
November 6, 2006	Vernon, TX	<b>W. F. Zanolini and A. Embers</b> , "Wilbarger County Youth Board Meeting." Minority Community Leaders.
October 30, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Sheep and Goat Validation." Wilbarger County 4-H and FFA Families.
October 19, 2006	Vernon, TX	<b>W. F. Zanolini, L. Reagan, and J. Trufan</b> , "Wilbarger County Ag Day."
October 16, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Breeding Rabbit Validation." Wilbarger County 4-H Families.
September 30, 2006	Vernon, TX	<b>W. F. Zanolini and J. Trufan</b> , "Wilbarger County 4-H Awards Social."
September 26, 2006	Lockett, TX	<b>L. Reagan and W. F. Zanolini</b> , "Wilbarger County Cotton Tour." Wilbarger County Farmers.
September 23, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , Boys and Girls Club of Vernon and Buffalo Soldiers of Vernon. "Day for Kids."
September 18, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "Wilbarger County 4-H Council Meeting." Wilbarger County 4-H Families.
August 22, 2006	Vernon, TX	<b>L. Reagan and W. F. Zanolini</b> , "Canola Meeting." Area Farmers.
August 21, 2006	Vernon, TX	<b>W. F. Zanolini, L. Reagan and J. Trufan</b> , "Wilbarger County 4-H Sign-up Night." Wilbarger County 4-H Families.
August 16, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> . "Wilbarger County Horse Board of Directors Meeting." Adult Leaders.
July 28, 2006	Lone Wolf, OK	<b>W. F. Zanolini and J. Trufan</b> . "Day in the Wild." Quartz Mountain. Wilbarger County 4-H Families
July 11, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Horse Board of Directors

		Meeting." Adult Leaders.
July 10, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "What is the 4-H Task Force." Potential 4-H Volunteers.
June 30, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "State Fair of Texas Market Hog Validation." Wilbarger County 4-H and FFA Families.
June 29, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "State Fair of Texas Market Lamb and Goat Validation and Texas State Market Steer Validation." Wilbarger County 4-H and FFA Families.
June 27, 2006	Vernon, TX	<b>T. Burnett and W. F. Zanolini</b> , "Reining Horse Clinic." Wilbarger County 4-H Families.
May 26, 2006	Vernon, TX	<b>J. Shotte and W. F. Zanolini</b> , "Wilbarger County 4-H Garden Contest." Wilbarger County 4-H Families.
May 5, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County 4-H Horse Show."
May 2, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Horse Board of Directors Meeting." Adult Leaders.
March 30, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Horse Board of Directors Meeting." Adult Leaders.
March 28, 2006	Vernon, TX	<b>W. F. Zanolini, L. Reagan and J. Trufan</b> , "Wilbarger County Junior Livestock Show Buyers Appreciation Banquet." Stock Show Buyers.
March 21, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Sales and Buyers Committee Meeting." Adult Volunteers.
March 1, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Horse Board of Directors Meeting." Adult Leaders.
January 23, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Ag Teachers and Livestock Show Committee Meeting." Wilbarger County Ag Science Teachers.
January 20, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "Underprivileged Youth Deer Hunting Trip with Texas Parks and Wildlife." Wilbarger County Youth.
January 19, 2006	Vernon, TX	<b>L. Reagan and W. F. Zanolini</b> , "Proposed Covered Arena Meeting." Community Stakeholders.
January 15, 2006	Vernon, TX	<b>W. F. Zanolini</b> , "Wilbarger County 4-H Sheep, Goat and Swine Feeding and Fitting Clinic." Wilbarger County 4-H Families.
January 15, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger

		County Market Rabbit Validation." Wilbarger County 4-H and FFA Families.
January 3, 2006	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Horse Board of Directors Meeting." Adult Leaders.
December 15, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "Including Diverse Youth in Agriculture." Extension Program Council.
December 7, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "Towards No Tobacco." Vernon High School Students.
December 5, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "What is Happening in 4-H." Annual Commissioners Court Interpretation Event. Wilbarger County Commissioners' Court.
December 3, 2005	Vernon, TX	<b>W. F. Zanolini and K. Lemon</b> , "Wilbarger County 4-H Steer Weigh Day and Sheep and Goat Showing Training." Wilbarger County 4-H Families.
November 10, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "4-H Events and Current Issues." Boys and Girls Club of Vernon Teen Advisory Board.
October 17, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "Wilbarger County 4-H Club Manager Training" Adult Volunteers.
October 10, 2005	Vernon, TX	<b>L. Reagan, J. Trufan and W. F. Zanolini</b> , "Wilbarger County Ag Day." Wilbarger County 4 <sup>th</sup> Grade Youth.
September 24, 2005	Vernon, TX	<b>W. F. Zanolini, L. Reagan and J. Trufan</b> , "Wilbarger County 4-H Awards Banquet." Wilbarger County 4-H Families.
September 22, 2005	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "Wilbarger County Horse Board of Directors Meeting." Adult Leaders.
September 17, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "Wilbarger County 4-H Livestock Exhibitor Dinner" Wilbarger County 4-H Families.
August 29, 2005	Vernon, TX	<b>W. F. Zanolini, L. Reagan and J. Trufan</b> , "Wilbarger County 4-H Sign-up Night." Wilbarger County 4-H Families.
August 9, 2005	Vernon, TX	<b>W. F. Zanolini</b> , "Wilbarger County Club Manager Training." Adult Volunteers.
July 29, 2005	Quanah, TX	<b>W. F. Zanolini and J. Trufan</b> , "Day in the Wild." Copper Breaks State Park." Wilbarger County 4-H Families.
June 27-28, 2005	Vernon, TX	<b>W. F. Zanolini and L. Reagan</b> , "State Fair of Texas Market Lamb and Goat Validation and Texas State Market Steer Validation." Wilbarger County 4-H and FFA Families.
June 20, 2005	Vernon, TX	<b>W. F. Zanolini and J. Trufan</b> , "Wilbarger County 4-H and Youth Committee Meeting." Adult and Youth Volunteers.

June 13, 2005	Vernon, TX	<b>W. F. Zanolini.</b> "Wilbarger County Garden Project Contest." Wilbarger County 4-H Families.
May 13, 2005	Vernon, TX	<b>W. F. Zanolini and L. Reagan,</b> "Wilbarger County 4-H Horse Show." Wilbarger County 4-H Families.

## **TEXAS 4-H YOUTH LEADERSHIP PROGRAM OUTCOMES**

### **Texas 4-H Livestock Ambassador Program**

Through the Texas 4-H Livestock Ambassador Experience, students engage in a comprehensive exposure to the many facets within and surrounding animal agriculture. The program strives to create immersive and unique experiences to enlighten students to potential higher education and career pathways. Ambassadors emerge from the program with more clarity and understanding of how they will positively impact the industry and their communities.

Advocacy is the common thread running through the entire Ambassador experience. Skilled communicators share research-backed information locally, regionally, nationally, and internationally. Ambassadors are charged with seeking and creating animal agriculture advocacy engagements through civic clubs, radio stations, newspapers, television, social media, grocery stores, major livestock shows and elected official interactions. Ambassadors recognize the critical need to share the non-fictional story of youth livestock programs and the positive impact of animal agriculture worldwide with people several generations removed from the farm.

In August 2016 and June 2018, two elite groups of approximately 20 Ambassadors were selected to attend an educational agricultural experience in Argentina. The study abroad program was an unquestioned success as Ambassadors were exposed to the diverse characteristics of agricultural production in South America. Through visits of progressive and established farms and ranches, Ambassadors gained a greater understanding of varying agricultural practices abroad. Consequently, this experience increased awareness of global agriculture and international trade. Upon reflection, the Ambassadors reported meaningful changes in their world views and solidified interest in pursuing a degree in agriculture. Unfortunately, due to COVID – 19 the 2020 and 2021 study abroad experience in Australia was cancelled. Further, COVID – 19 vaccine requirements will also prevent international travel in 2022. However, plans are underway to offer an agricultural study experience in Hawaii the summer of 2022.

In August 2017, an elite group of 20 Ambassadors were selected to participate in an educational agricultural experience in California. In August 2019, another select group of 25 Ambassadors participated in an educational agricultural experience in Oregon and California. TYLA offered the East Coast Agricultural Experience in July of 2021. Ambassadors engaged agricultural study experiences in Florida, Georgia, and South Carolina. These educational programs were incredibly valuable opportunities for the Ambassadors. On the West Coast, the Ambassadors reflected on their experience and submitted an extensive report of their gained knowledge such as an understanding of immense challenges in the Nation’s top agriculture producing state with intense environmental and animal welfare/rights regulations. The East Coast’s diverse production capabilities introduced the Ambassadors to a broader spectrum of agriculture in the United States. These experiences challenged the Ambassadors imagine various new agricultural career opportunities and intensified interest in collegiate degrees to pursue those careers. Below is a summary of major accomplishments of the program from 2012-2021.

<b>Year</b>	<b>Ambassadors Trained</b>	<b>Hours Served</b>	<b>People Reached</b>	<b>Economic Impact</b>
2012-2013	75	4,464	111,979	\$100,761
2013-2014	72	7,403	215,085	\$182,113

2014-2015	72	7,112	200,011	\$174,955
2015-2016	73	7,696	230,160	\$189,321
2016-2017	50	7,108	72,234	\$174,856
2017-2018	169	12,713	185,994	\$306,905
2018-2019	165	9,479	397,076	\$241,050
2019-2020	165	15,466	592,936	\$393,311
2020-2021	160	11,142	312,773	315,993
<b>Totals</b>	1001	82,583	2,246,014	\$1,906,594

### Student Evaluations of W.F. Zanolini at Texas 4-H Youth Livestock and Agriculture Leadership Courses

“Borlaug 101” Presented at the 2021 Texas 4-H Livestock Ambassador Short Course at West Texas A&M University

Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic about the topic.	90.48%	9.52%	0.00%	0.00%	0.00%	21
Instructor challenged me to think about the issues differently.	90.48%	9.52%	0.00%	0.00%	0.00%	21
Instructor clearly understood the subject matter presented.	100.00%	0.00%	0.00%	0.00%	0.00%	21
Instructor was invested in my development - wanted to better prepare me.	85.71%	14.29%	0.00%	0.00%	0.00%	21
Instructor was extremely effective in delivering the presentation.	85.71%	14.29%	0.00%	0.00%	0.00%	21
I will definitely use knowledge and skills gained through this presentation.	61.90%	38.10%	0.00%	0.00%	0.00%	21
These presentations were a waste of time.	4.76%	0.00%	0.00%	9.52%	85.71%	21

“Habits and Tigers” Presented at the 2021 Texas 4-H Livestock Ambassador Short Course at West Texas A&M University

Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic regarding the topic.	85.71%	14.29%	0.00%	0.00%	0.00%	21
Instructor challenged me to reflect on my habits.	85.71%	14.29%	0.00%	0.00%	0.00%	21
Instructor challenged me to consider getting out of my comfort zone.	90.48%	9.52%	0.00%	0.00%	0.00%	21
Instructor clearly wants to help me be successful.	100.00%	0.00%	0.00%	0.00%	0.00%	21

Instructor was extremely effective in delivering the presentation.	85.71%	14.29%	0.00%	0.00%	0.00%	21
I am better prepared to share agricultural advocacy topics on social media.	61.90%	28.57%	9.52%	0.00%	0.00%	21
I am better prepared to interact with different audiences in interview or social settings (like a stock show booth).	85.71%	14.29%	0.00%	0.00%	0.00%	21
This presentation was a waste of time.	4.76%	0.00%	0.00%	4.76%	90.48%	21

“Borlaug 101” Presented at the 2021 Texas 4-H Livestock Ambassador Short Course at Texas A&M University

Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic about the topic.	80.95%	14.29%	4.76%	0.00%	0.00%	21
Instructor challenged me to think about the issues differently.	90.48%	9.52%	0.00%	0.00%	0.00%	21
Instructor clearly understood the subject matter presented.	95.24%	4.76%	0.00%	0.00%	0.00%	21
Instructor was invested in my development - wanted to better prepare me.	80.95%	9.52%	9.52%	0.00%	0.00%	21
Instructor was extremely effective in delivering the presentation.	66.67%	33.33%	0.00%	0.00%	0.00%	21
I will definitely use knowledge and skills gained through this presentation.	80.95%	9.52%	0.00%	4.76%	4.76%	21
These presentations were a waste of time.	0.00%	0.00%	4.76%	9.52%	85.71%	21

“Habits and Tigers” Presented at the 2021 Texas 4-H Livestock Ambassador Short Course at Texas A&M University

Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic regarding the topic.	100.00%	0.00%	0.00%	0.00%	0.00%	21
Instructor challenged me to reflect on my habits.	95.24%	4.76%	0.00%	0.00%	0.00%	21

Instructor challenged me to consider getting out of my comfort zone.	95.24%	4.76%	0.00%	0.00%	0.00%	21
Instructor clearly wants to help me be successful.	90.48%	9.52%	0.00%	0.00%	0.00%	21
Instructor was extremely effective in delivering the presentation.	95.24%	4.76%	0.00%	0.00%	0.00%	21
I am better prepared to share agricultural advocacy topics on social media.	61.90%	33.33%	0.00%	4.76%	0.00%	21
I am better prepared to interact with different audiences in interview or social settings (like a stock show booth).	66.67%	33.33%	0.00%	0.00%	0.00%	21
This presentation was a waste of time.	0.00%	0.00%	0.00%	0.00%	100.00%	21

“Borlaug 101” Presented at the 2021 Texas 4-H Livestock Ambassador Short Course at Texas A&M University Kingsville

Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic about the topic.	92.31%	7.69%	0.00%	0.00%	0.00%	13
Instructor challenged me to think about the issues differently.	84.62%	15.38%	0.00%	0.00%	0.00%	13
Instructor clearly understood the subject matter presented.	92.31%	7.69%	0.00%	0.00%	0.00%	13
Instructor was invested in my development - wanted to better prepare me.	92.31%	7.69%	0.00%	0.00%	0.00%	13
Instructor was extremely effective in delivering the presentation.	92.31%	7.69%	0.00%	0.00%	0.00%	13
I will definitely use knowledge and skills gained through this presentation.	92.31%	7.69%	0.00%	0.00%	0.00%	13
These presentations were a waste of time.	7.69%	0.00%	0.00%	7.69%	84.62%	13

“Habits and Tigers” Presented at the 2021 Texas 4-H Livestock Ambassador Short Course at Texas A&M University Kingsville



Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic regarding the topic.	92.31%	7.69%	0.00%	0.00%	0.00%	13
Instructor challenged me to reflect on my habits.	100.00%	0.00%	0.00%	0.00%	0.00%	13
Instructor challenged me to consider getting out of my comfort zone.	76.92%	23.08%	0.00%	0.00%	0.00%	13
Instructor clearly wants to help me be successful.	92.31%	7.69%	0.00%	0.00%	0.00%	13
Instructor was extremely effective in delivering the presentation.	84.62%	15.38%	0.00%	0.00%	0.00%	13
I am better prepared to share agricultural advocacy topics on social media.	69.23%	15.38%	15.38%	0.00%	0.00%	13
I am better prepared to interact with different audiences in interview or social settings (like a stock show booth).	92.31%	7.69%	0.00%	0.00%	0.00%	13
This presentation was a waste of time.	0.00%	0.00%	0.00%	15.38%	84.62%	13

“Habits and Tigers” Presented at the 2021 Texas 4-H Equine Ambassador Short Course at West Texas A&M University

Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic regarding the topic.	86.67%	13.33%	0.00%	0.00%	0.00%	15
Instructor challenged me to reflect on my habits.	73.33%	26.67%	0.00%	0.00%	0.00%	15
Instructor challenged me to consider getting out of my comfort zone.	93.33%	6.67%	0.00%	0.00%	0.00%	15
Instructor clearly wants to help me be successful.	86.67%	13.33%	0.00%	0.00%	0.00%	15
Instructor was extremely effective in delivering the presentation.	80.00%	20.00%	0.00%	0.00%	0.00%	15
I am better prepared to share agricultural and equine advocacy topics on social media.	66.67%	26.67%	6.67%	0.00%	0.00%	15

I am better prepared to interact with different audiences in interview or social settings (like a horse show booth).	73.33%	26.67%	0.00%	0.00%	0.00%	15
This presentation was a waste of time.	13.33%	6.67%	0.00%	0.00%	80.00%	15

“Messages and Movements” Presented at the 2020 Texas 4-H Ambassador Advocacy Academy

“Shock and Awe” Presented at the 2020 Texas 4-H Livestock Ambassador Short Course at West Texas A&M

Statement	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Instructor was enthusiastic about the topic.	79.49%	20.51%	0.00%	0.00%	39
Instructor challenged me to think about the issues differently.	69.23%	30.77%	0.00%	0.00%	39
Instructor clearly understood the subject matter presented.	76.92%	23.08%	0.00%	0.00%	39
Instructor was invested in my development - wanted to better prepare me.	74.36%	25.64%	0.00%	0.00%	39
Instructor was extremely effective in delivering the presentation.	69.23%	28.21%	2.56%	0.00%	39
I will definitely use knowledge and skills gained through this presentation.	74.36%	23.08%	2.56%	0.00%	39
This presentation was a waste of time.	0.00%	0.00%	15.38%	84.62%	39

University

Statement	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic about the topic.	80.00%	12.00%	8.00%	0.00%	0.00%	25
Instructor challenged me to think about the issues differently.	100.00%	0.00%	0.00%	0.00%	0.00%	25
Instructor clearly understood the subject matter presented.	88.00%	4.00%	8.00%	0.00%	0.00%	25
Instructor was invested in my development - wanted to better prepare me.	88.00%	12.00%	0.00%	0.00%	0.00%	25
Instructor was extremely effective in delivering the presentation.	92.00%	8.00%	0.00%	0.00%	0.00%	25
I will definitely use knowledge and skills gained through this presentation.	80.00%	20.00%	0.00%	0.00%	0.00%	25
These presentations were a waste of time.	0.00%	0.00%	0.00%	0.00%	100.00%	25

“Habits and Tigers” Presented at the 2020 Texas 4-H Livestock Ambassador Short Course at West Texas A&M

University

Statement	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic regarding the topic.	84.00%	16.00%	0.00%	0.00%	0.00%	25
Instructor challenged me to reflect on my habits.	92.00%	4.00%	0.00%	4.00%	0.00%	25
Instructor challenged me to consider getting out of my comfort zone.	84.00%	16.00%	0.00%	0.00%	0.00%	25
Instructor clearly wants to help me be successful.	96.00%	0.00%	4.00%	0.00%	0.00%	25
Instructor was extremely effective in delivering the presentation.	84.00%	16.00%	0.00%	0.00%	0.00%	25
I am better prepared to share agricultural advocacy topics on social media.	80.00%	12.00%	8.00%	0.00%	0.00%	25
I am better prepared to interact with different audiences in interview or social settings (like a stock show booth).	92.00%	8.00%	0.00%	0.00%	0.00%	25
This presentation was a waste of time.	0.00%	0.00%	0.00%	8.00%	92.00%	25

“Shock and Awe” Presented at the 2020 Texas 4-H Livestock Ambassador Short Course at Texas Tech University

Statement	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Total
Instructor was enthusiastic about the topic.	96.00%	4.00%	0.00%	0.00%	0.00%	25
Instructor challenged me to think about the issues differently.	100.00%	0.00%	0.00%	0.00%	0.00%	25
Instructor clearly understood the subject matter presented.	88.00%	8.00%	0.00%	4.00%	0.00%	25
Instructor was invested in my development - wanted to better prepare me.	92.00%	8.00%	0.00%	0.00%	0.00%	25
Instructor was extremely effective in delivering the presentation.	96.00%	4.00%	0.00%	0.00%	0.00%	25
I will definitely use knowledge and skills gained through this presentation.	92.00%	8.00%	0.00%	0.00%	0.00%	25

These presentations were a waste of time.	0.00%	0.00%	0.00%	0.00%	100.00%	25
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“Habits and Tigers” Presented at the 2020 Texas 4-H Livestock Ambassador Short Course at Texas Tech University

Statement	Strongly Agree	Somewhat Agree	Neither Agree or Disagree	Somewhat Disagree	Strongly Disagree	Total
Instructor was enthusiastic regarding the topic.	87.50%	12.50%	0.00%	0.00%	0.00%	24
Instructor challenged me to reflect on my habits.	87.50%	12.50%	0.00%	0.00%	0.00%	24
Instructor challenged me to consider getting out of my comfort zone.	91.67%	8.33%	0.00%	0.00%	0.00%	24
Instructor clearly wants to help me be successful.	95.83%	4.17%	0.00%	0.00%	0.00%	24
Instructor was extremely effective in delivering the presentation.	87.50%	12.50%	0.00%	0.00%	0.00%	24
I am better prepared to share agricultural advocacy topics on social media.	66.67%	29.17%	4.17%	0.00%	0.00%	24
I am better prepared to interact with different audiences in interview or social settings (like a stock show booth).	91.67%	8.33%	0.00%	0.00%	0.00%	24
This presentation was a waste of time.	0.00%	0.00%	0.00%	8.33%	91.67%	24

“Shock and Awe” Presented at the 2020 Texas Equine Ambassador Short Course at West Texas A&M University

Statement	Strongly Agree	Somewhat Agree	Neither Agree or Disagree	Somewhat Disagree	Strongly Disagree	Total
Instructor was enthusiastic about the topic.	75.00%	25.00%	0.00%	0.00%	0.00%	8
Instructor challenged me to think about the issues differently.	75.00%	12.50%	12.50%	0.00%	0.00%	8
Instructor clearly understood the subject matter presented.	75.00%	0.00%	12.50%	12.50%	0.00%	8
Instructor was invested in my development - wanted to better prepare me.	87.50%	12.50%	0.00%	0.00%	0.00%	8

Instructor was extremely effective in delivering the presentation.	75.00%	25.00%	0.00%	0.00%	0.00%	8
I will definitely use knowledge and skills gained through this presentation.	75.00%	12.50%	12.50%	0.00%	0.00%	8
These presentations were a waste of time.	12.50%	12.50%	0.00%	12.50%	62.50%	8

“Habits and Tigers” Presentation at the 2020 Equine Ambassador Short Course at Texas A&M University

Statement	Strongly Agree	Somewhat Agree	Neither Agree or Disagree	Somewhat Disagree	Strongly Disagree	Total
Instructor was enthusiastic regarding the topic.	87.50%	12.50%	0.00%	0.00%	0.00%	8
Instructor challenged me to reflect on my habits.	50.00%	50.00%	0.00%	0.00%	0.00%	8
Instructor challenged me to consider getting out of my comfort zone.	62.50%	37.50%	0.00%	0.00%	0.00%	8
Instructor clearly wants to help me be successful.	87.50%	12.50%	0.00%	0.00%	0.00%	8
Instructor was extremely effective in delivering the presentation.	87.50%	12.50%	0.00%	0.00%	0.00%	8
I am better prepared to share agricultural and equine advocacy topics on social media.	37.50%	25.00%	25.00%	0.00%	12.50%	8
I am better prepared to interact with different audiences in interview or social settings (like a horse show booth).	50.00%	37.50%	12.50%	0.00%	0.00%	8
This presentation was a waste of time.	12.50%	0.00%	0.00%	12.50%	75.00%	8

**2021 Texas 4-H LEAD Academy**

**W.F. Zanolini and D.A. Goebel, “Live with Livestock”**

Statement	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total
The information from this workshop will be useful for me or my club.	58%	42%	0%	0%	0%	12
I learned something new in this workshop.	75%	25%	0%	0%	0%	12
I will apply something I learned in this workshop in the next year.	58%	42%	0%	0%	0%	12
The presenter was effective in communicating the content of this workshop.	75%	25%	0%	0%	0%	12
The presenter was knowledgeable.	100%	0%	0%	0%	0%	12
The presenter was prepared.	100%	0%	0%	0%	0%	12
The presentation topic was appropriate for LEAD Academy.	83%	17%	0%	0%	0%	12

*“I just started as the office secretary in October and seeing these resources that are available to help our youth and adult volunteers is GREAT! I did not know about the TYLA website prior to today's presentation. I plan on utilizing all the information this next year helping our youth in our community!”*

*“Awesome job getting engagement and keeping us on our toes.”*

**W.F. Zanolini and D.A. Goebel, "Straight from the Horse's Mouth"**

Statement	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total
The information from this workshop will be useful for me or my club.	40%	40%	10%	10%	0%	10
I learned something new in this workshop.	40%	60%	0%	0%	0%	10
I will apply something I learned in this workshop in the next year.	50%	40%	10%	0%	0%	10
The presenter was effective in communicating the content of this workshop.	60%	30%	0%	10%	0%	10
The presenter was knowledgeable.	90%	10%	0%	0%	0%	10
The presenter was prepared.	90%	10%	0%	0%	0%	10
The presentation topic was appropriate for LEAD Academy.	90%	10%	0%	0%	0%	10

*"I loved this presentation and would love to hear it again."*

*"I would like to say that this presentation really helped with some confusion I had as to what an ambassador does, and how they help the Texas 4-H."*

*"I love that you all brought actual 4-H Ambassadors to speak about their experiences."*



**2021 TEXAS 4-H LIVESTOCK AND EQUINE AMBASSADOR EAST COAST AGRICULTURAL EXPERIENCE**

<b>Career Goals Questions</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total</b>
Have a clearer understanding of what my career goals are.	46.67%	53.33%	0.00%	0.00%	15
Have met people who will help me in my career.	80.00%	20.00%	0.00%	0.00%	15
Believe I am more aware of career opportunities in agriculture.	100.00%	0.00%	0.00%	0.00%	15
Believe that 4-H Ambassadors will generate more advances for agriculture as they enter the workforce.	100.00%	0.00%	0.00%	0.00%	15
Have been exposed to aspects of agriculture that I would not have found anywhere else in the Texas 4-H program.	100.00%	0.00%	0.00%	0.00%	15
Will explain my involvement in this experience to show my leadership qualities.	100.00%	0.00%	0.00%	0.00%	15
Will use the skills I gained in this program, even if I do not choose a career in agriculture.	100.00%	0.00%	0.00%	0.00%	15
Have gained perspective on agricultural job opportunities.	100.00%	0.00%	0.00%	0.00%	15
Will remember the values of agriculturalists when pursuing a future career.	100.00%	0.00%	0.00%	0.00%	15
Will have a more competitive resume.	100.00%	0.00%	0.00%	0.00%	15

<b>Higher Education Questions</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total</b>
Am more aware of different degree plan options within my desired university.	40.00%	33.33%	26.67%	0.00%	15
Am more prepared for the rigor and challenges of my college career.	86.67%	13.33%	0.00%	0.00%	15
Am more interested in an agricultural major.	66.67%	20.00%	13.33%	0.00%	15
Feel that I have an edge over other potential college students, because I have already experienced agricultural learning opportunities outside of my home state.	100.00%	0.00%	0.00%	0.00%	15
May have a greater understanding of agricultural topics in my college courses.	86.67%	13.33%	0.00%	0.00%	15
Can offer a more diverse point-of-view on agricultural topics.	93.33%	6.67%	0.00%	0.00%	15
May have a more open mindset to agricultural topics, ideas, and teachings.	93.33%	6.67%	0.00%	0.00%	15
May be more compelled to interact with students from other states when I am a university student.	86.67%	13.33%	0.00%	0.00%	15
May be more prepared to network with peers and professors.	100.00%	0.00%	0.00%	0.00%	15
May be more willing to participate in study abroad opportunities through my university.	80.00%	20.00%	0.00%	0.00%	15

Agricultural Strategies Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Have a greater understanding of agricultural production strategies in Florida and Georgia.	100.00%	0.00%	0.00%	0.00%	15
Have a greater respect for farmers and ranchers in Florida and Georgia and their strategies for production.	93.33%	6.67%	0.00%	0.00%	15
Have greater appreciation for the resilience of agricultural producers facing adversity.	93.33%	6.67%	0.00%	0.00%	15
Realize that while production practices in other states may differ, they are still effective.	100.00%	0.00%	0.00%	0.00%	15
May implement the strategies I observed while in other states on my own operations.	66.67%	33.33%	0.00%	0.00%	15
Have a better understanding of how restrictions can pose limitations but should not be a barrier to production.	80.00%	20.00%	0.00%	0.00%	15
Have a greater understanding of how policies can impact agricultural production practices.	80.00%	20.00%	0.00%	0.00%	15
Have more appreciation for the strategies farmers and ranchers utilize to produce commodities.	93.33%	6.67%	0.00%	0.00%	15
Will consider implementation of strategies I learned during my experience.	86.67%	13.33%	0.00%	0.00%	15

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Have a clearer understanding of the severity of regulations affecting agriculture in Florida and Georgia.	80.00%	20.00%	0.00%	0.00%	15
Better understand the challenges that Texas agriculture may face in the future.	73.33%	26.67%	0.00%	0.00%	15
Would like to learn more about the effect that these regulations can have on the production of agriculture in Florida and Georgia.	86.67%	13.33%	0.00%	0.00%	15
Understand that agriculture is a necessity despite the struggles of working under strict regulations.	100.00%	0.00%	0.00%	0.00%	15
Understand and value the farmers and ranchers as they work to help feed the world despite the regulatory challenges they are faced with.	100.00%	0.00%	0.00%	0.00%	15

Leadership Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	100.00%	0.00%	0.00%	0.00%	15
Because of 4-H, did you meet leaders in your community?	93.33%	6.67%	0.00%	0.00%	15
When you learn about a problem in the community, do you look for ways to help?	86.67%	13.33%	0.00%	0.00%	15

When you learn about a problem across the country, do you look for ways to help?	53.33%	46.67%	0.00%	0.00%	15
When you learn about a problem around the world, do you look for ways to help?	33.33%	66.67%	0.00%	0.00%	15
4-H has inspired you to volunteer in your community?	93.33%	6.67%	0.00%	0.00%	15

Please rank the major outcomes in order of which you feel was most effective to least effective. 1 being most, 4 being least.

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Leadership/Citizenship	1.00	4.00	2.80	1.11	1.23	15
Agricultural Strategies	1.00	4.00	1.93	1.18	1.40	15
Higher Education	1.00	4.00	3.13	1.02	1.05	15
Career Goals	1.00	4.00	2.40	0.71	0.51	15

## 2021 TEXAS 4-H LIVESTOCK AMBASSADOR SHORT COURSE AT TEXAS A&M UNIVERSITY

Career Goals Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Have a clearer understanding of what my career goals are.	39.13%	52.17%	8.70%	0.00%	23
Have met people who will help me in my career.	65.22%	34.78%	0.00%	0.00%	23
Believe I am more aware of career opportunities in agriculture.	69.57%	26.09%	4.35%	0.00%	23
Believe that 4-H will generate more advances for agriculture as they enter the workforce.	82.61%	13.04%	0.00%	4.35%	23
Have been exposed to aspects of agriculture that I would not have found anywhere else in the Texas 4-H program.	78.26%	17.39%	4.35%	0.00%	23
Will explain my involvement in this short course to show my leadership qualities.	91.30%	8.70%	0.00%	0.00%	23
Will use the skills I gained in this program, even if I do not choose a career in agriculture.	86.96%	13.04%	0.00%	0.00%	23

Have gained perspective on agricultural job opportunities.	73.91%	21.74%	4.35%	0.00%	23
Will remember the values of agriculturalists when pursuing a future career.	73.91%	26.09%	0.00%	0.00%	23
Will have a more competitive resume.	82.61%	17.39%	0.00%	0.00%	23

Higher Education Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Am more aware of different degree plan options within my desired university.	43.48%	34.78%	13.04%	8.70%	23
Am more prepared for the rigor and challenges of my college career.	52.17%	39.13%	4.35%	4.35%	23
Am more interested in an agricultural major.	69.57%	21.74%	4.35%	4.35%	23
Feel that I have an edge over other potential college students, because I have already experienced the college setting.	60.87%	30.43%	8.70%	0.00%	23
May have a greater understanding of agricultural topics in my college courses.	60.87%	39.13%	0.00%	0.00%	23
Can offer a more diverse point-of-view on agricultural topics.	82.61%	17.39%	0.00%	0.00%	23
May have a more open mindset to agricultural topics, ideas, and teachings.	65.22%	34.78%	0.00%	0.00%	23
May be more prepared to network with peers and professors.	86.96%	13.04%	0.00%	0.00%	23
May be more willing to participate in study abroad opportunities through my university.	78.26%	4.35%	13.04%	4.35%	23

Leadership Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	91.30%	8.70%	0.00%	0.00%	23
The 4-H program will be better because I am serving as a Texas 4-H Livestock Ambassador.	69.57%	30.43%	0.00%	0.00%	23
Due to my ambassadorship, I feel empowered to help others.	78.26%	17.39%	4.35%	0.00%	23
Teen leaders have a lot to offer the youth livestock program.	78.26%	17.39%	4.35%	0.00%	23
Novice youth learn better from adults. Teen leaders should leave the education to the adults.	13.04%	4.35%	39.13%	43.48%	23
Teaching others will be a great leadership opportunity for me.	78.26%	21.74%	0.00%	0.00%	23
Because of 4-H, did you meet leaders in your community?	69.57%	30.43%	0.00%	0.00%	23
When you learn about a problem in the community, do you look for ways to help?	52.17%	47.83%	0.00%	0.00%	23

When you learn about a problem across the country, do you look for ways to help?	13.04%	69.57%	17.39%	0.00%	23
When you learn about a problem around the world, do you look for ways to help?	17.39%	56.52%	26.09%	0.00%	23
4-H has inspired you to volunteer in your community?	95.65%	4.35%	0.00%	0.00%	23
I am now in a better position lead in agriculture.	91.30%	8.70%	0.00%	0.00%	23

Please rank the major outcomes in order of which you feel was most effective to least effective. 1 being most, 4 being least.	1	2	3	4	Total
Career Goals	8.70%	21.74%	34.78%	34.78%	23
Higher Education	13.04%	21.74%	34.78%	30.43%	23
Agricultural Strategies	39.13%	30.43%	8.70%	21.74%	23
Leadership/Citizenship	47.83%	30.43%	8.70%	13.04%	23

The overall Texas 4-H Livestock Ambassador Short Course experience at TAMU was...

Answer	%	Count
Life Changing- Positive	71.43%	15
Great - Extremely Valuable	23.81%	5
Good - Useful	4.76%	1
Poor - Little Value	0.00%	0
Bad - No value	0.00%	0
Wish I had not attended	0.00%	0
Total	100%	21

**2021 TEXAS 4-H LIVESTOCK AMBASSADOR SHORT COURSE AT TEXAS A&M UNIVERSITY KINGSVILLE**

<b>Career Goals Questions</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total</b>
Have a clearer understanding of what my career goals are.	40.00%	60.00%	0.00%	0.00%	15
Have met people who will help me in my career.	66.67%	33.33%	0.00%	0.00%	15
Believe I am more aware of career opportunities in agriculture.	93.33%	6.67%	0.00%	0.00%	15
Believe that 4-H will generate more advances for agriculture as they enter the workforce.	73.33%	26.67%	0.00%	0.00%	15
Have been exposed to aspects of agriculture that I would not have found anywhere else in the Texas 4-H program.	80.00%	20.00%	0.00%	0.00%	15
Will explain my involvement in this short course to show my leadership qualities.	86.67%	13.33%	0.00%	0.00%	15
Will use the skills I gained in this program, even if I do not choose a career in agriculture.	73.33%	26.67%	0.00%	0.00%	15
Have gained perspective on agricultural job opportunities.	93.33%	6.67%	0.00%	0.00%	15
Will remember the values of agriculturalists when pursuing a future career.	86.67%	13.33%	0.00%	0.00%	15
Will have a more competitive resume.	73.33%	26.67%	0.00%	0.00%	15

<b>Higher Education Questions</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total</b>
Am more aware of different degree plan options within my desired university.	30.77%	61.54%	7.69%	0.00%	13
Am more prepared for the rigor and challenges of my college career.	38.46%	61.54%	0.00%	0.00%	13
Am more interested in an agricultural major.	69.23%	30.77%	0.00%	0.00%	13
Feel that I have an edge over other potential college students, because I have already experienced the college setting.	53.85%	30.77%	15.38%	0.00%	13
May have a greater understanding of agricultural topics in my college courses.	76.92%	23.08%	0.00%	0.00%	13
Can offer a more diverse point-of-view on agricultural topics.	84.62%	15.38%	0.00%	0.00%	13
May have a more open mindset to agricultural topics, ideas, and teachings.	69.23%	30.77%	0.00%	0.00%	13
May be more prepared to network with peers and professors.	76.92%	23.08%	0.00%	0.00%	13
May be more willing to participate in study abroad opportunities through my university.	76.92%	23.08%	0.00%	0.00%	13

Leadership Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	84.62%	15.38%	0.00%	0.00%	13
The 4-H program will be better because I am serving as a Texas 4-H Livestock Ambassador.	53.85%	46.15%	0.00%	0.00%	13
Due to my ambassadorship, I feel empowered to help others.	69.23%	30.77%	0.00%	0.00%	13
Teen leaders have a lot to offer the youth livestock program.	76.92%	23.08%	0.00%	0.00%	13
Novice youth learn better from adults. Teen leaders should leave the education to the adults.	7.69%	7.69%	61.54%	23.08%	13
Teaching others will be a great leadership opportunity for me.	84.62%	15.38%	0.00%	0.00%	13
Because of 4-H, did you meet leaders in your community?	69.23%	30.77%	0.00%	0.00%	13
When you learn about a problem in the community, do you look for ways to help?	53.85%	46.15%	0.00%	0.00%	13
When you learn about a problem across the country, do you look for ways to help?	23.08%	61.54%	15.38%	0.00%	13
When you learn about a problem around the world, do you look for ways to help?	23.08%	61.54%	15.38%	0.00%	13
4-H has inspired you to volunteer in your community?	100.00%	0.00%	0.00%	0.00%	13
I am now in a better position lead in agriculture.	92.31%	7.69%	0.00%	0.00%	13

Please rank the major outcomes in order of which you feel was most effective to least effective. 1 being most, 4 being least.	1	2	3	4	Total
Career Goals	0.00%	30.77%	38.46%	30.77%	13
Higher Education	23.08%	15.38%	23.08%	38.46%	13
Agricultural Strategies	38.46%	30.77%	7.69%	23.08%	13
Leadership/Citizenship	38.46%	23.08%	30.77%	7.69%	13

The overall Texas 4-H Livestock Ambassador Short Course experience at TAMUK was...

Answer	%	Count
Life Changing- Positive	69.23%	9
Great - Extremely Valuable	30.77%	4
Good - Useful	0.00%	0

Poor - Little Value	0.00%	0
Bad - No value	0.00%	0
Wish I had not attended	0.00%	0
Total	100%	13

**2021 TEXAS 4-H LIVESTOCK AMBASSADOR SHORT COURSE AT WEST TEXAS A&M UNIVERSITY AND TEXAS TECH UNIVERSITY**

Career Goals Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Have a clearer understanding of what my career goals are.	42.86%	52.38%	4.76%	0.00%	21
Have met people who will help me in my career.	61.90%	38.10%	0.00%	0.00%	21
Believe I am more aware of career opportunities in agriculture.	90.48%	9.52%	0.00%	0.00%	21
Believe that 4-H will generate more advances for agriculture as they enter the workforce.	76.19%	23.81%	0.00%	0.00%	21
Have been exposed to aspects of agriculture that I would not have found anywhere else in the Texas 4-H program.	85.71%	14.29%	0.00%	0.00%	21
Will explain my involvement in this short course to show my leadership qualities.	76.19%	23.81%	0.00%	0.00%	21
Will use the skills I gained in this program, even if I do not choose a career in agriculture.	90.48%	9.52%	0.00%	0.00%	21
Have gained perspective on agricultural job opportunities.	80.95%	19.05%	0.00%	0.00%	21
Will remember the values of agriculturalists when pursuing a future career.	71.43%	28.57%	0.00%	0.00%	21
Will have a more competitive resume.	95.24%	4.76%	0.00%	0.00%	21

Higher Education Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Am more aware of different degree plan options within my desired university.	60.00%	35.00%	5.00%	0.00%	20
Am more prepared for the rigor and challenges of my college career.	71.43%	28.57%	0.00%	0.00%	21
Am more interested in an agricultural major.	66.67%	23.81%	9.52%	0.00%	21



Feel that I have an edge over other potential college students, because I have already experienced the college setting.	76.19%	14.29%	9.52%	0.00%	21
May have a greater understanding of agricultural topics in my college courses.	71.43%	28.57%	0.00%	0.00%	21
Can offer a more diverse point-of-view on agricultural topics.	66.67%	33.33%	0.00%	0.00%	21
May have a more open mindset to agricultural topics, ideas, and teachings.	76.19%	23.81%	0.00%	0.00%	21
May be more prepared to network with peers and professors.	71.43%	28.57%	0.00%	0.00%	21
May be more willing to participate in study abroad opportunities through my university.	71.43%	28.57%	0.00%	0.00%	21

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	90.48%	9.52%	0.00%	0.00%	21
The 4-H program will be better because I am serving as a Texas 4-H Livestock Ambassador.	66.67%	33.33%	0.00%	0.00%	21
Due to my ambassadorship, I feel empowered to help others.	85.71%	9.52%	0.00%	4.76%	21
Teen leaders have a lot to offer the youth livestock program.	80.95%	19.05%	0.00%	0.00%	21
Novice youth learn better from adults. Teen leaders should leave the education to the adults.	9.52%	9.52%	57.14%	23.81%	21
Teaching others will be a great leadership opportunity for me.	85.71%	14.29%	0.00%	0.00%	21
Because of 4-H, did you meet leaders in your community?	71.43%	28.57%	0.00%	0.00%	21
When you learn about a problem in the community, do you look for ways to help?	57.14%	42.86%	0.00%	0.00%	21
When you learn about a problem across the country, do you look for ways to help?	30.00%	65.00%	5.00%	0.00%	20
When you learn about a problem around the world, do you look for ways to help?	28.57%	61.90%	9.52%	0.00%	21
4-H has inspired you to volunteer in your community?	95.24%	4.76%	0.00%	0.00%	21
I am now in a better position lead in agriculture.	90.48%	9.52%	0.00%	0.00%	21

Please rank the major outcomes in order of which you feel was most effective to least effective. 1 being most, 4 being least.	1	2	3	4	Total
Career Goals	19.05%	19.05%	28.57%	33.33%	21

Higher Education	23.81%	38.10%	23.81%	14.29%	21
Agricultural Strategies	14.29%	28.57%	23.81%	33.33%	21
Leadership/Citizenship	52.38%	23.81%	14.29%	9.52%	21

The overall Texas 4-H Livestock Ambassador Short Course experience at WT/TTU was...

Answer	%	Count
Life Changing- Positive	61.90%	13
Great - Extremely Valuable	38.10%	8
Good - Useful	0.00%	0
Poor - Little Value	0.00%	0
Bad - No value	0.00%	0
Wish I had not attended	0.00%	0
Total	100%	21

### 2020 TEXAS 4-H EQUINE AMBASSADOR SHORT COURSE AT WEST TEXAS A&M UNIVERSITY

Leadership Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	86.67%	13.33%	0.00%	0.00%	15
The 4-H program will be better because I am serving as a Texas 4-H Equine Ambassador.	73.33%	26.67%	0.00%	0.00%	15
Due to my ambassadorship, I feel empowered to help others.	80.00%	20.00%	0.00%	0.00%	15
Teen leaders have a lot to offer the youth equine program.	80.00%	20.00%	0.00%	0.00%	15
Novice youth learn better from adults. Teen leaders should leave the education to the adults.	26.67%	33.33%	13.33%	26.67%	15
Teaching others will be a great leadership opportunity for me.	80.00%	20.00%	0.00%	0.00%	15
Because of 4-H, did you meet leaders in your community?	53.33%	40.00%	6.67%	0.00%	15
When you learn about a problem in the community, do you look for ways to help?	60.00%	40.00%	0.00%	0.00%	15
When you learn about a problem across the country, do you look for ways to help?	46.67%	53.33%	0.00%	0.00%	15

When you learn about a problem around the world, do you look for ways to help?	33.33%	66.67%	0.00%	0.00%	15
4-H has inspired you to volunteer in your community?	80.00%	20.00%	0.00%	0.00%	15
I am now in a better position lead in the horse project.	80.00%	20.00%	0.00%	0.00%	15

The overall Texas 4-H Livestock Ambassador Short Course experience at WT/TTU was...

Answer	%	Count
Life Changing- Positive	53.33%	8
Great - Extremely Valuable	46.67%	7
Good - Useful	0.00%	0
Poor - Little Value	0.00%	0
Bad - No value	0.00%	0
Wish I had not attended	0.00%	0
Total	100%	15

## 2020 TEXAS 4-H LIVESTOCK AMBASSADOR SHORT COURSE AT TEXAS TECH UNIVERSITY

By conducting high-impact short courses this year at both West Texas A&M University and Texas Tech University, the program has trained over 391 ambassadors to date. This year alone, the Texas 4-H Livestock Ambassadors have contributed over 14,465 contact hours. Multiply this substantial service by the value of a volunteer hour, Ambassadors have an estimated economic impact of \$367,855.89 for Texas.

Response rate: 29 of the 29 program participants.

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Will have a more competitive resume.	96.55%	3.45%	0.00%	0.00%	29
Will remember the values of agriculturalists when pursuing a future career.	82.76%	17.24%	0.00%	0.00%	29
Have gained perspective on agricultural job opportunities.	82.76%	17.24%	0.00%	0.00%	29

Will use the skills I gained in this program, even if I do not choose a career in agriculture.	96.55%	3.45%	0.00%	0.00%	29
Will explain my involvement in this short course to show my leadership qualities.	82.76%	17.24%	0.00%	0.00%	29
Have been exposed to aspects of agriculture that I would not have found anywhere else in the Texas 4-H program.	79.31%	17.24%	3.45%	0.00%	29
Believe that 4-H will generate more advances for agriculture as they enter the workforce.	82.76%	17.24%	0.00%	0.00%	29
Believe I am more aware of career opportunities in agriculture.	72.41%	27.59%	0.00%	0.00%	29
Have met people who will help me in my career.	86.21%	13.79%	0.00%	0.00%	29
Have a clearer understanding of what my career goals are.	55.17%	41.38%	3.45%	0.00%	29

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
May be more willing to participate in study abroad opportunities through my university.	57.14%	42.86%	0.00%	0.00%	28
May be more prepared to network with peers and professors.	78.57%	21.43%	0.00%	0.00%	28
May have a more open mindset to agricultural topics, ideas, and teachings.	89.29%	10.71%	0.00%	0.00%	28
Can offer a more diverse point-of-view on agricultural topics.	85.71%	14.29%	0.00%	0.00%	28
May have a greater understanding of agricultural topics in my college courses.	85.71%	14.29%	0.00%	0.00%	28
Feel that I have an edge over other potential college students, because I have already experienced the college setting.	75.00%	25.00%	0.00%	0.00%	28
Am more interested in an agricultural major.	75.00%	21.43%	3.57%	0.00%	28
Am more prepared for the rigor and challenges of my college career.	64.29%	35.71%	0.00%	0.00%	28
Am more aware of different degree plan options within my desired university.	50.00%	46.43%	3.57%	0.00%	28

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	96.43%	3.57%	0.00%	0.00%	28
The 4-H program will be better because I am serving as a Texas 4-H Livestock Ambassador.	75.00%	25.00%	0.00%	0.00%	28

Due to my ambassadorship, I feel empowered to help others.	85.71%	14.29%	0.00%	0.00%	28
Teen leaders have a lot to offer the youth livestock program.	85.71%	14.29%	0.00%	0.00%	28
Novice youth learn better from adults. Teen leaders should leave the education to the adults.	14.29%	7.14%	35.71%	42.86%	28
Teaching others will be a great leadership opportunity for me.	89.29%	10.71%	0.00%	0.00%	28
Because of 4-H, did you meet leaders in your community?	71.43%	28.57%	0.00%	0.00%	28
When you learn about a problem in the community, do you look for ways to help?	75.00%	25.00%	0.00%	0.00%	28
When you learn about a problem across the country, do you look for ways to help?	29.63%	66.67%	3.70%	0.00%	27
When you learn about a problem around the world, do you look for ways to help?	17.86%	71.43%	10.71%	0.00%	28
4-H has inspired you to volunteer in your community?	85.71%	14.29%	0.00%	0.00%	28
I am now in a better position lead in agriculture.	100.00%	0.00%	0.00%	0.00%	28

Rank	Question	1	2	3	4	Total
1	Leadership/Citizenship	57.69%	19.23%	15.38%	7.69%	26
2	Agricultural Strategies	28.57%	32.14%	10.71%	28.57%	28
3	Higher Education	30.77%	38.46%	23.08%	7.69%	26
4	Career Goals	33.33%	18.52%	22.22%	25.93%	27

Rank	Answer	%	Total
1	Life Changing- Positive	68.00%	17
2	Great - Extremely Valuable	32.00%	8
3	Good - Useful	0.00%	0
4	Poor - Little Value	0.00%	0
5	Bad - No value	0.00%	0
6	Wish I had not attended	0.00%	0
	Total	100%	25

**2020 TEXAS 4-H LIVESTOCK AMBASSADOR SHORT COURSE AT WEST TEXAS A&M UNIVERSITY**

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Have a clearer understanding of what my career goals are.	32.00%	60.00%	8.00%	0.00%	25
Have met people who will help me in my career.	80.00%	20.00%	0.00%	0.00%	25
Believe I am more aware of career opportunities in agriculture.	88.00%	12.00%	0.00%	0.00%	25
Believe that 4-H will generate more advances for agriculture as they enter the workforce.	72.00%	28.00%	0.00%	0.00%	25
Have been exposed to aspects of agriculture that I would not have found anywhere else in the Texas 4-H program.	84.00%	16.00%	0.00%	0.00%	25
Will explain my involvement in this short course to show my leadership qualities.	73.08%	23.08%	3.85%	0.00%	26
Will use the skills I gained in this program, even if I do not choose a career in agriculture.	92.00%	8.00%	0.00%	0.00%	25
Have gained perspective on agricultural job opportunities.	64.00%	36.00%	0.00%	0.00%	25
Will remember the values of agriculturalists when pursuing a future career.	84.00%	16.00%	0.00%	0.00%	25
Will have a more competitive resume.	88.00%	8.00%	4.00%	0.00%	25

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Am more aware of different degree plan options within my desired university.	32.00%	40.00%	28.00%	0.00%	25
Am more prepared for the rigor and challenges of my college career.	60.00%	32.00%	8.00%	0.00%	25
Am more interested in an agricultural major.	72.00%	28.00%	0.00%	0.00%	25
Feel that I have an edge over other potential college students, because I have already experienced the college setting.	60.00%	32.00%	4.00%	4.00%	25
May have a greater understanding of agricultural topics in my college courses.	64.00%	32.00%	4.00%	0.00%	25
Can offer a more diverse point-of-view on agricultural topics.	72.00%	28.00%	0.00%	0.00%	25
May have a more open mindset to agricultural topics, ideas, and teachings.	72.00%	24.00%	4.00%	0.00%	25
May be more prepared to network with peers and professors.	72.00%	28.00%	0.00%	0.00%	25
May be more willing to participate in study abroad opportunities through my university.	52.00%	44.00%	4.00%	0.00%	25

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Do you like helping people in your community?	100.00%	0.00%	0.00%	0.00%	25
The 4-H program will be better because I am serving as a Texas 4-H Livestock Ambassador.	68.00%	32.00%	0.00%	0.00%	25
Due to my ambassadorship, I feel empowered to help others.	76.00%	24.00%	0.00%	0.00%	25
Teen leaders have a lot to offer the youth livestock program.	84.00%	16.00%	0.00%	0.00%	25
Novice youth learn better from adults. Teen leaders should leave the education to the adults.	8.00%	4.00%	28.00%	60.00%	25
Teaching others will be a great leadership opportunity for me.	84.00%	16.00%	0.00%	0.00%	25
Because of 4-H, did you meet leaders in your community?	72.00%	28.00%	0.00%	0.00%	25
When you learn about a problem in the community, do you look for ways to help?	52.00%	44.00%	4.00%	0.00%	25
When you learn about a problem across the country, do you look for ways to help?	28.00%	48.00%	20.00%	4.00%	25
When you learn about a problem around the world, do you look for ways to help?	24.00%	36.00%	36.00%	4.00%	25
4-H has inspired you to volunteer in your community?	88.00%	12.00%	0.00%	0.00%	25
I am now in a better position lead in agriculture.	88.00%	12.00%	0.00%	0.00%	25

Rank	Question	1	2	3	4	Total
1	Leadership/Citizenship	34.78%	39.13%	21.74%	4.35%	23
2	Agricultural Strategies	34.78%	26.09%	13.04%	26.09%	23
3	Higher Education	36.36%	27.27%	22.73%	13.64%	22
4	Career Goals	9.09%	22.73%	40.91%	27.27%	22

Rank	Answer	%	Total
1	Life Changing- Positive	80.00%	20
2	Great - Extremely Valuable	20.00%	5
3	Good - Useful	0.00%	0
4	Poor - Little Value	0.00%	0
5	Bad - No value	0.00%	0
6	Wish I had not attended	0.00%	0
	<b>Total</b>	<b>100%</b>	<b>25</b>

## **2018 TEXAS 4-H LIVESTOCK AND EQUINE AMBASSADOR INTERNATIONAL EXPERIENCE**

**PROBLEM STATEMENT** - In 2008, Texas 4-H took the initiative to begin developing the next generation of leaders in agriculture, and more specifically, the livestock industry. Through the creation of the Texas 4-H Livestock Ambassador Program, a new generation of knowledgeable, educated, and well-spoken youth have emerged in Texas to teach other youth and adults the skills of being good stewards, producers, and exhibitors of beef cattle, sheep, goats, and swine. The program has a rich history of exposing students to an immersive experience in Texas Agriculture. However, the program leadership identified the need to expand the national and ambassador worldviews regarding agriculture.

Given the ambitious growth of the program, the need for a functioning vision committee was identified. In 2014, industry leaders, AgriLife leadership and faculty and public servants were recruited to serve. The vision committee was pleased with Texas 4-H Youth Livestock and Agriculture's ability to develop youth in understanding of higher education, career development, civic engagement, and the importance of Texas animal agriculture. However, they identified the need to expand the program through student exposure to diverse agricultural systems and cultures. Texas 4-H Youth Livestock and Agriculture immediately began working on an international agricultural experience in South America. The study abroad program was designed for the highest performing Ambassadors in their third year of service. One major challenge was to reward ambassadors with an impactful experience at a reasonable cost. It was previously mentioned the humble financial beginnings of the program. Faculty were now charged with raising \$80,000 in support of the international experience. Due to signature sponsors and a robust fundraising campaign, the program successfully raised the funds needed to reward 19 Texas 4-H Livestock and Equine Ambassadors with the international experience.

**RESPONSE STATEMENT** - In 2016, 19 Equine and Livestock Ambassadors traveled to Uruguay and Argentina. The youth were immersed in South American family farms, ranches, and feedlots, interacted with agriculture policy makers, and gained a better understanding of global or nation-wide agriculture including regulations, growing practices, and similarities or differences between Texas agriculture versus that area. In August 2017, 20 Equine and Livestock Ambassadors were selected to participate in an educational agricultural experience in California. The Ambassadors reflected on their experience and submitted an extensive report of their gained knowledge. This included such things as an understanding of immense challenges in the nation's top agriculture producing state like heavy regulations on water and animal's rights. California's diverse production capabilities throughout the state introduced the Ambassadors to a broader spectrum of agriculture in the United States. The experience introduced the Ambassadors to various new agricultural career opportunities and solidified interest in collegiate degrees to pursue those careers. In June 2018, 20 Equine and Livestock Ambassadors embarked on an international experience to Argentina, where they spent the next 10 days immersed in Argentine culture, and in expanding their knowledge of international agricultural systems and practices.

**RESULTS** - One central reason why the Texas 4-H Livestock and Equine Ambassador Program has achieved success is a comprehensive evaluation strategy. What is more, the program has been researched on two separate graduate research projects and published in a peer-reviewed scientific journal. Students are continually evaluated as they progress through the ambassador program. In the international and domestic experience, the program the evaluation is intensified. Students are specifically examined on their perceptions of career development, foreign agricultural practices, understanding cultural differences, higher education, levels of poverty and leadership. Further, each experience requires a ten-page reflection essay to gather qualitative data and divided into themes.



The ability to carefully and systematically evaluate the student’s perceptions allow program architects to alter the design of future experiences.

The Texas 4-H Livestock/Equine Ambassador Program has grown into a powerhouse leadership program that has trained hundreds of elite Texas 4-H youth. Supporters have invested hundreds of thousands of dollars in these young leaders because they profoundly believe in the future of agriculture. Program staff have been humbled to see the ambassador program model replicated throughout the 4-H Program and beyond. Friendships, partnerships and collaborations make these incredible experiences happen for some of the finest young people of our state.

The tables below illustrate the impact of participation in the 2018 International Agricultural Experience.

Career Goals Statements	Min	Max	Mean
As a result of my involvement in this activity, I have a clearer understanding of what my career goals are.	3	4	3.40
As a result of my involvement in this activity, I have met people who will help me in my career.	2	4	3.53
As a result of my involvement in this activity, I believe I am more aware of career opportunities in international agriculture.	3	4	3.80
As a result of my involvement in this activity, I believe that 4-H will generate more advances for agriculture as they enter the workforce.	3	4	3.93
As a result of my involvement in this activity, I have been exposed to aspects of international agriculture that I would not have found anywhere else in the Texas 4-H program.	3	4	3.93
As a result of my involvement in this activity, I will explain my involvement in this international experience to show my leadership qualities.	3	4	3.87
As a result of my involvement in this activity, I will use the skills I gained in this program, even if I do not choose a career in international agriculture.	3	4	3.73
As a result of my involvement in this activity, I have gained perspective on international agricultural job opportunities.	3	4	3.80
As a result of my involvement in this activity, I will remember the values on international agriculturalists when pursuing a future career.	3	4	3.80
As a result of my involvement in this activity, I will have a more competitive resume.	3	4	3.87

\*Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-agree, 4-strongly agree

Higher Education Statements	Min	Max	Mean
As a result of my involvement in this activity, I am more aware of different degree plan options within my desired university.	2	4	3.13
As a result of my involvement in this activity, I am more prepared for the rigor and challenges of my college career.	3	4	3.80
As a result of my involvement in this activity, I am more interested in an agricultural major.	3	4	3.80
As a result of my involvement in this activity, I feel that I have an edge over other potential college students, because I have already experienced international learning opportunities.	3	4	3.87
As a result of my involvement in this activity, I may have a greater understanding of international agricultural topics in my college courses.	3	4	3.73
As a result of my involvement in this activity, I can offer a more diverse point-of-view on international topics.	3	4	3.87
As a result of my involvement in this activity, I may have a more open mindset to international topics, ideas, and teachings.	3	4	3.93
As a result of my involvement in this activity, I may be more compelled to interact with international students when I am a university student.	3	4	3.80
As a result of my involvement in this activity, I may be more prepared to network with international peers and professors.	3	4	3.80
As a result of my involvement in this activity, I may be more willing to participate in study abroad opportunities through my university.	3	4	3.93

\*Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-agree, 4-strongly agree

Agricultural Strategies Statements	Min	Max	Mean
As a result of my involvement in this activity, I have a greater understanding of agricultural production strategies in international countries.	3	4	3.73
As a result of my involvement in this activity, I have a greater respect for international farmers and ranchers and their strategies for production.	3	4	3.93
As a result of my involvement in this activity, I have greater awareness of the scope and impact of international trade.	3	4	3.73
As a result of my involvement in this activity, I have a greater appreciation for the resilience of international producers facing adversity.	3	4	3.73

As a result of my involvement in this activity, I realize that while production practices abroad may differ, that they are still effective.	2	4	3.73
As a result of my involvement in this activity, I may implement the strategies I observed while abroad on my own operations in America.	3	4	3.40
As a result of my involvement in this activity, I have a better understanding of how restrictions can pose limitations, but should not be a barrier to production.	3	4	3.53
As a result of my involvement in this activity, I have a greater understanding of how international policies can impact agricultural production practices.	3	4	3.73
As a result of my involvement in this activity, I have more appreciation for the strategies farmers and ranchers utilize to produce commodities.	3	4	3.80
As a result of my involvement in this activity, I will consider implementation of strategies I learned during my international experience.	3	4	3.53

\*Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-agree, 4-strongly agree

Culture and Poverty Statements	Min	Max	Mean
When I hear that thousands of people are starving in an African country, I feel very frustrated.	3	4	3.53
When I see the conditions that some people in the world live under, I feel as responsibility to do something about it.	3	4	3.47
I feel very concerned about the lives of people who live in countries where human rights are not respected.	3	4	3.73
I sometimes try to imagine how a person who is always hungry must feel.	3	4	3.47
Wealthy countries have a moral obligation to share their wealth with the less fortunate peoples of the world.	2	4	3.20
Countries are enriched when they are made up of many people from different cultures and countries.	3	4	3.80
Everyone can learn something of value from all different cultures.	3	4	3.87
I enjoy trying to understand people's behavior in the context of their culture.	3	4	3.73
It is important that schools provide clubs and activities designed to promote understanding among students of different ethnic and cultural backgrounds.	3	4	3.53
I have very little in common with people in underdeveloped nations.	1	4	2.27

Really, there is nothing I can do about the problems of the world.	1	3	1.40
Generally, an individual's actions are too small to have a significant effect on the ecosystem.	1	3	1.80
It is very important to me to choose a career in which I can have a positive effect on the quality of life for future generations.	3	4	3.80
I think my behavior can impact people in other countries.	3	4	3.40
I am able to affect what happens on a global level by what I do in my own community.	2	4	3.33

\*Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-agree, 4-strongly agree.

Leadership/Citizenship Statements	Min	Max	Mean
Do you like helping people in your community?	3	4	3.80
Because of 4-H, did you meet leaders in your community?	3	4	3.93
When you learn about a problem in the community, do you look for ways to help?	3	4	3.40
When you learn about a problem across the country, do you look for ways to help?	2	4	3.00
When you learn about a problem around the world, do you look for ways to help?	2	4	3.00
4-H has inspired you to volunteer in your community?	3	4	3.87

\*Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-agree, 4-strongly agree

The following major outcomes are ranked based on how the participant felt each area was most effective to least effective through their international experience.

Major Outcome	Min	Max	Mean	Standard Deviation	Variance
Agricultural Strategies	1	6	2.40	1.31	1.71
Culture	1	5	2.40	1.45	2.11
Leadership/Citizenship	1	5	2.73	1.34	1.80
Career Goals	1	6	3.53	1.75	3.05
Higher Education	1	6	3.93	1.73	3.00

Poverty	1	6	4.53	1.67	2.78
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\*Ranking is indicated as 1 - most effective to 6 - least effective.

“Dr. Zanolini,

Also, I haven't had the chance to personally thank you or your fellow TYLA staff for all of the effort put into this opportunity. It was a once-in-a-lifetime opportunity that I I doubt I could feasibly express all of my gratitude for. This has most definitely opened my mind up to future international opportunities, and I plan on pursuing them as I continue past high school. I am excited for this next year in the Texas 4-H Livestock Ambassador Program.”

“So thank you to all the people that took time away from their families to take us on the amazing trip and make memories with us. Also thank you to the donors because without your gracious donations we would have never of all come up with the funding. So again thank you for being the people to change so many bright eyed ambassadors life and giving us an experience that humbled us beyond belief.”

“The final thing I wanted to say is thank you: thank you to the program, to all the donors, to Billy, Lauren, Dottie, Callie, and anyone else that’s invested so much time and effort into my education. This was my last ambassador function and one of my last 4-H opportunities as a high schooler. This program has given me more than y’all can even imagine; the confidence to stand up for what I believe in, that being agriculture.”

“I found inspiration in the words of San Martin as well as Dr. Zanolini. While in Argentina, I made it my personal goal to get the full experience and take every opportunity I could head on, this was one of them. Thanks to this opportunity, my fear of heights has disappeared and I have now realized of how we actually should all be living life to the fullest.”

“There were lots of laughs and memories made on this trip and most importantly there was a lot learned. I have the Ambassador program to thank for that. No other program in the world can take an educational trip to another country and make it so fun, I forgot that it was educational. I am glad that we had fearless leaders guiding us through the country and getting us back together somewhat all in one piece. “

“I have stated many times how much I enjoyed this trip and all that it entailed, however, as I prepare to move out and enter my new life as a college student I don’t think words will ever be able to express my gratitude towards this program. I not only found myself within this organization, but I grasped that persona and used it to lead and guide me to where and who I am today. I have crushed what I used to call a comfort zone and learned so much more than I ever thought was possible. I am so proud to say that I spent my high school years as a Texas 4-H Livestock Ambassador and can honestly say that I have never had an experience as life changing as the ones I have endured within this program. Thank you to all who took part in making this once in a lifetime experience possible, and to those who have taken part in supporting this program in any way.”

**2016 TEXAS 4-H LIVESTOCK AMBASSADOR PROGRAM**

The Texas 4-H Livestock Ambassador program provides students the opportunity to develop advanced leadership skills related to mentoring youth and becoming agricultural advocates. Through the program, 4-H members emerge more knowledgeable and well-spoken in an effort teach other youth and adults the skills of being good stewards, producers, and exhibitors.

By conducting high-impact short courses every year at both Texas A&M University and Texas Tech University, the program has trained over 391 ambassadors to date. This year alone, the Texas 4-H Livestock Ambassadors have contributed over 5,625 contact hours, generating an estimated economic value of \$132,526.18 for Texas.

Statements.	Min.	Max.	Mean
The Texas 4-H program will grow the 4-H livestock project with the leadership and help of the Texas 4-H Livestock Ambassadors.	4	5	4.88
Ambassadors will be future leaders in state and national agriculture.	4	5	4.97
Serving the past year made me realize that teens have something to offer in educating and supporting novice 4-H families.	4	5	4.97
I have learned to be an advocate for agriculture.	4	5	4.97
Teen leaders are not qualified to teach novice youth.	1	2	1.10
Teen leaders are good at teaching showmanship, but should leave the feeding, health, and selection to adults.	1	5	1.90
Even if I don't choose a career in animal agriculture, I will use skills gained in the program.	4	5	4.97
The program has challenged me to become a better leader.	4	5	4.97
I will continue to use leadership skills gained in the program past my time in 4-H.	4	5	4.95
Members of my Ambassador class will be future leaders in Agriculture.	4	5	4.95
Texas A&M AgriLife Extension Service should leave the discussions with elected officials about animal agriculture to the adults.	1	5	1.63
The youth voice is a powerful tool for advocating and promoting animal agriculture.	3	5	4.88
I have great pride that 4-H trusts me to be a leaders and mentor to novice youth with livestock projects.	4	5	4.92

<sup>1</sup>Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-neither agree or disagree, 4-agree, 5-strongly agree

**2015 TEXAS 4-H LIVESTOCK AMBASSADOR PROGRAM**

Statements	Min	Max	Mean <sup>1</sup>
The 4-H program has prepared me in career development.	4	5	4.76
4-H has prepared me for college level curriculum.	3	5	4.41
The 4-H program has offered me advanced livestock educational opportunities.	4	5	4.86
I will use skills gained in the livestock showing experience in my career.	3	5	4.73
The 4-H program has taught me to identify issues that threaten livestock showing.	4	5	4.79
I am confident that I will have the right response if questioned by an animal activist.	3	5	4.51
4-H has played a major role in my career development.	3	5	4.78
I can see myself in an agricultural career.	1	5	4.63
The livestock showing experience will benefit me in the future no matter what career I choose.	4	5	4.86
I have met people that will help me in my career.	4	5	4.88
I am a part of an exclusive group of agricultural leaders.	4	5	4.88
The experience as a Texas 4-H Livestock Ambassador has developed me into more of a professional in animal agriculture.	4	5	4.88
4-H will generate more advocates for animal agriculture as they enter the workforce.	4	5	4.92

Today, the American consumer is further removed from the farm than ever before. As the agriculture industry continues to evolve to accommodate to an ever-changing consumer population, it is essential that those on the forefronts of communicating agriculture's impact be knowledgeable and prepared to tell our story.

The Texas 4-H Livestock Ambassador program provides students the opportunity to develop advanced leadership skills related to mentoring youth and becoming agricultural advocates. Through the program, 4-H members emerge more knowledgeable and well-spoken in an effort teach other youth and adults the skills of being good stewards, producers, and exhibitors.

*Below are results from an online survey completed by Texas 4-H Livestock Ambassadors on their thoughts concerning 4-H and the ambassador program (n=51).*

*Other significant results include perceptions of Texas 4-H Livestock Ambassadors on teen leadership in agricultural education (n=51).*

Statements	Min	Max	Mean <sup>1</sup>
The 4-H program has prepared me to assist others with livestock projects.	2	5	4.76
Novice 4-H youth respond better to teen leaders rather than adult leaders.	3	5	4.14
I have something to offer in the education of novice youth about livestock.	4	5	4.69

<sup>1</sup>Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-neither agree or disagree, 4-agree, 5-strongly agree

*“My passion has grown immensely in just the past month. Argentina agriculture has stimulated even more motivation for me to become educated on the agriculture industry so that I am able to promote the industry that feeds our world. The agriculture industry provides Argentina with a way of life and it has filled me with ambition to change the world. My voice*

*for agriculture has been created through this livestock ambassador program and it continues to feed the flame to my love for livestock and passion for sharing our story.”*

*“I not only found myself within this organization, but I grasped that persona and used it to lead and guide me to where and who I am today. I have crushed what I used to call a comfort zone and learned so much more than I ever thought was possible. I am so proud to say that I spent my high school years as a Texas 4-H Livestock Ambassador and can honestly say that I have never had an experience as life changing as the ones I have endured within this program. Thank you to all who took part in making this once in a lifetime experience possible, and to those who have taken part in supporting this program in any way.”*

*“In a world that takes place on smartphones and computers, it is far too easy to lose yourself in the digital universe. Because of the fake, comfortable reality on our devices it is hard to understand why any person would want to experience the harsh reality of the real world. However, every once and a while there comes an opportunity that you cannot pass by. An opportunity to enrich yourself in a way of life completely foreign to yours. Although, there is a choice to be made when you have taken advantage of this. Are you going to occupy your mind with the trivial things, such as the petty noise of clashing personalities that ruin your experience, or will you be where your feet are, taking it all in? Throughout a course of ten days I was blessed to be able to make that choice in a beautiful country, one rooted in tradition and love of the people, Argentina.”*

*“Going forth I cannot begin to thank everyone who helped make this trip possible. This once in a lifetime experience would not have been as amazing as it was without the help of people who support the youth in American agriculture. I hope to pursue a career in production agriculture after college, and to be able to visit this country could very well likely aid me in getting my business off the ground.”*

*“I learned to look for the good in things. I learned to be positive about what I do have and not think about what I do not have. I feel like this is a major problem in the United States. Many individuals do not see how fortunate they are to have running water and a shower curtain. These days everybody takes everything for granted and does not step back to see the bigger picture. Argentina taught me to see the bigger picture and find a purpose for everything. I also realized that the United States does not have the best answer for every problem.*

## **2014 TEXAS 4-H LIVESTOCK AMBASSADOR KROGER STORE ENGAGEMENT PROGRAM**

Texas 4-H Youth Livestock and Agriculture formed a unique partnership with Kroger 2013 – 2015. To increase agricultural awareness TYLA developed the “store engagement event”. Texas 4-H Livestock Ambassadors were strategically placed in Kroger stores throughout Texas to communicate the true story of agriculture when consumers were making food decisions. The following research project was conducted to gather the perceptions of the engagement program in 2014. Random sample of 12 participants in the program. 33 ambassadors participated in the program in 2014. The ambassadors executed 341 unique consumer engagements.

Question	Mean
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Kroger was a valuable learning Experience.	4.75
Overall, I am Satisfied with the Kroger engagements.	4.58
The Livestock Ambassador Program prepared me for the Kroger store engagements.	4.17
The Kroger store engagements were valuable leadership development for me.	4.58
I am better prepared to engage people about certain Ag topics after Kroger store engagement.	4.67
The experience of starting a conversation with complete strangers is a valuable life skill.	5.00
I will use skills gained in the Kroger store engagement in my career.	4.83

<sup>1</sup>Likert scale was defined as: 1-strongly disagree, 2-disagree, 3-neither agree or disagree, 4-agree, 5-strongly agree

### **2013 TEXAS 4-H LIVESTOCK AMBASSADOR ADVOCACY ACADEMY**

Texas boasts the largest youth livestock program in the world. County Extension Agents support this massive program area through personal expertise and interests, Texas A&M AgriLife Extension Service Specialists, and adult/teen volunteer leaders. One of the important educational methodologies is local, district and regional livestock project workshops. These educational events are designed to meet the basic livestock production knowledge and skills needed for livestock project families to be successful. To effectively serve livestock exhibitors and these meet these critical needs, County Extension Agents rely heavily on volunteers. While the traditional volunteer for livestock projects have been adults, over the past decade County Extension Agents are more consistently utilizing leaders to meet clientele need. Livestock Ambassadors serve a critical role in helping to implement these local program workshops as well.

At the same time, over the past 100 years Texas and this country have seen a significant reduction in the percentage of the population directly involved in agriculture. Nationally, less than 2% of the population is engaged in farming and ranching. Therefore, an overwhelming majority of the public are generations removed from the farm. This industrial, economic, political and societal shift has demanded the need for educated communicators to “tell the story” of animal agriculture.

#### **Response:**

The Texas 4-H Livestock Ambassador program strives to provide high school aged 4-H members the opportunity to develop and practice advanced leadership skills related to mentoring other youth and to become advocates for animal agriculture.

The “Advocacy Academy” is the second phase of the Texas 4-H Livestock Ambassador Program. While the first phase focuses primarily on animal production and mentoring novice 4-H youth; the “Advocacy Academy” exposes youth to the politics of agriculture, ethics of agricultural technology, media training, agricultural philosophy, agricultural law and lobby, collegiate internships at the capitol and communicating with non-agriculture consumers.

**Results:**

In 2013, 27 students were selected to attend the “Advocacy Academy” held on the campus of Texas Tech University. Upon completion of 8 months of service, participants were given the opportunity to complete a retrospective post evaluation. The survey was emailed to all (27) participants. 21 youth (77%) completed the evaluation. The evaluation results are summarized below.

**Table 1. Future in Agriculture – Does the Livestock Ambassador Program Provides Valuable Experiences for a Future in Agriculture?**

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total	Mean
Showing Livestock is beneficial no matter what career I have	0	0	0	2	19	21	4.90
I will use what I learned from showing in my career	0	0	0	2	19	21	4.90
I have met people that will help me in my career	0	0	0	3	18	21	4.86
I see myself in an Agricultural career	0	0	0	3	18	21	4.86

Preparation for college:

- 100% (18 strongly agree, 3 agree) agreed that the Livestock Program provided a unique look at college preparedness.
- 100% (18 strongly agree, 3 agree) agreed that they were given advanced livestock educational opportunities.
- 86% (9 strongly agree, 9 agree, 3 neutral) agreed that 4-H prepared them for college level curriculum.

Preparation for careers in Agriculture and effectively telling the story of animal agriculture:

- 100% (18 strongly agree, 3 agree) agreed the 4-H program taught them to identify issues that threaten livestock showing.
- 100% (15 strongly agree, 6 agree) agreed that they are confident they have the right response if questioned by an animal activist.
- 100% (14 strongly agree, 7 agree) agreed that the 4-H program has prepared me in career development.
- 95% (14 strongly agree, 6 agree, 1 neutral) agreed that 4-H has played a major role in my career development.

**Table 2. Teen Leaders in Agricultural Education – Perception of Youth Leadership in Educating Livestock Exhibitors**

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total	Mean
I am not qualified to help novice 4-H families with their livestock projects.	17	3	0	1	0	21	1.29
The 4-H Program overuses teen leaders at livestock clinics.	10	5	5	1	0	21	1.86
Novice 4-H youth respond better to teen leaders rather than adult leaders.	0	0	6	7	8	21	4.10

- **100%** (12 agree, 9 strongly agree) agree that peer/teen leaders can teach novice 4-H youth to show.
- **95%** (1 neutral) agree that the 4-H program prepared them to assist others with livestock projects.
- **100%** (9 agree, 12 strongly agree) agree that they have something to offer in the education of novice youth about livestock.

**Table 3. Responsibilities and Impact of Teen Leader – Qualification to Help Other Because of Program**

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total	Mean
4-H needs a training ground for teen leaders with livestock interests.	0	0	4	11	6	21	4.10
Some adults in the 4-H program should learn from the teen leaders.	0	1	2	13	5	21	4.05
Teen leaders helped me when I started showing livestock.	1	3	1	10	6	21	3.81

- **90%** (9 strongly disagree, 10 disagree, 2 neutral) disagree that teens are too busy to help novice youth with their projects.

Students participating in the Texas 4-H Ambassador “Advocacy Academy” perceived the program to have a positive effect on their futures in agriculture and valuing their roles in agricultural education. The results indicate these exceptional leaders have a profound interest in supporting youth livestock programming and advocating for animal agriculture. Given the Livestock Ambassadors passion for serving others and animal agriculture – one should not be surprised by the dramatic impact they are having in their communities. County Extension Agents continue to recommend exceptional livestock youth for the program because they see the strength Livestock Ambassadors bring to the county 4-H program. Further, these advocates are engaging the public and offering research backed information regarding livestock production.

“Helping others is so rewarding, I realize now that I have something to offer...people look up to me”

“This has been a life changing experience...I want to learn more”

**Texas 4-H Livestock Ambassador Graduate Research**

In 2010, in a research study, students were tested on his/her livestock production knowledge before and after the short course. The exam was 100 questions, multiple choice, and short answer. The average before was 49% and elevated to an outstanding 75% at the conclusion of the course. Further investigating knowledge gained students received a livestock production expertise instrument administered pre and post course. 93% of Texas 4-H Livestock Ambassadors enroll in the college of agriculture.

- 87% were interested in a career in agriculture
- “My experiences in the program will benefit me in agriculture or any other career”
- “This program changed my career path...I love agriculture more”
- The program plans on following the students through college as they enter the workforce

*Texas 4-H Livestock Ambassador’s Perceptions of Career Goals (N=43)*

Career	Mean	SD
I have a clearer understanding of what my career goals are.	4.50	.55
I have met people that will help me in my career.	4.80	.44
4-H will generate more advocates for animal agriculture as they enter the workforce	4.54	.51
4-H will produce more qualified future leaders in Agriculture.	4.37	.45
I am more aware of career opportunities in animal agriculture.	4.61	.54
I am energized to consider a career in animal agriculture.	4.68	.65
I have been exposed to aspects of animal agriculture that I could not have found anywhere else in the Texas 4-H program.	4.48	.71
I have met faculty members that will assist me in my career.	4.45	.67

When I apply for a job, I will explain my role as a Texas 4-H Livestock Ambassador to show my leadership qualities.	4.67	.72
Even if I don't choose a career in animal agriculture, I will use skills gained in the program.	4.73	.45
This program really made me consider what career I wanted to pursue after college.	4.51	.75
I will definitely use my experiences as a Texas 4-H Livestock Ambassador in pursuing my career.	4.68	.47
I am more aware of the diverse career opportunities in animal agriculture.	4.46	.60
The experience as a 4-H Livestock Ambassador has developed me into more of a professional in animal agriculture.	4.61	.54
My experiences in the program will benefit me in agriculture or any other career.	4.73	.45
I will have a more competitive resume.	4.63	.54
My Participation in this program will reveal to employers my leadership.	4.66	.48

Note. \*Item reversed coded. Scale 1=Strongly Disagree 2=Disagree 3=Neither Agree or Disagree 4=Agree 5=Strongly Agree

*Texas 4-H Livestock Ambassador's Perceptions of Higher Education (N=45)*

Higher Education	Mean	SD
I am more aware of different degree plan options within the College of Agriculture and Life Sciences.	4.17	.65
I got a feel for what the professor and student relationship will be like.	4.38	.68
I am more prepared for the rigor and challenges of my college career.	4.41	.69
I am more interested in an agricultural major now more than ever.	4.49	.69
I am not as intimidated by a four-year university campus.	4.41	.64
I felt privileged to be on a university campus and have the preview of what it will be like.	4.65	.59
The program allowed me to meet with university professionals and make valuable contacts for the future.	4.73	.45
I realize that other 4-H members not in the Texas 4-H Livestock Ambassador Program do not have the same opportunities as I have had to meet university professors and staff.	4.62	.59
I thought the higher education component of the program was overrated and we could have learned the same stuff in my county. *	1.78	1.25
I feel that I have an edge over other potential college students because I have already been in a university classroom and taught college level curriculum by a professor.	4.14	.92

This was the first time that 4-H has made a real effort to prepare me for college.	3.19	1.37
I feel comfortable contacting a university professor or staff member to ask questions about my college career.	4.30	.62
The experience of being on campus and treated as a student was beneficial to me.	4.49	.56
Being on campus and seeing the technology and quality of education got me excited about attending a university.	4.49	.61
The program helped solidify my commitment to attend a four year university.	4.46	.84
I now have a more favorable opinion of the university that hosted my short course.	4.35	.86
I feel that the university wants me to attend their university because I was part of a unique group of 4-Her's.	3.84	.80
I had a unique opportunity to get an inside look at college level courses and labs.	4.61	.49

Note. \*Item reversed coded. Scale 1=Strongly Disagree 2=Disagree 3=Neither Agree or Disagree 4=Agree 5=Strongly Agree

*Texas 4-H Livestock Ambassadors Perceptions of Leadership (N=45)*

Leadership	Mean	SD
I feel that I am more qualified to help other youth with livestock projects.	4.62	.49
I have great pride that 4-H trusts me to be a leader and mentor to novice youth with livestock projects.	4.72	.45
I do not feel that the novice 4-H youth look up to me. *	1.78	.93
I now realize the 4-H program should be using more of us to teach and mentor novice families.	4.05	.83
The youth voice is a powerful tool for advocating and promoting animal agriculture.	4.70	.46
Texas AgriLife Extension Service should leave the discussions with elected officials about animal agriculture to the adults. *	2.22	1.42
The program has challenged me to become a better leader.	4.78	.42
I feel that the 4-H program and people in the livestock project see me as professional.	4.11	.70
I have had more opportunities to be a leader than ever before.	4.46	.56
The online reporting pushed me to record my leadership efforts as an ambassador.	4.39	.84
Texas AgriLife Extension Service needs me to assist in the support of novice 4-H families.	4.30	.66

I will continue to use leadership skills gained in the program past my time in 4-H.	4.75	.44
The program trusts teens to lead discussions and lessons on complex topics.	4.46	.56
The Texas 4-H program will grow the 4-H livestock project with the leadership and help of the Texas 4-H Livestock Ambassadors.	4.51	.51
This is the most valuable leadership role that I have ever had in the 4-H program.	4.60	.69
Made me realize that teen leaders are valuable in training and supporting novice 4-H families.	4.57	.50
Teens are not qualified to teach novice youth. *	1.84	1.42
Teen leaders are good at teaching showmanship but should leave the feeding, health, and selection to the adults. *	2.22	1.21
In this leadership role I have felt like I am making a real difference.	4.49	.69
The curriculum at the short course was the most difficult of any 4-H program that I have attended in my career.	4.03	.93
I have learned to be an advocate for animal agriculture.	4.68	.47
I feel that my opinion is valued more by others since becoming a livestock ambassador.	4.27	.73
The program makes me feel like a professional.	4.05	.74
I have more skills to assist novice youth with their projects than other teens that are not in the program.	4.38	.76
The support system the program provides for the ambassadors shows me that 4-H values my service as a leader.	4.43	.77
In some cases teen leaders have better skills to teach novice youth adults.	4.32	.71
I am a valuable educator for the Texas 4-H program.	4.46	.61
Leaders like me will assure that Texas junior livestock shows continue for years to come.	4.62	.55
Ambassadors will be future leaders in state and national animal agriculture.	4.57	.55
Serving the past year made me realize that teens have something to offer in educating and supporting novice 4-H families.	4.68	.47

Note. \*Item reversed coded. Scale 1=Strongly Disagree 2=Disagree 3=Neither Agree or Disagree 4=Agree 5=Strongly Agree

*Texas A&M University Perceptions of Species Expertise (N=24)*

Species	Pre-Mean	Pre-SD	Post-Mean	Post-SD
Beef	4.13	1.57	5.38	1.17
Goat	3.88	1.68	5.13	1.26
Swine	3.08	1.59	4.33	1.09
Sheep	3.71	1.52	5.29	1.20

*Texas A&M University Written Pre/Post Exam Results (N=24)*

Written Pre/Post Exam	Mean	SD	Range-min	Range-max
Pre-test	49.17	12.10	25	74
Post-test	73.42	11.71	45	95

Note. Mean scores reflect a percentage

*Texas Tech University Perceptions of Species Expertise (N=20)*

Species	Pre-Mean	Pre-SD	Post-Mean	Post-SD
Beef	3.55	2.28	4.90	1.59
Goat	4.55	1.64	5.30	1.59
Swine	2.60	1.98	4.45	1.57
Sheep	3.60	1.64	4.80	1.47

### **2018 Texas 4-H Ambassador Capitol Engagement**

Texas 4-H was well represented February 26-27, 2018 at the Texas Capitol with a group of 33 Livestock, Equine, and Shooting Sports Ambassadors. In an effort to engage elected officials in discussions regarding agricultural and rural-related issues, the ambassadors had the opportunity to experience individual meetings with several legislators, industry leaders, governmental officials and lobbyists. Additionally, the group conveyed the massive impact of the Texas 4-H Ambassador programs for Texas agriculture.

Several key leaders that ambassadors were able to meet with include: Mr. Bryan Daniel - Office of the Governor, Representative Trent Ashby, and Representative Tracy King among others. From these speakers, much insight was given in the areas of land ownership and property rights, water rights and availability, education, and border security. Ms. Alice Tripp, Texas State Rifle Association Legislative Director, spoke to the group on firearm rights and safety. Another common message throughout the event was the importance of youth leadership speaking up in their communities and state to help convey the importance of Texas agriculture and rural issues.

A unique component of the trip was the continuous engagement ambassadors had with all of our guests. The Ambassadors remained an active component of the sessions, presenting thoughtful questions and dialogue throughout. A common thread was how ambassadors and other 4-H'ers could contribute to key issues and events agriculture is currently experiencing. Speakers urged ambassadors to remain involved in their communities and continue to spread the word about agriculture, rural values, and sustainability.





### **2015 Texas 4-H Ambassador Capitol Trip**

Texas 4-H was well represented last week at the Capitol with a set of 12 Livestock, Equine, and Shooting Sports Ambassadors. In an effort to gain a greater understanding key legislative actions taking place this session, the ambassadors had the opportunity to experience individual meetings with several legislators and lobbyists. Additionally, the group witnessed the newly-elected, Governor Greg Abbott's, first State of the State address.

Several legislators the ambassadors were able to meet with included: Chairman Charlie Geren, Chairman Tracy King, Chairman Charles Perry, Representative Trent Ashby, Representative Kyle Kacal, Lobbyist Wil Galloway, and Assistant Commissioner of Agriculture for Legislative Affairs Walt Roberts, among others. From these, much insight was given in the areas of water rights and availability, education, and border security. Executive Director of Texas State Rifle Association, Doug DuBois, and Texas State Rifle Association Legislative Director, Alice Tripp, spoke to the group on firearm rights and safety.

A unique component of the trip was the continuous engagement ambassadors had with all of our guests. Each ambassador introduced a speaker to the group and presented them with a gift on behalf of Texas 4-H. The Ambassadors remained an active component of the sessions, presenting thoughtful questions and dialogue throughout. A common thread was how ambassadors and other 4-H'ers could contribute to key issues and events agriculture is currently experiencing. Speakers urged ambassadors to remain involved in their communities and continue to spread the word about agriculture and sustainability.



#### **Statement of Support from External State 4-H Leader**

*“For more than fifteen years, Dr. Billy Zanolini has been providing innovative programming opportunities in agriculture and animal science. His forethought and insight into the importance of agriculture advocacy and sharing the importance of agriculture and a healthy food source has led to some of the most creative youth adult partnerships within the 4-H youth development system, not just in Texas, but also across the country and world. Through both the Texas 4-H Livestock and Equine Ambassador Programs the youth of 4-H have become influencers, mentors, and leaders for an industry that is misunderstood throughout the country and world.*

*Dr. Zanolini’s implementation of the programs allow youth to be trained, engaged, and become strong advocates of agriculture. With more than five hundred youth trained and over 67,000 hours of service given, these programs are making a difference in the world of Texas agriculture. Early on, Dr. Zanolini, realized for these programs to be successful, a strong collaboration from the sectors of education, government, and industry must be incorporated. These collaborations have provided to be the key for the impact of the program by engaging leaders from each of these sectors in the teaching, preparation, and training of the youth. As a result, the ambassador programs have provided the opportunity for mentoring and career opportunities for many of the youth as they enter college and the work force.*

*Dr. Zanolini is to be commended for his leadership and vision for what was needed and creating a program to address it. His innovative vision has provided an opportunity to many youth who would not have had the opportunity to experience, had he not allowed his passion to become the passion for so many of our future leaders.”*

- Dr. Toby Lepley

**Email From Parent of Texas 4-H Livestock Ambassadors**

Dr. Hyde,

I am emailing you today as a parent of three Texas 4-Hers. All three of my children have participated in the 4-H Livestock Ambassador and Advocacy Programs throughout the past seven years. My older two are current students in the TAMU Animal Science Department. I congratulate Texas AgriLife Extension, and especially Dr. Zanolini, for the impact this high-leverage program is having on the youth of Texas. This program has not only shaped the lives of my children by broadening their understanding of agriculture and building their confidence, but has also influenced their entire network of friends. I believe we when look back 20 years from now at the positive influence this program has on agriculture, agricultural leaders, and the social perceptions of agriculture, we will be truly astonished. Professionally, working in agriculture at the highest level daily, I see this value first hand. As a parent, I emotionally feel the success of these programs Dr. Zanolini leads on my children and in the lives of other 4-Hers. I believe this is the single, most valuable and successful extension program that exists nationwide. Please know that the parents in the State of Texas are so grateful to Texas AgriLife Extension for the opportunity our Texas 4-Hers have to participate in such an amazing program.

Best Regards,  
Clay Mathis

Faculty name: Billy F. Zanolini

This CV submitted is most current and correct as of the date of this signature.

Signature:



Date: 06/29/2022